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**SYMBIOSIS**  
SCHOOL OF ECONOMICS

# **6<sup>th</sup> THE INDIAN SOCIETY OF LABOUR ECONOMICS ANNUAL CONFERENCE**

19-21 January 2026 | SYMBIOSIS SCHOOL OF ECONOMICS, SYMBIOSIS INTERNATIONAL (DEEMED) UNIVERSITY, PUNE

## **PROGRAMME BOOK**

### **ORGANISERS**

**The Indian Society of  
Labour Economics**

**Symbiosis School of Economics  
Symbiosis International (Deemed) University, Pune**

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## PROGRAMME IN BRIEF





# PRE CONFERENCE EVENT

**SUNDAY, 18 JANUARY 2026**

**1530 onwards**

Venue: TEA: Mandapam at Hill Top, SIU; REGISTRATION: Foyer, Outside the Auditorium, SIU

**1715- 1930 | PRE-CONFERENCE PANEL**

## **NEW TECHNOLOGIES AND EMPLOYMENT: COMPARATIVE PERSPECTIVES FROM EMERGING ECONOMIES OF THE GLOBAL SOUTH**

Organisers: Southern Centre for Inequality Studies (SCIS), WITS University, Johannesburg and Institute for Human Development (IHD), New Delhi

Venue: Auditorium, Symbiosis International University (SIU)

**Chair :** **Deepak Nayyar**

Emeritus Professor, Jawaharlal Nehru University; Former Vice Chancellor Delhi University; and Chairman, Institute for Human Development (IHD), New Delhi

**Panelists :** **Uma Rani**

Senior Economist, Research Department, International Labour Organisation, Geneva  
*Topic: The Impact of Technological Change on Labour Market in Developing Countries*

**Alexandre Barbosa**

Professor University of São Paulo (USP). Institute of Brazilian Studies (IEB), Sao Paulo, Brazil

**Alvaro Comin**

Professor of the Institute of Brazilian Studies at University of São Paulo (USP)

*Topic: Economic Development, Labour Market and Inequality in Brazil: Old and New Challenges*

**Imraan Valodia**

Pro Vice-Chancellor and Director, Southern Centre for Inequality Studies (SCIS), University of the Witwatersrand (WITS), South Africa

*Topic: Technology and Labour Market Trends in a High Unemployment Context: Perspectives from South Africa*

**Ravi Srivastava**

Director, Centre for Employment Studies, IHD, New Delhi

**Balwant Singh Mehta**

Professor, Institute for Human Development (IHD), New Delhi

*Topic: Young Workers, Technology and Employment: Perspectives from India*

**Maria Monica Wihardja**

Visiting Fellow and Co-coordinator, Media, Technology and Society Programme at ISEAS – Yusof Ishak Institute and Adjunct Assistant Professor, National University of Singapore

*Topic: The Heterogeneous Impacts of Digital Transformation and Investment on Indonesia's Labour Market*

**Discussants:**

**Ravi S. Kanbur**

T.H. Lee Professor of World Affairs, International Professor of Applied Economics and Management and Professor of Economics, Cornell University, USA

**Kunal Sen**

Director, United Nations University - World Institute for Development Economics Research (UNU-WIDER), Helsinki, Finland

**1930- 2030 | ISLE EXECUTIVE COMMITTEE MEETING**

Venue: Room no. 9, Sandipani

**2000 | DINNER**

Venue: Mandapam at Hill Top, SIU

## DAY 1 | MONDAY, 19 JANUARY 2026

### 0730- 0900 | BREAKFAST, TEA

Venue: Mandapam at Hill Top, Symbiosis International University (SIU)

#### REGISTRATION

Venue: Foyer, Outside the Auditorium, SIU

### 0900-1030 | Dialogue on

GROWTH THAT WORKS: EMPLOYMENT, INCLUSION AND SUSTAINABILITY IN THE GLOBAL SOUTH

Venue: Auditorium, SIU

Moderator	:	<b>Alakh N. Sharma</b> Director, IHD and President, ISLE
Panelists	:	<b>Deepak Nayyar</b> Emeritus Professor, Jawaharlal Nehru University; Former Vice Chancellor Delhi University; and Chairman, Institute for Human Development (IHD), New Delhi
	:	<b>Finn Tarp</b> Professor, Department of Economics, Development Economics Research Group University of Copenhagen
	:	<b>Imraan Valodia</b> Pro Vice-Chancellor and Director, Southern Centre for Inequality Studies (SCIS) University of the Witwatersrand (WITS), South Africa

### 1030 - 1100 | TEA

Venue: Mandapam at Hill Top, SIU

### 1100 - 1230 | INAUGURAL SESSION

Venue: Auditorium, SIU

Welcome	:	<b>Professor Jyoti Chandiramani</b> Director, Symbiosis School of Economics Dean, Faculty of Humanities and Social Sciences, Symbiosis International (Deemed University), Organising Secretary, 66th ISLE Conference
Remarks	:	<b>Professor Praveen Jha</b> Professor, Centre for Economic Studies and Planning, Jawaharlal Nehru University New Delhi; President, 66th ISLE Conference
About ISLE	:	<b>Professor Alakh N. Sharma</b> Director, Institute for Human Development (IHD), New Delhi and President, ISLE
Addresses	:	<b>Dr. Ramakrishna Raman</b> Vice Chancellor, Symbiosis International (Deemed) University
	:	<b>Dr. Vidya Yeravdekar</b> Pro-Chancellor, Symbiosis International (Deemed) University
	:	<b>Prof. (Dr.) S.B. Mujumdar</b> Chancellor, Symbiosis International (Deemed) University

#### Book Release

**“Women and Work in India: Challenges, Opportunities and Policy Perspectives”**

Editors: Alakh N. Sharma, Aasha Kapur Mehta and Vandana Upadhyay

Published by: Springer



Inaugural Address : **Professor S. Mahendra Dev**  
Chairman, Economic Advisory Council to the Prime Minister

Vote of Thanks : **Professor Rajendra P. Mamgain**  
Professor & Head, Department of Economics, Doon University  
Dehradun and Hon. Secretary, ISLE

**1230 - 1315 | PLENARY SESSION: PRESIDENTIAL ADDRESS**

Venue: Auditorium, SIU

Chair : **Lakhwinder Singh**  
Visiting Professor, Institute for Human Development, New Delhi and Former Professor of  
Economics, Punjabi University, Patiala, Punjab

Address by the : **Praveen Jha**  
66th ISLE Conference President  
Professor, Centre for Economic Studies and Planning  
Jawaharlal Nehru University, New Delhi  
*Topic: Neoliberal Capitalism and the World of Work: Back to the Basics*

**1315-1415 | LUNCH**

Venue: Mandapam at Hill Top, SIU

**1415-1600 | PLENARY SESSION: PRESENTATION OF KEYNOTE PAPERS**

Venue: Auditorium, SIU

Chair : **Praveen Jha**  
President, 66th ISLE Conference; Professor, Centre for Economic Studies and Planning  
Jawaharlal Nehru University, New Delhi

Keynote Addresses : **Theme 1: Technology, Innovations and Employment**

**Rishikesh T. Krishnan**  
Professor and Former Director, Indian Institute of Management (IIM) Bangalore  
*Topic: Technological Change and India's Quest for Innovation Leadership:  
Implications for Human Capital*

**Theme 2: Education, Employment and Labour Markets**

**Bino Paul**  
Professor, Tata Institute of Social Sciences, Mumbai  
*Topic: Education, Employment and the Indian Labour Market:  
An Assessment of Sustainability Transition*

**Theme 3: Rural Transformation and Workforce Dynamics**

**Gaurav Datt**  
Department of Economics, Monash Business School, Monash University  
*Topic: Structural Transformation and Employment*

**1600-1630 | TEA**

Venue: Mandapam at Hill Top, SIU



## TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

### Technical Session 1.1

Technology, Innovations and Employment

Venue: Classroom 107, Y-Block, Symbiosis Institute of Business Management (SIBM)

### Technical Session 1.2

Technology, Innovations and Employment

Venue: Classroom 205, Y-Block, Symbiosis Institute of Business Management (SIBM)

### Technical Session 2.1

Education, Employment and Labour Markets

Venue: Classroom 206, Y-Block, Symbiosis Institute of Business Management (SIBM)

### Technical Session 2.2

Education, Employment and Labour Markets

Venue: Classroom 1, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

### Technical Session 2.3

Education, Employment and Labour Markets

Venue: Classroom 2, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

### Technical Session 3.1

Rural Transformation and Workforce Dynamics

Venue: Classroom 3, 1st Floor, , Symbiosis Institute of Digital and Telecom Management (SIDTM)

### Technical Session 3.2

Rural Transformation and Workforce Dynamics

Venue: Room No. 101, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

### Technical Session 3.3

Rural Transformation and Workforce Dynamics

Venue: 102, Classroom Z, , Symbiosis School of Banking and Finance (SSBF)

## PARALLEL PANELS

### Panel 1

**The Global South at an AI Crossroads:**

**Labour Market Transitions Across Africa, Asia, and Latin America**

Organiser: FutureWorks Collective and JustJobs Network

Venue: Room No. 1, Sandipani

### Panel 2

**Decent Work Deficits During Multiple Crises**

Organiser: HWR Research Competence Centre, Berlin School of Economics and Law, Germany

Venue: Room No. 2, Sandipani

### Panel 3

**Measuring Women's Work: Innovations and Obstacles in the Global South Countries**

Organisers: Southern Centre for Inequality Studies (SCIS), WITS University, Johannesburg, Institute for Human Development (IHD) and Institute for What Works to Advance Gender Equality (IWWAGE)

Venue: Room No. 9, Sandipani

### Panel 4

**Gender and Labour: Women and the Changing Landscape of Technology**

Organisers: Indian Association of Women's Studies and Indian Society of Labour Economics

Venue: Room No. 6, Sandipani

**1845-1900 | TEA**

Venue: Mandapam at Hill Top, SIU

**1900-2000 | PLENARY SESSION: V.B. SINGH MEMORIAL LECTURE**

Venue: Auditorium, SIU

- Lecture by : **Ravi S. Kanbur**  
T.H. Lee Professor of World Affairs; International Professor of Applied Economics and Management, Professor of Economics, Cornell University  
*Topic: What If All the Output in the World Was Produced by One Person?*
- Chair : **Martha (Marty) Chen**  
Co-Founder, International Coordinator Emeritus and Board Member, WIEGO and Associate Mittal South Asia Institute, Harvard University

**2000 | CONFERENCE RECEPTION DINNER**

Venue: Sandipani Lawns

**DAY 2: TUESDAY, 20 JANUARY 2026****0730-0900 | BREAKFAST & TEA**

Venue: Mandapam at Hill Top, SIU

**0900 –1130 | PARALLEL PANELS AND TECHNICAL SESSIONS****TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE****Technical Session 1.3****Technology, Innovations and Employment**

Venue: Classroom 107, Y-Block, Symbiosis Institute of Business Management (SIBM)

**Technical Session 1.4****Technology, Innovations and Employment**

Venue: Classroom 205, Y-Block, Symbiosis Institute of Business Management (SIBM)

**Technical Session 2.4****Education, Employment and Labour Markets**

Venue: Classroom 206, Y-Block, Symbiosis Institute of Business Management (SIBM)

**Technical Session 2.5****Education, Employment and Labour Markets**

Venue: Classroom 1, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

**Technical Session 2.6****Education, Employment and Labour Markets**

Venue: Classroom 2, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

**Technical Session 2.7****Education, Employment and Labour Markets**

Venue: 101, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

**Technical Session 3.4****Rural Transformation and Workforce Dynamics**

Venue: 102, Classroom Z Symbiosis School of Banking and Finance (SSBF)

### Technical Session 3.5

#### Rural Transformation and Workforce Dynamics

Venue: Classroom 8, Ground floor, Symbiosis Institute of Media And Communication (SIMC)

### Technical Session 3.6

#### Rural Transformation and Workforce Dynamics

Venue: Classroom 6, Ground floor, Symbiosis Institute of Media And Communication (SIMC)

### Technical Session 3.7

#### Rural Transformation and Workforce Dynamics

Venue: Room No. 6, Sandipani

## PARALLEL PANELS

### Panel 5

#### Integrating Worker Well-Being into Business Systems and Policies

Organiser: Social Compact and Forbes Marshall, Pune

Venue: Room No. 9, Sandipani

### Panel 6

#### Sustainability and Healthcare in the Global South

Organiser: Symbiosis Institute of Health Sciences (SIHS), SIU, Pune

Venue: Auditorium, SIU

## PARALLEL ROUNDTABLE

### Interrogating Growth: Labour, Employment and Development Outcomes in the Contemporary World

Organisers: Institute for Human Development (IHD) Indian Society of Labour Economics Research & Development Trust

Venue: Room No. 1, Sandipani

### 1130-1200 | TEA

Venue: Mandapam at Hill Top, SIU

### 1200-1300 | PLENARY SESSION: V.V. GIRI MEMORIAL LECTURE

Venue: Auditorium, SIU

Lecture by : Sachin Chaturvedi  
Vice Chancellor, Nalanda University  
*Topic: Harnessing Technology for Sustainable Growth and Human Development*

Chair : Nagesh Kumar  
Director, Institute for Studies in Industrial Development, New Delhi

### 1300-1400 | LUNCH

Venue: Mandapam at Hill Top, SIU

## 1400-1545 | PLENARY SESSION: PANEL ON ARTIFICIAL INTELLIGENCE FOR DEVELOPMENT

Organiser: The World Bank, Washington DC

Venue: Auditorium, SIU

Moderator	:	<b>Gaurav Nayyar</b> Director, World Development Report 2026 Artificial Intelligence for Development, World Bank
Panelists	:	<b>Ashok Panda</b> Vice President and Global Head, AI and Automation Services, Infosys Limited
	:	<b>Gaurav Nayyar</b> Director, World Development Report 2026 Artificial Intelligence for Development, World Bank
	:	<b>Franziska Ohnsorge</b> Chief Economist for South Asia World Bank

## PARALLEL PANELS

### Panel 7

#### Revisiting Rural Transformation: Employment Conditions and the Challenges of Structural Change

Organiser: Jindal School of Government and Public Policy

O.P. Jindal Global University, Sonipat

Venue: Room No. 1, Sandipani

### Panel 8

#### Care and Climate Change

Organisers: Southern Centre for Inequality Studies (SCIS), WITS University, Johannesburg and Institute for What Works to Advance Gender Equality (IWWAGE)

Venue: Room No. 9, Sandipani

## 1545-1615 | TEA

Venue: Mandapam at Hill Top, SIU

## 1615-1715 | PLENARY SESSION: S.D. PUNEKAR MEMORIAL LECTURE

Venue: Auditorium, SIU

Lecture by	:	<b>Jayati Ghosh</b> Professor of Economics, University of Massachusetts Amherst, USA <i>Topic: The Broken Links between Growth, Employment and Inequality</i>
Chair	:	<b>Ashwani Saith</b> Hon. Professor, IHD and Professor Emeritus, International Institute of Social Studies Erasmus University Rotterdam, Netherlands and Former Professor London School of Economics and Politics

## 1715-1930 | PARALLEL PANELS, TECHNICAL SESSIONS AND WORKSHOP SESSIONS

## TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

### Technical Session 1.5

#### Technology, Innovations and Employment

Venue: Classroom 107, Y-Block, Symbiosis Institute of Business Management (SIBM)

### Technical Session 1.6

#### Technology, Innovations and Employment

Venue: Classroom 1, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

### Technical Session 2.8

#### Education, Employment and Labour Markets

Venue: Classroom 2, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

### Technical Session 2.9

#### Education, Employment and Labour Markets

Venue: Classroom 3, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

### Technical Session 2.10

#### Education, Employment and Labour Markets

Venue: 102, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

### Technical Session 2.11

#### Education, Employment and Labour Markets

Venue: 102, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

### Technical Session 3.8

#### Rural Transformation and Workforce Dynamics

Venue: Classroom 6, Ground floor, Symbiosis Institute of Media And Communication (SIMC)

### Technical Session 3.9

#### Rural Transformation and Workforce Dynamics

Venue: Classroom 6, Ground floor, Symbiosis Institute of Media And Communication (SIMC)

### Technical Session 3.10

#### Rural Transformation and Workforce Dynamics

Venue: Room No. 6, Sandipani

## PARALLEL PANELS

### Panel 9

#### India's Youth Skilling Imperative: Policy Perspectives on Reworking Education-to-Employment Pathways

Organiser: Centre for Gender Analysis, JustJobs Network

Venue: Room No. 1, Sandipani

### Panel 10

#### Unlocking the Potential of Informal Enterprises in India

Organised by: Women in Informal Employment Globalizing & Organizing (WIEGO)

Harvard Mittal Institute, Harvard University and SEWA Bharat and United Nations University World Institute for Development Economics Research (UNU-WIDER)

Venue: Room No. 9, Sandipani

### Panel 11

#### Challenges of Decent Work and the Sustainable Development Goals

Organiser: University of Kassel, Germany

Venue: Room No. 2, Sandipani

### 1930-2030 | ISLE GENERAL BODY MEETING

Venue: Room No. 9, Sandipani

### 1930-2000 | CULTURAL EVENT

Venue: Auditorium, SIU

### 2000 | DINNER

Venue: Mandapam at Hill Top, SIU



**DAY 3: WEDNESDAY, 21 JANUARY 2026****0730-0830 | BREAKFAST & TEA**

Venue: Mandapam at Hill Top, SIU

**0830-1020 | PARALLEL PANELS, TECHNICAL SESSIONS AND WORKSHOP SESSIONS****TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE****Technical Session 1.7****Technology, Innovations and Employment**

Venue: Classroom 107, Y-Block, Symbiosis Institute of Business Management (SIBM)

**Technical Session 2.12****Education, Employment and Labour Markets**

Venue: Classroom 205, Y-Block, Symbiosis Institute of Business Management (SIBM)

**Technical Session 2.13****Education, Employment and Labour Markets**

Venue: Classroom 206, Y-Block, Symbiosis Institute of Business Management (SIBM)

**Technical Session 2.14****Education, Employment and Labour Markets**

Venue: Classroom 1, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

**Technical Session 2.15****Education, Employment and Labour Markets**

Venue: Classroom 2, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

**Technical Session 2.16****Education, Employment and Labour Markets**

Venue: Classroom 3, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

**PARALLEL PANELS****Panel 12****Community-Based Mobilizations: Contemporary Challenges in Organizing Labour****Organisers: Action Aid**

Venue: Room No. 1, Sandipani

**Panel 13****Enhancing Maharashtra's Human Capital: Staying Ahead of the Development Curve**

Organisers: Symbiosis School of Economics, SIU, Pune

Venue: Auditorium, SIU

**Panel 14****Gender-Intentional Pathways in AI and Digital Work**Organisers: Institute for What Works to Advance Gender Equality (IWWAGE)  
and Gender x Digital hub (IFMR-LEAD)

Venue: Room No. 9, Sandipani

**Springer Nature Author Workshop: Publishing in Social Science Academic Journals**

Organisers: Springer Nature

Venue: Room No. 2, Sandipani

### Technical Workshop Sessions

#### Workshop 1

Venue: Room No. 5, Sandipani

#### Workshop 2

Venue: Room No. 6, Sandipani

### 1020-1045 | TEA

Venue: Mandapam at Hill Top, SIU

### 1045-1245 | PLENARY SESSION: ROUNDTABLE on PREPARING INDIAN WORKERS FOR THE FUTURE ECONOMY

Venue: Auditorium, SIU

Moderator	:	<b>Rama Bijapurkar</b> Business Advisor and Author
Panelists	:	<b>Ganesh Natarajan</b> Chairman, 5F World, GTT Data Solutions, Lighthouse Communities EPPS & Honeywell Automation India Ltd.
	:	<b>Ramakrishna Raman</b> Vice Chancellor, Symbiosis International (Deemed) University
	:	<b>Sudipto Mundle</b> Chairman, Centre for Development Studies, Thiruvananthapuram
	:	<b>Sher Verick</b> Adviser to the Deputy Director-General, ILO, Geneva
	:	<b>Ajit Ranade</b> Economist; Former Chief Economist, Aditya Birla Group and Former Vice-Chancellor, Gokhale Institute of Politics and Economics, Pune

### Technical Workshop Sessions

#### Workshop 3

Venue: Room No. 5, Sandipani

#### Workshop 4

Venue: Room No. 6, Sandipani

### 1245- 1400 | VALEDICTORY SESSION

Venue: Auditorium, SIU

Chairperson	:	<b>Dr. Vidya Yeravdekar</b> Pro Chancellor, Symbiosis International University and Principal Director, Symbiosis Society
Highlights of the Conference Deliberations	:	<b>Professor Praveen Jha</b> Professor, Centre for Economic Studies and Planning, Jawaharlal Nehru University New Delhi; President, 66th ISLE Conference
Reflections on the Conference	:	<b>Professor Alakh N. Sharma</b> Director, IHD and President, ISLE

Address: **Professor Dhananjay Singh**  
Member-Secretary, Indian Council of Social Science Research (ICSSR)

Valedictory Address : **Professor Kaushik Basu**  
Professor of Economics, Cornell University, USA, and former Senior Vice President and  
Chief Economist, World Bank, Washington DC  
and Former Chief Economic Advisor, Government of India  
*Topic: Youth Unemployment: Causes and Remedy*

Vote of Thanks  
And Closing Remarks: **Professor Jyoti Chandiramani**  
Director, Symbiosis School of Economics  
Dean, Faculty of Humanities and Social Sciences, Symbiosis International  
(Deemed University; Organising Secretary, 66th ISLE Conference)

**Ms. Priyanka Tyagi**  
Chief Executive Officer, IHD and Communication Director, ISLE

**1400-1500 | LUNCH AND DEPARTURE OF DELEGATES**

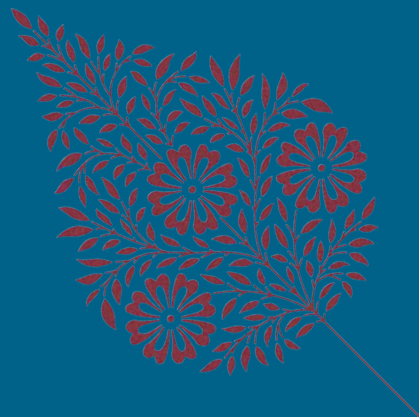
Venue: Mandapam at Hill Top, SIU







# DETAILS OF PARALLEL PANELS AND ROUNDTABLE



## Day 1: Monday 19th January 2026

### 1630-1845 | Panel: 1

#### The Global South at an AI Crossroads: Labour Market Transitions Across Africa, Asia, and Latin America

Organised by: JustJobs Network and FutureWORKS Collective

Venue: Room No. 1, Sandipani

- Moderator : **Sabina Dewan**  
President and Executive Director  
JustJobs Network
- Panelists : **Megan Ballesty**  
Fellow, Sur Futuro at Red Sudamericana de Economia Aplicada, Montevideo, Montevideo,  
Uruguay and Co-Founder & Public Policy Specialist
- : **Helani Galpaya**  
Chief Executive Officer (CEO), LIRNEasia, Colombo, Sri Lanka
- : **Ali Abboud**  
Assistant Professor, Department of Economics  
American University, Beirut
- : **Ruth Castel-Branco**  
Senior Lecturer, Southern Centre for Inequality  
Studies, University of the Witwatersrand
- Panel Coordinators : **Anita Manoharan**  
Head of Programs & Development  
JustJobs Network
- : **Shipra Nigam**  
Research Director, JustJobs Network

### 1630-1845 | Panel 2

#### Decent Work Deficits During Multiple Crises

Organised by: HWR Research Competence Centre, Berlin School of Economics and Law, Germany

Venue: Room No. 2, Sandipani

- Chair : **Praveen Jha**  
Professor, Centre for Economic Studies and Planning  
Jawaharlal Nehru University, New Delhi;  
President, 66th ISLE Conference
- Presentations
- Anne Martin**  
Research Associate  
Berlin School of Economics and Law
- Christina Teipen**  
Professor  
Berlin School of Economics and Law
- Topic: Insights from the Interaction of Economic and Labor Policies on Work in the  
Brazilian Automotive Sector Compared to the Indian Automotive Sector*

**Petra Dünhaupt**

Researcher  
Berlin School of Economics and Law

**Hansjörg Herr**

Professor Emeritus of Supranational Integration  
Berlin School of Economics and Law

*Topic: Dominance and Dependency: Why Upgrading Fails in the Global Lithium Battery Economy*

**Stefanie Lorenzen**

Professor of Economic Law  
Berlin School of Economics and Law

*Topic: EU Corporate Sustainability Due Diligence Directive (CSDDD) – Expected Effects from Omnibus*

**Christoph Scherrer**

Professor Emeritus and Non-Resident Senior Fellow, Kassel Institute for Sustainability and Associate Fellow, Global Labour University

*Topic: Lack of Productive Employment: Colonial Legacy and Post-imperialist Practices)*

**Matthias Kötter**

Professor  
Berlin School of Economics and Law

*Topic: Promoting Decent Work Standards Through Rule of Law and Contract Regulation in Global Value Chains*

**1630-1845 | Panel 3****Measuring Women's Work: Innovations and Obstacles in the Global South Countries**

Organised by: Southern Centre for Inequality Studies (SCIS), WITS University, Johannesburg, Institute for Human Development (IHD) and Institute for What Works to Advance Gender Equality (IWWAGE)

Venue: Room No. 9, Sandipani

Moderator	:	<b>David Francis</b> Deputy Director, Southern Centre for Inequality Studies, WITS University, Johannesburg
Panelists	:	<b>Sona Mitra</b> Senior Advisor IWWAGE- an initiative of LEAD @ Krea University
	:	<b>Daniela Casale</b> Professor, School of Economics and Finance, University of the Witwatersrand Johannesburg
	:	<b>Valeria Esquivel</b> Employment Policies and Gender Specialist, Coordinator, Gender in Employment Group – EMP/GENDER Employment, Labour Markets and Youth Branch – EMPLAB, ILO, Geneva
	:	<b>G.C. Manna</b> Professor, Institute for Human Development (IHD), New Delhi and Former Director General, National Sample Survey Office (NSSO) and Central Statistical Office (CSO) Ministry of Statistics and Programme Implementation (MoSPI), Government of India
Discussants	:	<b>Sher Verick</b> Advisor to the Deputy Director-General, ILO, Geneva

#### 1630-1845 | Panel 4

##### Gender and Labour: Women and the Changing Landscape of Technology

Organisers: Indian Association for Women's Studies and Indian Society of Labour Economics

Venue: Room No. 6, Sandipani

Chair	:	<b>Ritu Dewan</b> Visiting Professor, Institute for Human Development, New Delhi and Former Professor & Director, Department of Economics, University of Mumbai
Co-Chair	:	<b>Ishita Mukhopadhyay</b> Professor, Calcutta University, Kolkata
Panelists	:	<b>Lakshmi Lingam</b> Chair Professor, School of Public Health, D Y Patil University, Mumbai
	:	<b>Maya John</b> Activist and Academician, University of Delhi and General Secretary Indian Association for Women's Studies (IAWS)
	:	<b>Dev Nathan</b> Professor, Institute for Human Development, New Delhi
	:	<b>G. Manjunath</b> Additional Labour Commissioner, Government of Karnataka
Discussant	:	<b>Kalpana Karunakaran</b> Associate Professor, Indian Institute of Technology Madras and President Indian Association for Women's Studies (IAWS)

#### Day 2: Tuesday 20th January 2026

#### 0900-1130 | Panel: 5

##### Integrating Worker Well-Being into Business Systems and Policies

Organised by: Social Compact and Forbes Marshall

Venue: Room No. 9, Sandipani

Chair	:	<b>Pradeep Bhargava</b> Chairman , MCCIA Electronic Cluster Foundation ( MECF) & Past President Employer Federation of India ( EFI)
Moderator	:	<b>Sonvi Khanna</b> Lead, Social Compact
Panelists	:	<b>Pratik Ghosh</b> Group Chief, Human Relations Officer, Forbes Marshall
	:	<b>Gajanan More</b> Vice President HR, TATA AutoComp Systems Ltd
	:	<b>Vineet Kaul</b> HR Advisor & Mentor
	:	<b>Ananya Chakraborty</b> Senior Research Analyst, Climate Resilience Practice

- : **Rahul Kohli**  
Senior Advisor, Safe in India
- : **Asmani Surve**  
Vice President Human Resources, Goldi Solar Pvt. Ltd.
- : **Divya Varma**  
Co-founder and Director, Work Fair and Free Foundation

#### 0900-1130 | Panel: 6

##### **Sustainability and Healthcare in the Global South**

Organised by: Symbiosis Institute of Health Sciences (SIHS), Pune

Venue: Auditorium, Symbiosis International University (SIU)

- Chair : **Rajiv Yeravdekar, Provost**  
Faculty of Medical and Health Sciences
- Welcome Address : **Sammita Jadhav**  
Director, Symbiosis Institute of Health Sciences, Symbioses International University
- Moderator : **Ishita Ghosh**  
Associate Professor  
Symbiosis School of Economics, Symbiosis International University
- Panelists : **Irudaya Rajan**  
Founder & Chair of the International Institution of Migration and Development
- : **Sachin Chaturvedi**  
Vice Chancellor, Nalanda University
- : **Tanay Gunjkar**  
Associate, Vice-President  
ISS-STOXX (ISS: Sustainability Solution)

#### 0900 –1130 | Roundtable on

##### **Interrogating Growth: Labour, Employment and Development Outcomes in the Contemporary World**

Organisers: Institute for Human Development (IHD) Indian Society of Labour Economics Research & Development Trust

Venue: Room No. 1, Sandipani

- Moderator : **Ashwani Saith**  
Dean Emeritus, School of Liberal Studies, BML Munjal University; Emeritus Professor, International Institute of Social Studies (of Erasmus University) The Hague; Honorary Professor, Institute for Human Development; and formerly, Professor and Head of the Development Studies Institute of the London School of Economics
- Panelists : **Kaushik Basu**  
Professor of Economics, Cornell University, USA, and former Senior Vice President and Chief Economist, World Bank, Washington DC and Former Chief Economic Advisor, Government of India
- : **Finn Tarp**  
Professor, Department of Economics, Development Economics Research Group  
University of Copenhagen

- : **Farzana Afridi**  
Professor of Economics, Indian Statistical Institute (Delhi) and Research Fellow, IZA (Bonn)
- : **Alexandre Barbosa**  
Professor, University of São Paulo (USP). Institute of Brazilian Studies (IEB)
- : **Martha Chen**  
Co-Founder, International Coordinator Emeritus and Board Member, WIEGO and Associate Mittal South Asia Institute, Harvard University
- : **Neeraj Kaushal**  
Professor, Social Policy, Columbia University; Research associate, National Bureau of Economic Research, USA

#### 1400-1545 | Panel: 7

#### Revisiting Rural Transformation: Employment Conditions and the Challenges of Structural Change

Organised by: Jindal School of Government and Public Policy,

O.P. Jindal Global University, Sonipat

Venue: Room No. 1, Sandipani

- Chair : **D N Reddy**  
Hon. Visiting Professor, Institute for Human Development, New and Former Professor of Economics, University of Hyderabad
- Presentations : **Avanindra Nath Thakur**  
Professor of Economics, Jindal School of Government and Public Policy, O.P. Jindal Global University, Sonipat.  
*Topic: Recent Trends of Labour Absorption and Its Implications for Structural Transformation of the Workforce: Evidence from Topic: Recent trends of Labour absorption and its implications for structural transformation of the workforce: Evidence from the PLFS data. The PLFS Data*
- : **Himanshu**  
Associate Professor, Centre for Economic Studies and Planning  
Jawaharlal Nehru University, New Delhi  
*Topic: Recent Trends of Real Wages and Earnings in India*
- : **Gurpreet Singh**  
Associate Professor and Associate Dean (International Collaborations), Jindal School of Government and Public Policy (JSGP), O.P. Jindal Global University, Sonipat.  
**Nivedita Sharma**  
Associate Professor at Jindal Global Business School (JGBS), O.P. Jindal Global University Sonipat and Visiting Fellow, Council for Social Development, New Delhi  
*Topic: Circulatory Structural Transformation in Punjab: Farm and Non-Farm Employment Dynamics*
- : **Manish Kumar**  
Assistant Professor, Department of Economics, Delhi School of Economics  
University of Delhi  
*Topic: MGNREGA: A Common Interest of Indian Farmers and Agriculture Workers*
- : **Santosh Kumar Verma**  
Independent Researcher, Centre for Budget and Governance Accountability, New Delhi  
*Topic: Employment Conditions and Wage Trends in Bihar*



Discussant : **Jens Lerche**  
Emeritus Professor, Agrarian and Labour Studies, Department of Development Studies  
SOAS University, London

**1400-1545 | Panel 8**

**Care and Climate Change**

Organised by: Southern Centre for Inequality Studies (SCIS), WITS University, Johannesburg, and Institute for What Works to Advance Gender Equality (IWWAGE)

Venue: Room No. 9, Sandipani

Chair : **Sona Mitra**  
Senior Advisor  
IWWAGE- an initiative of LEAD @ Krea University

Presentation : **Imraan Valodia**  
Pro Vice-Chancellor, Climate, Sustainability and Inequality and Director, Southern Centre for Inequality Studies, University of the Witwatersrand  
**Julia Taylor**  
Researcher in Climate and Inequality, University of the Witwatersrand  
**Sonia Phalatse**  
Researcher, University of the Witwatersrand  
*Topic: SCIS Care Climate Nexus Conceptual Framework*

Discussants : **Jayati Ghosh**  
Professor, Department of Economics  
University of Massachusetts, Amherst, USA

: **R.R. Rashmi, IAS (Rtd.)**  
Distinguished Fellow, TERI and Former Special Secretary, Ministry of Environment, Forest and Climate Change, Government of India and Former Chief Secretary  
Government of Manipur

: **Amar Gokhale**  
Specialist, Women's Economic Empowerment  
UN Women, Regional Office for Asia and the Pacific, New Delhi, India

**1715-1930 | Panel: 9**

**India's Youth Skilling Imperative: Policy Perspectives on Reworking Education-to-Employment Pathways**

Organised by: Centre for Gender Analysis, JustJobs Network

Venue: Room No. 1, Sandipani

Chair : **Anurag Behar**  
Chief Executive Officer, Azim Premji Foundation and Chancellor of Azim Premji University, Bhopal

Panelists : **Debashree Mukherjee**  
Secretary, Ministry of Skill Development and Entrepreneurship, Government of India

: **Uma Mahadevan**  
Additional Chief Secretary and Development Commissioner, Government of Karnataka

: **Sabina Dewan**  
President and Executive Director, JustJobs Network



### 1715-1930 | Panel: 10

#### Unlocking the Potential of Informal Enterprises in India

Organised by: Women in Informal Employment Globalizing & Organizing (WIEGO), Harvard Mittal Institute, Harvard University and SEWA Bharat and United Nations University World Institute for Development Economics Research (UNU-WIDER)

Venue: Room No. 9, Sandipani

- Chair : **Ravi Srivastava**  
Professor and Director, Centre for Employment studies, Institute for Human Development (IHD), New Delhi
- Presentations : **Kunal Sen**  
Director, United Nations University - World Institute for Development Economics Research (UNU-WIDER), Helsinki, Finland  
**Rajesh Raj**  
Associate Professor, Sikkim University  
*Topic: What holds back informal firms? Constraints and performance in India*
- : **Nandini Dey**  
Research Lead, SEWA Bharat  
*Topic: Women's Informal Enterprises: Enhancing Visibility & Promoting Growth*
- : **G. Raveendran**  
Former Deputy Director General of the National Sample Survey Organisation (NSSO) and Former Additional Director General, Central Statistical Organisation (CSO)  
*Topic: Data Gaps and Challenges of Enterprises in India*
- : **Martha (Marty) Chen**  
Co-Founder, International Coordinator Emeritus and Board Member, WIEGO and Associate Mittal South Asia Institute, Harvard University  
*Topic: Barriers & Constraints to Productivity of Urban Informal Enterprises: Evidence from Field studies*
- Discussants : **Keshab Das**  
Visiting Professor, Institute for Human Development, New Delhi, and Adjunct Professor Institute for Studies in Industrial Development, New Delhi
- : **Yuko Nikaido**  
Professor, Dept. of Economics,  
Musashi University, Tokyo, Japan

### 1715-1930 | Panel : 11

#### Challenges of Decent Work and the Sustainable Development Goals

Organised by: University of Kassel, Germany

Venue: Room No. 2, Sandipani

- Chair : **Christoph Scherrer**  
Professor Emeritus, Non-Resident Senior Fellow, Kassel Institute for Sustainability and Associate Fellow, Global Labour University
- Presentations : **Christoph Scherrer**  
Professor Emeritus, Non-Resident Senior Fellow, Kassel Institute for Sustainability and Associate Fellow, Global Labour University  
*Topic: Decent work as a Sustainable Development Goal: Any Benefits?*



- : **Indu Agnihotri**  
Independent Researcher and Former Director, Centre for Women's Development Studies,  
New Delhi  
*Topic: Valuing domestic labour: the changing meanings of 'housework' under capitalism*
- : **Praveen Jha**  
Professor, Centre for Economic Studies and Planning, Jawaharlal Nehru University  
New Delhi  
*Topic: Challenges of decent work for smallholders and agricultural workers: reflections on the Global South*
- : **Nausheen Nizami**  
Associate Professor in Economics at Department of Social Science  
School of Liberal studies, Pandit Deendayal Energy University, Gandhinagar, Gujarat  
*Topic: The importance of a decent workplace*

### Day 3 : Wednesday 21st January 2026

**0830-1020 | Panel: 12**

#### Community-Based Mobilizations: Contemporary Challenges in Organizing Labour

Organised by: Action Aid

Venue: Room No. 1, Sandipani

- Chair : **Sandeep Chachra**  
Executive Director, ActionAid India
- Presentations : **Smita Gupta**  
Activist , Rashtriya Adivasi Adhikar Manch
- : **Mulchand Sharma**  
Development Practitioner Workers Facilitation Centre, Action Aid Association, Jaipur
- : **Shaikh Salaudin**  
Telangana Gig and Platform Workers Union
- : **Rakhi Sehgal**  
Trade Unionist
- Discussants : **Ravi Srivastava**  
Professor and Director, Centre for Employment Studies, IHD, New Delhi
- : **D N Reddy**  
Hon. Visiting Professor, Institute for Human Development, New and Former Professor of Economics, University of Hyderabad
- Moderator : **Iyca Malhotra**  
Project Lead, ActionAid Association

**0830-1020 | Panel: 13**

#### Enhancing Maharashtra's Human Capital: Staying Ahead of the Development Curve

Organised by: Symbiosis School of Economics, Symbiosis International (Deemed University)

Venue: Auditorium, SIU

- Chairperson : **Ajit Ranade**  
Economist; Former Chief Economist, Aditya Birla Group and Former and Vice-Chancellor  
Gokhale Institute of Politics and Economics, Pune

- Panelists :
- Manisha Verma**  
Additional Chief Secretary, Skill Development Department, Government of Maharashtra
  - Vidya Yeravdekar**  
Pro-Chancellor, Symbiosis International University, Pune
  - Anand Deshpande**  
Founder Chairman and Managing Director, Persistent Systems
  - Irudaya Rajan**  
Founder & Chair of the International Institution of Migration and Development
  - Pradeep Bhargava**  
Chairman , MCCIA Electronic Cluster Foundation ( MECF) & Past President  
Employer Federation of India ( EFI)
  - Prashant Girbane**  
Director General, Mahratta Chamber of Commerce, Industries and Agriculture  
Pune, Maharashtra

#### 0830-1020 | Panel 14

##### Gender-Intentional Pathways in AI and Digital Work

Organisers: Institute for What Works to Advance Gender Equality (IWWAGE) and Gender x Digital hub (IFMR-LEAD)

Venue: Room No. 9, Sandipani

- Chair :
- G. Manjunath**  
Additional Labour Commissioner, Government of Karnataka
- Panelists :
- Anita Gurumurthy**  
Executive Director, IT for Change
  - Anweshaa Ghosh**  
Research Fellow and Program Lead, Institute of Social Studies Trust
  - Mahima Taneja**  
Associate Director – Research and MLE, GxD hub, LEAD at Krea University
  - Ellina Samantroy**  
Senior Fellow, V.V. Giri National Labour Institute, Noida, Uttar Pradesh
  - Uma Rani**  
Senior Economist, Research Department, International Labour Organisation, Geneva

#### 0830-1020 | Panel 15

##### Springer Nature Author Workshop: Publishing in Social Science Academic Journals

Organisers: Springer Nature

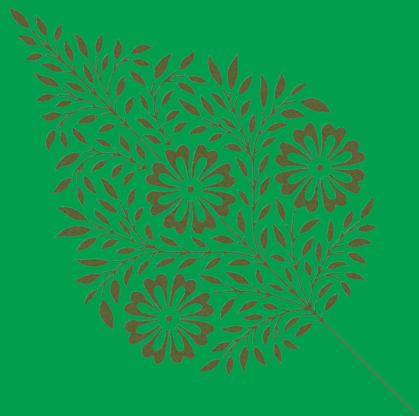
Venue: Room No. 2, Sandipani

- Conducted by :
- Anant Misra**  
Senior Publisher – Journals: Humanities and Social Sciences  
Springer Nature India Private Limited





## DETAILS OF PARALLEL THEMATIC TECHINCAL SESSIONS



## Day 1 | MONDAY | 19 JANUARY 2026

### Day 1 | 16:30-18:45 | Technical Session 1.1

Venue: Classroom 107, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **Farzana Afridi**  
Professor and Head Economics and Planning Unit, Indian Statistical Institute, New Delhi

Discussant : **Gaurav Nayyar**  
Director, World Development Report 2026, Artificial Intelligence for Development  
World Bank, Washington DC, United States

#### Hybrid Labour Forces: Humans and Robots as Colleagues in Indian Restaurants

**Ernesto Noronha**, Professor, Indian Institute of Management, Ahmedabad, Gujarat

**Premilla D'Cruz**, Professor, Indian Institute of Management, Ahmedabad, Gujarat

#### Managing Transitions in the World of Work in India: Demographic Challenges and Opportunities

**Saurabh Sinha**, Formerly Chief, Social Policy, UN Economic Commission for Africa, Addis Ababa, Ethiopia

#### Understanding the Drivers and Patterns of Job Polarisation in the Indian Economy

**S P Singh**, Professor (Emeritus Fellow), Indian Institute of Technology, Roorkee, Uttarakhand

**Anjali Bansal**, Research Associate, NITI Aayog, New Delhi

#### New Technology and Employment: Structural Challenges in Knowledge Intensive Technology Development under Capitalism

**Satyaki Roy**, Associate Professor, Institute for Studies in Industrial Development (ISID), New Delhi

#### Sustainable Innovations and Work at the Margins: Revitalising Handlooms by Tribal Women, Western Odisha

**Keshab Das**, Visiting Professor, Institute for Human Development, and Adjunct Professor, Institute for Studies in Industrial Development, New Delhi

**Sonal Jain**, Assistant Professor, School of Economics and Commerce, KIIT Deemed to be University  
Bhubaneswar, Odisha

#### Unlocking Women's Workforce Potential in India: Quantifying the Labour Market Impact of Formalising Part-time Employment and Gender Equality in Unpaid Care Work

**Aakash Dev**, Associate Fellow, National Council of Applied Economic Research, New Delhi

**Ratna Sahay**, Professor, National Council of Applied Economic Research, New Delhi

### Day 1 | 16:30-18:45 | Technical Session 1.2

Venue: Classroom 205, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **Alexandre Barbosa**  
Professor, University of Sao Paulo (USP), Insitute of Brazilian Studies (IEB)  
Sao Paulo, Brazil

Discussant : **Lakhwinder Singh**  
Visiting Professor, Institute for Human Development, New Delhi

#### Urban Sustainability, Slum Vulnerability and Workforce Inequalities: A Dual-Scale Sustainable Development Goal-11 Assessment for Indian Cities

**Alok Kumar Mishra**, Professor, University of Hyderabad, Hyderabad, Telangana

#### How does Informality Accentuate Climate Change Effects? The Case of Urban Heat and Informal Workers in a South Indian City

**Vinoj Abraham**, Professor, Centre for Development Studies, Thiruvananthapuram, Kerala



**Unequal Effect of Exposure to Digital Technologies on Intra-factory Wages and Employment****Seema Sangita**, Associate Professor, Jawaharlal Nehru University, New Delhi**The Political Economy of India's New Labour Codes****Sheba Tejani**, Senior Lecturer, King's College, London, England**Innovation and IPR: From Ideas to Job****Preeti Puja**, PhD Scholar, Department of HSS, Indian Institute of Technology, Patna, Bihar**Nalin Bharti**, Professor and DPIIT IPR Chair at Department of HSS, Indian Institute of Technology, Patna, Bihar**Effects of Labour and Product Market Regulations on Contract Workers and Industrial Accidents in India:****Are they Substitutes, Complements, or Redundant?****Rahul Suresh Sapkal**, Assistant Professor, Indian Institute of Technology, Bombay, Mumbai, Maharashtra**Daksha C. Parmar**, Associate Professor, School of Public Health Dr. D Y Patil Deemed University Navi Mumbai, Mumbai**Kinchan Chakma**, Doctoral Candidate, Ashank Desai Centre for Policy Studies, Indian Institute of Technology, Bombay, Mumbai, Maharashtra**Day 1 | 16:30-18:45 | Technical Session 2.1**

Venue: Classroom 206,Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **K. R. Shyam Sunder**  
Adjunct Professor, Management Development Institute, Gurgaon, Haryana

Discussant : **Bino Paul**  
Professor, Tata Institute of Social Sciences, Mumbai, Maharashtra

**Earning Differentials among Heterogeneous Platforms and Non-Platforms: Evidence from Two Cities in India****Jeemol Unni**, Professor, Ahmedabad University, Ahmedabad, Gujarat**Ravikiran Naik**, Assistant Professor, FLAME University, Pune, Maharashtra**Sonal Yadav**, Assistant Professor, Amrut Mody School of Management, Ahmedabad, Gujarat**Akshan Gupta**, Research Associate, Amrut Mody School of Management, Ahmedabad University, Ahmedabad, Gujarat**Returns to Education in Non-farm Sector of Punjab****Anupama Uppal**, Professor, Punjabi University, Patiala, Punjab**Stylised Facts on Own-Account and Hired Worker Establishments in India's Unincorporated Sector****S Chandrasekhar**, Professor, Indira Gandhi Institute of Development and Research, Mumbai, Maharashtra**Sandeep Yadav**, PhD Scholar, Indira Gandhi Institute of Development and Research, Mumbai, Maharashtra**Roads to Security: Infrastructure and Labour Market Formalisation in India****Reshmi Sengupta**, Associate professor & Head, Department of Economics, FLAME University, Pune, Maharashtra**Debasis Rooj**, Associate Professor, Flame University, Pune, Maharashtra**Skill Mismatch and Labour Productivity: A Panel Data Analysis for India****Rajarshi Majumder**, Professor, Department of Economics, University of Burdwan, Burdwan, West Bengal**Women and Future of Work: An Analysis of Employment, Education, and Access to Re-skilling in Digital Economy****Ellina Samantroy Jena**, Fellow, V.V. Giri National Labour Institute, Noida, Uttar Pradesh**Day 1 | 16:30-18:45 | Technical Session 2.2**

Venue: Classroom 1, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **Jai Mohan Pandit**  
Registrar, Indira Gandhi Institute of Development Research, Mumbai, Maharashtra

Discussant : **Sandhya S Iyer**  
Professor, Tata Institute of Social Sciences, Mumbai, Maharashtra

### **Long-Term Job Search and Unemployment in a Developing Economy: How Fruitful is Job-Search in India?**

**Paaritosh Nath**, Assistant Professor, Azim Premji University, Bengaluru, Karnataka

**Rahul Menon**, Associate Professor, O.P Jindal Global University, Sonapat, Haryana

### **Who Gains More from Tertiary Education? Analysis of Earning Gap with Indian Data**

**Panchanan Das**, Professor, University of Calcutta, Kolkata, West Bengal

### **Earning Differentials and Return to Education in India: Recent Estimates from PLFS 2023-24**

**Amaresh Dubey**, Visiting Senior Fellow and President, Centre for Social and Economic Progress, New Delhi

### **Globalisation and Labour Quality in a General Equilibrium Framework**

**Tanumoy Seth**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

**Kausik Gupta**, Professor, University of Calcutta, Kolkata, West Bengal

### **From Algorithms to Equity: Building Decent Work Alternatives in Ride-Hailing Platforms**

**Aradhna Aggarwal**, Senior Advisor Trade, Technology and Skills Unit, National Council of Applied Economic Research, New Delhi

International Consultant on Trade and Investment

## **Day 1 | 16:30-18:45 | Technical Session 2.3**

Venue: Classroom 2, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **Neeraj Kaushal**  
Professor of Social Policy, Columbia University, New York, Research Associate  
National Bureau of Economic Research, USA

Discussant : **Ranjan Kumar Dash**  
Associate Professor, Symbiosis School of Economics, Pune, Maharashtra

### **Life After Life: Exploring the Future of Work in Bangladesh through Foresight Approaches**

**Debapriya Bhattacharya**, Distinguished Fellow, Centre for Policy Dialogue (CPD), Dhaka, Bangladesh

**Towfiqul Islam Khan**, Additional Research Director, Centre for Policy Dialogue (CPD), Dhaka, Bangladesh

**Mamtajul Jannat**, Sr. Research Associate, Centre for Policy Dialogue (CPD), Dhaka, Bangladesh

**Najeeba Mohammed Altaf**, Senior Research Associate, Centre for Policy Dialogue (CPD), Dhaka, Bangladesh

### **Rural Non-Farm Employment and its Impact on Consumption Expenditure in India**

**Swati Raju**, Professor, University of Mumbai, Mumbai, Maharashtra

**Riya Vaidya**, Master's Student, University of Mumbai, Mumbai, Maharashtra

### **The Stranded Labour: Educational Variability and Employability in India**

**D Tripathi Rao**, Professor, Indian Institute of Management Lucknow, Lucknow, Uttar Pradesh

**Rishu Kumar**, Master's Student, Indian Institute of Management Lucknow, Lucknow, Uttar Pradesh

### **Special Economic Zones, Employment, and Migration: Evidence from Sri City SEZ**

**Malini L Tantri**, Associate Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

### **Labour Participation and Entry-Exit of Urban Females: Insights from the India Human Development Survey Panel Data**

**Savita Kulkarni**, Assistant Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra



### Day 1 | 16:30-18:45 | Technical Session 3.1

Venue: Classroom 3, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **T. C. A. Anant**  
Visiting Professor, IHD; Adjunct Professor, Institute for Studies in Industrial Development, New Delhi and Former Secretary and Chief Statistician, Ministry of Statistics and Programme Implementation, Government of India

Discussant : **Gaurav Datt**  
Associate Professor, Department of Economics, Monash Business School  
Monash University, Caulfield East, Australia

#### Blind Spots in the employment data: Underemployment and Circulating Migrant workers

**G C Manna**, Professor, Institute for Human Development, New Delhi, and Former Director General, National Sample Survey Office (NSSO) and Central Statistical Office (CSO), Ministry of Statistics and Programme Implementation (MoSPI), Government of India

**Balwant Singh Mehta**, Professor, Institute for Human Development, New Delhi

**Sudipto Mundle**, Chairman, Centre for Development Studies, Thiruvananthapuram, Kerala

#### India's Growth Momentum and its Rural Imprint: Evidence from Arunachal Pradesh

**Vandana Upadhyay**, Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

**Ashi Lama**, Associate Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

**Kanchan Devi**, Researcher, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

#### Labour Deployment, Redundancy and Earnings in Agriculture

**Sarathi Acharya**, Professor, Institute for Human Development, New Delhi

**Ankita Goyal**, Assistant Professor, Council for Social Development, New Delhi

#### Gender Dynamics in Clean Energy Transition in Rural India

**Govind Kelkar**, Visiting Professor, Institute for Human Development, New Delhi, Executive Director and Professor, GenDev Centre for Research and Innovation, Gurgaon

#### Time Use Patterns in Rural India: A Gendered and Agroecological Perspective, 2019–2024

**Anjani Kumar**, Senior Research Fellow, International Food Policy Research Institute, New Delhi

**Seema Bathla**, Professor, Jawaharlal Nehru University, New Delhi

**Dhiraj K. Singh**, Independent Researcher/Economist, Ghaziabad, Uttar Pradesh

**Smita Sirohi**, National Professor, ICAR-National Institute of Agricultural Economics and Policy Research (NIAP), New Delhi

**Nalini Ranjan Kumar**, Principal Scientist (Agril. Econ.), ICAR-National Institute of Agricultural Economics and Policy Research (NIAP) Dev Prakash Shastri Marg, New Delhi

#### Growth, Structural Transformation, and Female Time-Use in Rural India: 1998-2020

**Sapna Goel**, Assistant Professor, University of Delhi, New Delhi

### Day 1 | 16:30-18:45 | Technical Session 3.2

Venue: Room No. 101, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

Chair : **Tripurari Sharan**  
IAS (Retd.), Chief Information Commissioner, Government of Bihar, Patna, Bihar

Discussant : **Deepak Kumar Mishra**  
Professor, Jawaharlal Nehru University, New Delhi

#### Rural Transformation and Workforce Dynamics: The Absence of a Classic Agrarian Transition, and its Impact on Class Relations across the Rural-Urban Divide in India

**Jens Lerche**, Professor, SOAS University of London, London, England



### **Changing Maternal 'Busyness' and Declines in Child Mortality in the Past and in the Present**

**Alaka Basu**, Visiting Scholar, Department of Sociology, Uris Hall, Cornell University, New York, United States

### **Rural Transformation and Harvesting Workers in India: A Comparative Perspective on Two High Value Crops in Maharashtra**

**Sukhpal Singh**, Professor, Indian Institute of Management, Ahmedabad, Gujarat

### **Who Operates the Land? A Study of Landholding Pattern among Female Cultivators in India**

**Jayanti Kajale**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**Indu Dahiya**, PhD Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### **Mechanisation, Precarity, and Rural Transformation: Rethinking Women's Work in Kerala's Coir Spinning Cooperatives**

**Reshma Chandran**, Research Scholar, Indian Institute of Technology, Madras, Tamil Nadu

**Binitha V Thampi**, Professor, Indian Institute of Technology, Madras, Tamil Nadu

**Shankar Krishnapillai**, Professor, Indian Institute of Technology, Madras, Tamil Nadu

### **Commuting, Spatial Flexibility and Urban Wage Premium: Evidence from India**

**Ajay Sharma**, Professor, Indian Institute of Management, Indore, Madhya Pradesh

### **Day 1 | 16:30-18:45 | Technical Session 3.3**

Venue: 102, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

Chair : **Dipak Kumar Singh**  
Additional Chief Secretary, Department of Labour Resources Government of Bihar  
Patna, Bihar

Discussant : **Avanindra Nath Thakur**  
Professor, OP Jindal Global University, Sonapat, Haryana

### **Does Contract Farming Generate Rural Employment? Revisiting Workforce Dynamics in West Bengal's Potato Sector**

**Rajshree Bedamatta**, Professor, Indian Institute of Technology, Guwahati, Assam

### **Short-spells, Many Tasks: Rethinking Work and Worker in Rural India**

**Nripendra Kumar Mishra**, Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

### **Employment and Earnings in the Non-Farm Sector in India: Vicissitudes of Work and Worker Categories**

**Mrinalini Jha**, Professor, O.P. Jindal Global University, Sonapat, Haryana

### **From Stable Work to Fragmented Engagement: Women in Rural Labour Markets**

**Tulika Tripathi**, Associate Professor, Central University of Gujarat, Gandhinagar, Gujarat

### **Tenancy, Diversified Households and Investment in Indian Agriculture: An Analysis of NSSO 77th Round SAS Data**

**R Vijay**, Professor, School of Economics, University of Hyderabad, Hyderabad, Telangana

**Nisha Patel**, PhD Scholar, School of Economics, University of Hyderabad, Hyderabad, Telangana



**Day 2 | TUESDAY | 20 JANUARY 2026****Day 2 | 09:00-11:30 | Technical Session 1.3**

Venue: Classroom 107, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **Aradhna Aggarwal**  
Senior Advisor Trade, Technology and Skills Unit, National Council of Applied Economic Research, New Delhi, International Consultant on Trade and Investment

Discussants : **Panchanan Das**  
Professor, University of Calcutta, Kolkata, West Bengal

**Nalin Bharti**  
Professor and DPIIT IPR Chair at Department of HSS, Indian Institute of Technology Patna, Bihar

**Artificial Intelligence and Future of Work****Dev Nathan**, Professor, Institute for Human Development, New Delhi**Productivity Effects of Employment Shifts: Measuring Within- and Between-Sector Contributions in India****Hansa Jain**, Professor, Mahatma Gandhi Kashi Vidyapith, Varanasi, Uttar Pradesh**Impact of Technology on Employment and the Low-Wage Problem: A Comparative Study of Rural and Urban Varanasi****Anup Kumar Mishra**, Professor, DAV PG College, Banaras Hindu University, Varanasi, Uttar Pradesh**Platform Capitalism and Formal-Hybrid Subsumption Continuum: Reconfiguring Labour-Capital Relations in Food Delivery Platforms in India****Nandani Kumari**, PhD Scholar, Jawaharlal Nehru University, New Delhi**Deepak Kumar Mishra**, Professor, Jawaharlal Nehru University, New Delhi**Farm Mechanisation and Labour Dynamics: Testing Induced Innovation in Indian Agriculture****Sneha S B**, Research Consultant, International Water Management Institute (IWMI), Anand, Gujarat**Do Employment Protection Laws and Labour Turnover Affect Robot Adoptions? Evidence from India****Rahul Suresh Sapkal**, Assistant Professor, Indian Institute of Technology, Bombay, Mumbai, Maharashtra**Kinchan Chakma**, Doctoral Candidate, Ashank Desai Centre for Policy Studies, Indian Institute of Technology, Bombay Mumbai, Maharashtra**Areesha Khan**, Independent Researcher, Alumni, Indian Institute of Technology, Mumbai, Maharashtra**Do Gender Biases Exist in Green Job Creation? Evidence from India****Sabyasachi Tripathi**, Associate Professor, Symbiosis International University, Pune, Maharashtra**Sudipa Majumdar**, Professor, Integrated Research and Action for Development (IRADe), New Delhi**Day 2 | 09:00-11:30 | Technical Session 1.4**

Venue: Classroom 205, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **Ritu Dewan**  
Visiting Professor, Institute for Human Development, New Delhi  
and Former Professor & Director Department of Economics, University of Mumbai

Discussants : **Satyaki Roy**  
Associate Professor, Institute for Studies in Industrial Development (ISID), New Delhi

**Ernesto Noronha**  
Professor, Indian Institute of Management, Ahmedabad, Gujarat

### **Technological Advancements, Innovations and its Impact on Labour Markets: Empirical Insights**

**Nausheen Nizami**, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat

### **Productivity Dichotomy in the Indian Manufacturing Sector: An Empirical Assessment**

**Balakrushna Padhi**, Assistant Professor, Birla Institute of Technology and Science, Pilani, Rajasthan

**Himja Sharma**, PhD Scholar, Birla Institute of Technology and Science, Pilani, Rajasthan

### **Direct Benefit Transfer and Adoption of Agricultural Innovations: Impact of Pradhan Mantri Kisan Samman Nidhi Scheme**

**Niti Mehta**, Professor, Sardar Patel Institute of Economic and Social Research, Ahmedabad, Gujarat

### **Mapping the Gender Digital Divide in India: Issues and Opportunities**

**Devangana Jha**, Assistant Professor, Daulat Ram College, University of Delhi, New Delhi

**Gautam Kumar Jha**, Research Associate, International Development Economics Associates Ltd (IDEAs), New Delhi

### **Labour Market Impact of Artificial Intelligence in Data Science: Evidences in the Global Context**

**Perini Praveena Sri**, Assistant Professor, Institute of Chartered Financial Analysts of India University (ICFAI), Hyderabad, Telangana

### **Digital Transformation and Workforce Productivity: The Role of ICT in Enhancing Labour Productivity**

**M Rahul**, Assistant Professor, Institute of Economic Growth, New Delhi

**Srishti Gupta**, Assistant Professor, Institute of Economic Growth, New Delhi

**Sourashree Mukherjee**, Research Associate, Institute of Economic Growth, New Delhi

**Shreya Nupur**, Assistant Professor, University of Petroleum and Energy Studies, Dehradun, Uttarakhand

### **Trade Orientation and Wage Premiums in India's Manufacturing Sector: Evidence from Blinder–Oaxaca Decomposition**

**Isha Gangwani**, Assistant Professor, University of Delhi, New Delhi

### **Technological Progress and Unemployment in India: Disentangling the Effects of Foreign Direct Investment Inflows and Total Factor Productivity using Autoregressive Distributed Lag Estimation**

**Seema Joshi**, Professor, Kirori Mal College, Delhi University, New Delhi

**Sachin Gupta**, Dean Research, Vivekananda Institute of Professional Studies, New Delhi

### **Day 2 | 09:00-11:30 | Technical Session 2.4**

Venue: Classroom 206, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **Alaka Basu**  
Visiting Scholar, Department of Sociology, Uris Hall, Cornell University  
New York, United States

Discussants : **Anupama Uppal**  
Professor, Punjabi University, Patiala, Punjab

**V Kalyan Shankar**  
Associate Professor, Symbiosis School of Economics, Pune, Maharashtra

### **The Gender Wage Divide: What does India's Recent Labour Market Survey Convey?**

**Samparna Mitra**, Master's Student, Indian Statistical Institute, Kolkata, West Bengal

**Raj Rajesh**, Director, Reserve Bank of India, Kolkata, West Bengal

### **Wage Differentials among the Informal Workforce of In-Migrants in Assam: An Empirical Investigation**

**Gayatri Gogoi**, Assistant Professor, Rangachahi College, Majuli, Assam

### **Like Father Like Son? Intergenerational Occupational Mobility among Schedule Tribes in India (1993-2023)**

**Shibthakur Hembram**, Assistant Professor, Presidency University, Kolkata, West Bengal

**Subrata Mukherjee**, Professor, Mumbai School of Economics and Public Policy, Mumbai, Maharashtra

**Bidhan Kanti Das**, Associate Professor, Institute of Development Studies, Kolkata, West Bengal



### **Outsourced Labour in Government Organisations: Practices and Prospects**

**Kamlendra Prasad IPS (Retd.)**, Former Director, Bureau of Police Research and Development, New Delhi

### **Income Inequality and Quality-Adjusted Human Capital Inequality: Evidence from Panel Study**

**Kumari Neha Jha**, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand

**D Bharat**, Assistant Professor, Indian Institute of Technology, Roorkee, Uttarakhand

### **Amplifying Labour Economics Projections through Artificial Intelligence-based Birth Rate Forecasting: Evidence from India**

**Minakshi Mishra**, Assistant Professor, Babasaheb Bhimrao Ambedkar University, Lucknow, Uttar Pradesh

**Anuj Kumar**, Assistant Professor, Autonomous State Medical College, Firozabad, Uttar Pradesh

**Tufleuddin Biswas**, Assistant Professor, Symbiosis Statistical Institute, Symbiosis International (Deemed University), Pune, Maharashtra

**Akshat Srivastava**, PhD Scholar, Shiv Nadar Institution of Eminence, Greater Noida, Uttar Pradesh

**Salonee Mittal**, PhD Scholar, Indraprastha Institute of Information and Technology, New Delhi

### **Qualitative Employment inequality in Indian Labour Market: An Alternative Measurement Approach**

**Sumita Biswas**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

**Panchanan Das**, Professor, University of Calcutta, Kolkata, West Bengal

## **Day 2 | 09:00-11:30 | Technical Session 2.5**

Venue: Classroom 1, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **K. P. Kannan**  
Professor, Centre for Development Studies, Thiruvananthapuram, Kerala

Discussants : **Rajarshi Majumder**  
Professor, Department of Economics, University of Burdwan, Burdwan, West Bengal

**Ajay Sharma**  
Professor, Indian Institute of Management, Indore, Madhya Pradesh

### **Determinants and Dynamics of Educational Mismatch among Women Workers in India: An Intersectional Analysis**

**Bidisha Mondal**, Senior Fellow, IWWAGE-An initiative of LEAD at Krea University, New Delhi

**Aneek Chowdhury**, Research Associate, IWWAGE, New Delhi

### **Vocational Education and Labour Market Dynamics in India: Insights from Periodic Labour Force Survey 2023–24**

**Abhijit Ghosh**, Assistant Professor, Mahatma Gandhi College, Purulia, West Bengal

**Anjan Raychoudhury**, Assistant Professor, Durgapur Govt. College, Durgapur, West Bengal

### **Returns to Education in Kerala's Dual Labour Markets**

**Mariappan R**, Assistant Professor, University of Madras, Chennai, Tamil Nadu

### **Structural Transformation, Growth Trajectories, and Employment Trends in India: Assessing Static and Dynamic Transitions**

**Suman Rani**, PhD Scholar, Birla Institute of Technology and Science, Pilani, Rajasthan

**Balakrushna Padhi**, Assistant Professor, Birla Institute of Technology and Science, Pilani, Rajasthan

### **Job Creation among Females through Increasing Employee Provident Fund Accounts:**

#### **A Case Study of Pradhan Mantri Rojgar Protsahan Yojana**

**Antra Singh**, Assistant Professor, University of Delhi, New Delhi

**Niharika Singh**, Assistant Professor, Symbiosis International University, Symbiosis School of Economics  
Pune, Maharashtra

### Rethinking education-employment paradox in India

**Ishita Mukhopadhyay**, Professor, University of Calcutta, Kolkata, West Bengal

**Sudip Mukherjee**, Assistant Professor, Dinabandhu Mahavidyalaya, Bonga, West Bengal

**Deboshmita Brahma**, Fellow, University of Calcutta, Kolkata, West Bengal

### Curriculum Restructuring in Higher Education

**Abhishek Pandey**, Visiting Fellow, Institute for Human Development, New Delhi

### Day 2 | 09:00-11:30 | Technical Session 2.6

Venue: Classroom 2, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **S Chandrasekhar**  
Professor, Indira Gandhi Institute of Development and Research, Mumbai, Maharashtra

Discussants : **Reshmi Sengupta**  
Associate professor & Head, Department of Economics, FLAME University  
Pune, Maharashtra

**Amrita Datta**  
Assistant Professor, Indian Institute of Technology Hyderabad, Sangareddy, Telangana

### Bridging or Reproducing Inequalities? A Conceptual Framework for Academia–Industry Collaboration and Employment in India

**Chaitanya Khandelwal**, Associate Fellow, Institute for Human Development, New Delhi

**Ipsita Sarkar**, PhD Scholar, Christ University, Bengaluru, Karnataka

### Overeducation and Earnings Penalty in India: A Mismatch in Progress

**Soumyajit Chakraborty**, Assistant Professor, University of Petroleum and Energy Studies, Dehradun, Uttarakhand

**Kamlesh Kumar Maurya**, Assistant Professor, University of Petroleum and Energy Studies, Dehradun, Uttarakhand

**Anup Kumar Yadava**, Assistant Professor, University of Petroleum and Energy Studies, Dehradun, Uttarakhand

### Regional Economies, Social Hierarchies, and Employment Deprivation: A Multilevel Analysis for India

**Divya Satish Revankar**, Assistant Professor, Goa University, Panaji, Goa

**Aswini K Mishra**, Professor, Birla Institute of Technology and Science, Mormugao, Goa

### Segmentation of the Labour Market and Heterogeneous Returns to Education across the Wage Distribution: Evidence from Periodic Labour Force Survey Data

**Aibanskhem Nongspung**, Assistant Professor, St. Anthony's College, Shillong, Meghalaya

### Job Search and Labour Force Transitions in Urban India: An Analysis of Periodic Labour Force Survey Data

**Deepak Johnson**, Assistant Professor, Christ University, Bengaluru, Karnataka

**Divya Pradeep**, Associate Professor, Christ University, Bengaluru, Karnataka

### How much does Education Pay? Human Capital and Urban Wage Gap across Indian States

**Neethu Thomas**, PhD Scholar, Birla Institute of Technology and Science, Sancoale, Goa

### Private Returns to Education in India: Insights from Panel Data

**Aanchal Kimtani**, PhD Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### Gender Differences in Employment and Wage Disparities in India's Service Sector: A Decomposition Approach

**Ankita Esther Das**, PhD Scholar, Christ University, Bengaluru, Karnataka

**Aneesh M R**, Assistant Professor, Christ University, Bengaluru, Karnataka

## Day 2 | 09:00-11:30 | Technical Session 2.7

Venue: 101, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

Chair : **Kishore Kumar Dhavala**  
Assistant Professor, Nalanda University, Rajgir, Bihar

Discussants : **Sarathi Acharya, Professor**  
Institute for Human Development, New Delhi

**Keshab Das**  
Visiting Professor, Institute for Human Development, and Adjunct Professor  
Institute for Studies in Industrial Development, New Delhi

### Earning disparities between Migrant and Non-migrant Workers: A Quantile Decomposition Analysis of Indian Labour Market

**Vijay Kumar**, PhD Scholar, Indian Institute of Technology, Indore, Madhya Pradesh

**Kalandi Charan Pradhan**, Assistant Professor, Indian Institute of Technology, Indore, Madhya Pradesh

### Diminishing One Gap, Widening Another: Unintended Consequences of Adult Literacy on Child Dropouts in India

**Sulagna Bhattacharya**, PhD Scholar, Indian Institute of Management, Kolkata, West Bengal

### Double Burden of Unpaid Domestic Work and Paid Work on Married Women: Evidence from India

**Sunny Shankar Ladkat**, PhD Scholar, Indian Institute of Technology Hyderabad, Hyderabad, Telangana

**Karan Babbar**, Assistant Professor, Plaksha University, Sahibzada Ajit Singh Nagar, Punjab

**Gaurav Dhamija**, Assistant Professor, Indian Institute of Technology Hyderabad, Sangareddy, Telangana

### Beyond Marriage Driven Migration Labour Force Participation of Married Migrant Women in India

**Sampriti Biswas**, Research Assistant, Jadavpur University, Kolkata, West Bengal

**Jajati Keshari Parida**, Professor, University of Hyderabad, Hyderabad, Telangana

### Labour Market Impacts of Water Conservation under a National-scale Public Works Programme in India

**Barsinghe Gajanan Barsinghe**, Research Assistant, Indraprastha Institute of Information Technology, New Delhi

**Utkarsh Arora**, Research Assistant, Indraprastha Institute of Information Technology, New Delhi

**Saif Ali**, Sr. Research Associate, Indraprastha Institute of Information Technology, New Delhi

**Gaurav Arora**, Associate Professor, Indian Institute of Information Technology, New Delhi

### Married Female Labour Force Participation in the North Eastern States of India: Time Use Survey

**Rashika Singh**, PhD Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**Anurag Asawa**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**Santoshi Rajguru**, Research Associate, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### Spousal Time Sharing Arrangements in Unpaid Work: Evidence from the Time Use Survey 2024

**Bhargavi Shanigarapu**, Research Associate, Azim Premji University, Bengaluru, Karnataka

**Subhasree Ghatak**, Fellow, Azim Premji University, Bengaluru, Karnataka

### Returns to Migration and the Task Content of Jobs

**Vasavi Bhatt**, Assistant Professor, Indian Institute of Management, Tiruchirappalli, Tamil Nadu

**Shweta Bahl**, Assistant Professor, Indian Institute of Management, Rohtak, Haryana

## Day 2 | 09:00-11:30 | Technical Session 3.4

Venue: 102, Classroom Z Symbiosis School of Banking and Finance (SSBF)

Chair : **Sukhpal Singh**  
Professor, Indian Institute of Management, Ahmedabad, Gujarat

Discussants : **Vinoj Abraham**  
Professor, Centre for Development Studies, Thiruvananthapuram, Kerala

**Jens Lerche**  
Professor, SOAS University of London, London, England



### **Empowered in Absence: Husband's Migration, Wife's Financial Autonomy, and Resource Allocation for Children in Rural West Bengal**

**Subrata Mukherjee**, Professor, Mumbai School of Economics and Public Policy, Mumbai, Maharashtra

### **Collective Agriculture and Rural Workforce Transformation: A Case Study of Group Farming in Bhor and Velhe Talukas, Maharashtra**

**Varun Ramesh Miglani**, Assistant Professor, Symbiosis International University, Pune, Maharashtra

**Shuchi Benara Misra**, Assistant Professor, Symbiosis International University, Pune, Maharashtra

**Sneha Kumari**, Assistant Professor, Symbiosis International University, Pune, Maharashtra

**Showkat A. Bhat**, Assistant Professor, Symbiosis School of Economics, Pune, Maharashtra

### **Understanding Rural Transformation through the Lens of Rural Non-Farm Sector: A Gendered Perspective**

**Shuchi Benara Misra**, Assistant Professor, Symbiosis International University, Pune, Maharashtra

**Partha Pratim Sahu**, Associate Professor, National Institute of Rural Development and Panchayati Raj, Hyderabad, Telangana

### **Agrarian Distress in Bihar: A Structural Crisis?**

**Vini Prerna**, PhD Scholar, Dr. B. R. Ambedkar University Delhi, Delhi

### **Rehabilitation and Resettlement: Impact on Socio-Economic Fabric of Project Affected Communities**

**Shankar Kumar Jha**, PhD Scholar, Ranchi University, Ranchi, Jharkhand, and Genral Manger (Human Resource)

Land & Revenue Department, Central Coalfields Limited (CCL)

### **Changing Workforce and Migration of Labour from Rural to Urban Areas in Telangana: A Study from the Perspective of Social Protection**

**Prabhakar Reddy Tada**, Senior Advisor, Research and Training, Dr MCR HRD Institute of Telangana, Hyderabad Telangana

### **Day 2 | 09:00-11:30 | Technical Session 3.5**

Venue: Classroom 8, Ground floor, Symbiosis Institute of Media And Communication (SIMC)

Chair : **Partha Ray**  
Director, National Institute of Bank Management, Pune, Maharashtra

Discussants : **Rajshree Bedamatta**  
Professor, Indian Institute of Technology, Guwahati, Assam

**Mrinalini Jha**  
Professor, O.P. Jindal Global University, Sonipat, Haryana

### **Extreme Poverty or Destitution? Foregrounding Public Policy Conundrums from the Kerala Experience**

**Sumangala Damodaran**, Professor, International Development Economics Associates (IDEAs), New Delhi

### **Households' Choices and their Drivers to Rural Non-Farm Livelihood Diversification in West Bengal, India**

**Manoranjan Ghosh**, Assistant Professor, Symbiosis International University, Pune, Maharashtra

### **Can Livelihood and Crop Diversification be Effective against Poverty in Rural Afghanistan?**

**Reza Ehsan**, PhD Scholar, South Asian University, New Delhi

### **Is Gender Parity Costly? Evidence from Rural Local Body Elections**

**Vijayshree Jayaraman**, Research Associate, Centre for Advanced Financial Research, Mumbai, Maharashtra

### **Nexus of Household Cooking Energy Transition and Female Labour Force Participation in Rural India: The Mediating Role of Liquified Petroleum Gas Subsidy**

**Meghna**, Sr. Fellow, Indian Institute of Information Technology, Indore, Madhya Pradesh

**Kalandi Charan Pradhan**, Assistant Professor, Indian Institute of Technology, Indore, Madhya Pradesh



### **What Drives the Manufacturing Employment in Bangladesh?**

**Md. Tuhin Ahmed**, Lecturer, Mawlana Bhashani Science and Technology University, Dhaka, Bangladesh

**Dipa Das**, Research Associate, South Asian Network on Economic Modeling (SANEM), Dhaka, Bangladesh

### **Employment in Forestry and Logging of India: A Disaggregated Analysis using Unit-Level Data of Periodic Labour Force Survey**

**Hanjabam Isworchandra Sharma**, Associate Professor, Manipur University, Imphal, Manipur

**Lynda Thoudam**, Research Associate, Manipur University, Imphal, Manipur

### **Day 2 | 09:00-11:30 | Technical Session 3.6**

Venue: Classroom 6, Ground floor, Symbiosis Institute of Media And Communication (SIMC)

Chair : **Alok Kumar Mishra**  
Professor, University of Hyderabad, Hyderabad, Telangana

Discussants : **Anjani Kumar**  
Senior Research Fellow, International Food Policy Research Institute, New Delhi

**Udai Bhan Singh**  
Associate Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

### **Do Workfare Programmes Improve Minimum Wage Compliance for Rural Informal Workers? Evidence from MGNREGA in India**

**Arindam Das**, Joint Director, Foundation for Agrarian Studies, Bengaluru, Karnataka

### **Self-Employment Dynamics in Rural India: Analysis using Periodic Labour Force Survey and Annual Survey of Unincorporated Sector Enterprises**

**Vaibhavi Subhash Pingale**, PhD Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**Anurag Asawa**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**Santoshi Rajguru**, Research Associate, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### **Rural Transformation and Workforce Dynamics in India**

**Surjya Narayan Tripathy**, Former Professor of Economics, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### **Empowering or Distress-driven: The Recent Rise in Female Self-employment in Rural India**

**Avanindra Nath Thakur**, Professor, OP Jindal Global University, Sonapat, Haryana

**Priyanshi Chaudhary**, PhD Scholar, OP Jindal Global University, Sonapat, Haryana

### **Social Identity and Structural Transformation in Rural India**

**Neha Bailwal**, Assistant Professor, FLAME University, Pune, Maharashtra

**B. Satheesha**, Sr. Research Associate, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### **Women, Self-Help Groups, and Mechanisation: Understanding the Role of Custom Hiring Centres in Rural Agriculture**

**Itishree Pattnaik**, Assistant Professor, Gujarat Institute of Development Research, Ahmedabad, Gujarat

### **Unequal Structural Transformation, Employment Shifts, and Development Outcomes in Indian States: Examining the Mediating Role of Government Expenditure**

**Sudhanshu Kumar**, Associate Professor, Bihar Institute of Public Finance and Policy, Patna, Bihar

### **Gender-Wage Gap in the Agriculture Sector in India: Evidence from Periodic Labour Force Survey Data**

**Ranjana Roy**, Sr. Fellow, ICRIER, New Delhi

**Sabarni Chowdhury**, Assistant Professor, Galgotias University, Greater Noida, Uttar Pradesh



## Day 2 | 09:00-11:30 | Technical Session 3.7

Venue: Room No. 6, Sandipani

Chair : **Deepak Anand, IAS**  
Secretary, Labour Resources and Migrant Workers Welfare Department, Government of Bihar

Discussants : **Govind Kelkar**  
Visiting Professor, Institute for Human Development, New Delhi, Executive Director and Professor, GenDev, Centre for Research and Innovation, Gurugram, Haryana

**Tulika Tripathi**  
Associate Professor, Central University of Gujarat, Gandhinagar, Gujarat

### Revival of Gond Art: Self-Help Groups as a Catalyst for Feminist Reawakening

**Niharika Singh**, Assistant Professor, Symbiosis International University, Symbiosis School of Economics Pune, Maharashtra

**Sudipa Majumdar**, Professor, Integrated Research and Action for Development (IRADe), New Delhi

**Chandani Tiwari**, Assistant Professor (IR), School of International Cooperation, Security and Strategic Languages (SICSSL) Rashtriya Raksha University, Gandhinagar, Gujarat, India

### Corporatising Domesticity? Reflection on the Work-from-Home Job Schedule

**Arindam Roy**, Professor, The University of Burdwan, Burdwan, West Bengal

### Empowering the Marginalised: A Study of Female Vulnerability and the Impact of Social Security Schemes in Uttar Pradesh

**Roli Misra**, Professor, University of Lucknow, Lucknow, Uttar Pradesh

**Vishnu Kumar**, PhD Scholar, University of Lucknow, Lucknow, Uttar Pradesh

**Seema Yadav**, PhD Scholar, University of Lucknow, Lucknow, Uttar Pradesh

### Role of Platform Technology in Rural Transformation: A Study of Varanasi

**Nidhi Sharma**, Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

**Pradeep Kumar Singh**, Assistant Professor, JECRC University, Jaipur, Rajasthan

### Psychological Reactions of Learners amid COVID Pandemic

**Arpita Bhowmick**, Assistant Professor, Panchmura Mahavidyalaya, Bankura, West Bengal

### Labour-Saving Appliances and Women's Work: Insights from the Indian Time Use Survey

**Mohd Imran Khan**, Assistant Professor, NMIMS, Mumbai, Maharashtra

### Assessing the Dependence of Indian Agricultural Households on Farming Income

**Vachaspati Shukla**, Assistant Professor, Sardar Patel Institute of Economic and Social Research, Ahmedabad, Gujarat

### From Trash to Treasure: How Bengali Migrant Workers in Bengaluru find Opportunity in Scraps

**Monalisha Chakraborty**, Assistant Professor, Madras Institute of Development Studies, Chennai, Tamil Nadu

## Day 2 | 17:15-19:30 | Technical Session 1.5

Venue: Classroom 107, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **S P Singh**  
Professor (Emeritus Fellow), Indian Institute of Technology, Roorkee, Uttarakhand

Discussants : **Sabyasachi Tripathi**  
Associate Professor, Symbiosis International University, Pune, Maharashtra

**Devangana Jha**  
Assistant Professor, Daulat Ram College, University of Delhi, New Delhi



### **Construction Worker Validation: Challenges and Innovations**

**Harshil Sharma**, Director, Indus Action, New Delhi

**Umang Kamra**, Senior Manager, Indus Action, New Delhi

### **Challenges of Artificial Intelligence Implementation in the E-Commerce Sector in India**

**Rajesh Kanna Raji**, Assistant Professor, Vels University, Chennai, Tamil Nadu

### **Gig Work and the Social Protection Deficit: Lessons from Central and State-Level Initiatives in India**

**Akhil Alha**, Assistant Professor, Council for Social Development, New Delhi

### **An Alternative Measure of Agglomeration and Location Choice in India's Textile Industry: A Spatial Econometric Perspective**

**Debarati Pal**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

**Panchanan Das**, Professor, University of Calcutta, Kolkata, West Bengal

### **Click, Deliver, Thrive? Exploring the Psychological Well-being of Gig Workers in India**

**Neenu Rachal Philip**, PhD Scholar, Cochin University of Science and Technology, Kalamassery, Kerala

**Santhosh Kumar P. K.**, Associate Professor, Cochin University of Science and Technology, Kalamassery, Kerala

### **Macroeconomic Impact of Adoption of New Technologies on Indian Economy: An Analysis Using CGE Modelling Framework**

**Akhilesh Kumar Sharma**, Assistant Professor, Institute for Studies in Industrial Development, New Delhi

### **How do Difficulties in Access to Finance and Business Environment Affect Input Misallocation and Total Factor Productivity of Small and Medium Enterprises (SMEs) in India?**

**Bhanu Pratap Singh**, Assistant Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

### **Decent Work Assessment for Digital Platform Gig Workers**

**Aparna Samudra**, Assistant Professor, Nagpur University, Nagpur, Maharashtra

### **Gig Workspace, Labour Process and Regulations in India**

**Amrita Ghatak**, Assistant Professor, Gujarat Institute of Development Research, Ahmedabad, Gujarat

**Avi Singh Majithia**, Research Associate, Vidyashilp University, Bengaluru, Karnataka

**Roopa Madhav**, Professor and Dean of School of Law, Vidyashilp University, Bengaluru, Karnataka

## **Day 2 | 17:15-19:30 | Technical Session 1.6**

Venue: Classroom 1, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **Jeemol Unni**  
Professor, Ahmedabad University, Ahmedabad, Gujarat

Discussants : **Hansa Jain**  
Professor, Mahatma Gandhi Kashi Vidyapith, Varanasi, Uttar Pradesh

**Jajati Keshari Parida**  
Professor, University of Hyderabad, Hyderabad, Telengana

### **Protecting the Precarious: Exploring the Challenges and Legal Safeguards for Gig Workers in India**

**Brindpreet Kaur**, Assistant Professor, Rajiv Gandhi National University of Law, Patiala, Punjab

**Manoj Kumar Sharma**, Associate Professor, Rajiv Gandhi National University of Law, Patiala, Punjab

### **Income, Protection, and Growth: Rethinking Work Quality for India's Self-Employed Workforce**

**Ravi Shankar Rai**, Assistant Professor, Centre for Development of Advanced Computing, Noida, Uttar Pradesh

**Asha Prasad**, Professor, BIT Mesra Noida Campus, Noida, Uttar Pradesh

### Exploring the Dynamics of Platform Work in Delhi: A Factor Analytical Approach

**Ravindra Kumar**, PhD Scholar, Pondicherry University, Puducherry

**Md Moniruzzaman Muzib**, PhD Scholar, Pondicherry University, Puducherry

**Rita Rani Majhi**, PhD Scholar, Pondicherry University, Puducherry

**Waqar Yunus Khan**, PhD Scholar, Pondicherry University, Puducherry

**Sivasankar V**, Professor, Pondicherry University, Puducherry

### An Empirical Study on Digital Transformation and Innovation in Urban Entrepreneurs in Tamil Nadu

**Thamilmani R**, Assistant Professor, Vel Tech Rangarajan Dr Sagunthala R&D Institute of Science and Technology, Chennai, Tamil Nadu

**Siji O K**, Associate Professor, School of Commerce, Vel Tech Rangarajan Dr. Sagunthala Institute of Science and Technology, Avadi, Chennai, Tamil Nadu

### Premature Deindustrialisation and Jobless Growth: Towards an Innovation-Driven and Sustainable Manufacturing Policy for Atmanirbhar Bharat

**Rakesh Ranjan Kumar**, Sr. Fellow, The International Institute of Migration and Development, Thiruvananthapuram, Kerala

**Anjana Rajagopalan**, Sr. Fellow, The International Institute of Migration and Development, Thiruvananthapuram, Kerala

**Ananya Chakraborty**, Senior Programme Research Specialist, World Resources Institute, Chennai, Tamil Nadu

### Adaption of Drone System in Chhattisgarh's Precision Agriculture to Enhance Production and Income of Farmers

**Kiran Bala Das**, Assistant Professor, Chandulal Chandrakar Government Arts and Commerce College Dhamda, Chhattisgarh

### Service Sectoral Model for Adoption of Intelligent Automation in India

**Pooja Sharma**, Fellow, IBM, New Delhi

### Economic Growth, ICT Penetration, and Female Labour Force Participation: An Econometric Analysis

**Rimpy Kaur**, PhD Scholar, Punjabi University, Patiala, Punjab

**Harjeet Kaur**, PhD Scholar, Punjabi University, Patiala, Punjab

**Anupama Uppal**, Professor, Punjabi University, Patiala, Punjab

### Technological Shift in Steel Production using Green Hydrogen and its Impact on Labour Market Dynamics in India

**Shobha Nair**, PhD Scholar, Amity University, Panvel, Maharashtra

### Day 2 | 17:15-19:30 | Technical Session 2.8

Venue: Classroom 2, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **Aasha Kapur Mehta**  
Chairperson Centre for Gender Studies and Visiting Professor  
Institute for Human Development, New Delhi

Discussants : **Swati Raju**  
Professor, Mumbai University, Mumbai, Maharashtra

**Balwant Singh Mehta**  
Professor, Institute for Human Development, New Delhi

### Tracking Shifts in Internal Labour Mobility in India: Insights from NSS and PLFS Survey

**Sayan Das**, PhD Scholar, Ramaiah University of Applied Science, Bangalore, Karnataka

**Monalisha Chakraborty**, Assistant Professor, Madras Institute of Development Studies, Chennai, Tamil Nadu

### Rethinking Employment Vulnerability: Evidences from India

**Priya Harchandani**, Assistant Professor, Bennett University, The Times Group, Greater Noida, Uttar Pradesh

**Samik Shome**, Professor, Nirma University, Ahmedabad, Gujarat



### **A Latent-Index Model of Education–Network Complementarity in Job Access**

**Shreshti Rawat**, Assistant Professor, Meghnad Desai Academy of Economics, Mumbai, Maharashtra

### **Between and Within group disparities: Caste and Class Dynamics during Economic Growth in India**

**Vaishali Kohli**, Assistant Professor, BML Munjal University, Gurgaon, Haryana

### **Economic Growth and Youth Dynamics through the lens of Youth Employment: A Panel Analysis of 31 OECD Countries from 2002 to 2020**

**Akash Kumar Mukherjee**, PhD Scholar, University of Kalyani, Kalyani, West Bengal

**Anupam Hazra**, Assistant Professor, University of Kalyani, Kalyani, West Bengal

### **Labour Market Outcomes over the Life-Cycle: Formal and Informal Vocational Education and General Education**

**Ronak Maheshwari**, PhD Scholar, Madras School of Economics, Chennai, Tamil Nadu

**Brinda Viswanathan**, Professor, Madras School of Economics, Chennai, Tamil Nadu

### **Birth Order, Presence of Siblings, and Education-Occupation Mismatch: Evidence from India**

**Shweta Bahl**, Assistant Professor, Indian Institute of Management, Rohtak, Haryana

### **Landslides, Household Resilience, and Time Allocation in India**

**Sila Mishra**, PhD Scholar, Indian Institute of Technology, Kanpur, Uttar Pradesh

### **Demographic Transition without Labour Market Inclusion: A Cohort-Based Analysis of Female Employment Quality in India**

**Aakash Sinha**, Research Associate, Institute for Human Development, New Delhi

**Arjun Dubey**, Research Associate, Institute for Human Development, New Delhi

## **Day 2 | 17:15-19:30 | Technical Session 2.9**

Venue: Classroom 3, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **Nidhi Sharma**  
Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Discussants : **Sona Mitra**  
Senior Advisor, IWWAGE, New Delhi

**Amaresh Dubey**

Visiting Senior Fellow and President, Centre for Social and Economic Progress, New Delhi

### **Financial Security Meets Social Safety: Insights from India's Gig Workers**

**Bita Afsharinia**, Research Associate, Indian Institute of Science, Bengaluru, Karnataka

**Anjula Gurtoo**, Professor, Indian Institute of Science, Bengaluru, Karnataka

### **Migration for Employment in the Metropolitan City: The Case of Assam Migrants in Bengaluru**

**Channamma Kambara**, Assistant Professor, Institute for Social and Economic Change (ISEC), Bengaluru, Karnataka

**Malini L Tantri**, Associate Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

### **Intergenerational Mobility in Unorganised Labour Market**

**Ujjwala Singh**, PhD Scholar, Centre for Research in Rural and Industrial Development (CRRID), Chandigarh

### **Empowerment of Persons with Disability: A Comparative Analysis of Education and Employment**

**Tanvi Khandolkar**, PhD Scholar, CRC Govt College of Arts, Science and Commerce, Sanquelim Affiliated to Goa University, Panaji, Goa

**Seema Prabhir Rath**, Professor, Govt. College of Arts, Science and Commerce Sanquelim Goa, Dicholi, Goa

### **Marriage, Motherhood, and Women's Labour Force Engagement: Insights from Ernakulam, Kerala**

**Arunima Nair**, Master's Student, Tata Institute of Social Sciences, Mumbai, Maharashtra

**Bincy George**, Assistant Professor, Tata Institute of Social Sciences, Hyderabad, Telangana

## **Will India's Graduates Work with Artificial Intelligence (AI)—or be Replaced? Systematic Insights into National Education Policy 2020 and the National AI Strategy for Future Labour Market Demand**

**Supriya Krishnan**, Assistant Professor, Patna University, Patna, Bihar

## **Impact of Formal Training on Labour Market Outcome: Evidence from India**

**Nishant Mishra**, PhD Scholar, Govind Ballabh Pant Social Science Institute, Prayagraj, Uttar Pradesh

**Manik Kumar**, Assistant Professor, Govind Ballabh Pant Social Science Institute, Prayagraj, Uttar Pradesh

## **Global Value Chains and Inequality in Labour Market Outcomes: An industry-level Analysis**

**Arpan Ganguly**, Assistant Professor, Azim Premji University, Bengaluru, Karnataka

**Anwesha Basu**, Assistant Professor, FLAME University, Pune, Maharashtra

## **Social Security Inclusion for Informal Workers in India: Context and Prospects**

**Praveen Jha**, Professor, Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi;  
President, 66th ISLE Conference

**Sonam Rai**, PhD Scholar, Jawaharlal Nehru University, New Delhi

## **Day 2 | 17:15-19:30 | Technical Session 2.10**

Venue: 102, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

Chair : **Nalin Bharti**  
Professor and DPIIT IPR Chair at Department of HSS, Indian Institute of Technology,  
Patna, Bihar

Discussants : **Rahul Suresh Sapkal**  
Assistant Professor, Indian Institute of Technology, Bombay, Mumbai, Maharashtra

**Balakrushna Padhi**  
Assistant Professor, Birla Institute of Technology and Science, Pilani, Rajasthan

## **Are Student Loans Sustainable? An Empirical Analysis of India's Graduate Labour Force**

**Karthik Manickam**, PhD Scholar, The New School, New York, United States

## **Bringing Women at Work to the Forefront: A Four-Axis Feminist Labour Valuation Model for Data Measurement and Policy Reform**

**Anali Ambani Baruah**, PhD Scholar, Tezpur University, Tezpur, Assam

**Madhurima Goswami**, Associate Professor, Tezpur University, Tezpur, Assam

## **Labour Market Dynamics in Jharkhand: A Quarter Century of Statehood**

**Santanu Sahu**, Assistant Professor, Patna University, Patna, Bihar

## **An Analysis of Job Volatility and Job Stability among Young Male Workers in India**

**Shiuli Vanaja**, Assistant Professor, National Law School of India University, Bengaluru, Karnataka

**Yasar Arafath**, Research Associate, Azim Premji University, Bengaluru, Karnataka

## **Labour Force Participation and Sectoral Transitions: Opportunities for India's Progressive Growth**

**Chandra Shekhar Kumar**, Secretary, Government of India

**Manoj Sharma**, Consultant, Government of India

## **Replicating Tamil Nadu's Women Centric Employment Model: Policies, Culture, and Pathways for Bihar, Haryana, and Lagging States**

**Shirish Kulkarni**, Assistant Professor, Symbiosis International University, Pune, Maharashtra

**Gungun Jain**, PhD Scholar, Symbiosis International University, Pune, Maharashtra

**Pranesh Raam GK**, Master's Student, Symbiosis Law School, Pune, Maharashtra

### **Degrees without Destination: The Compound Effect of Gender and Migration on Education-Occupation Mismatch in the Indian Labour Market**

**Indrajit Bairagya**, Associate Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

### **Gender Wage Inequality in India: Trends, Determinants, and Decomposition Analysis**

**Rashi Jain**, PhD Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**K. S. Hari**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### **Assessing Decent Work Status among Workers in the Textile Industry: A Study of Major States of India**

**Anukriti Negi**, PhD Scholar, Banaras Hindu University, Varanasi, Uttar Pradesh

## **Day 2 | 17:15-19:30 | Technical Session 2.11**

Venue: 102, Classroom Z, Symbiosis School of Banking and Finance (SSBF)

Chair : **Vandana Upadhyay**  
Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Discussants : **Ellina Samantroy Jena**  
Fellow, V.V. Giri National Labour Institute, Noida, Uttar Pradesh

**Debasis Rooj**  
Associate Professor, Flame University, Pune, Maharashtra

### **Educational Attainment and the Nature of Employment in India: A Case Study of Suburban Kolkata, West Bengal**

**Swagota Saha**, Assistant Professor, Maharaja Srischandra College, Kolkata, West Bengal

### **Quality of Employment and Decent Work Deficit in the Ship Breaking Industry**

**Hrudanand Gunanidhi Misra**, Professor, Nirma University, Ahmedabad, Gujarat

**Rasmita Nayak**, Assistant Professor, Nirma University, Ahmedabad, Gujarat

### **Socioeconomic Profile of Construction Workers in Lucknow, Uttar Pradesh**

**Shyam Narayan Bharti**, PhD Scholar, Tata Institute of Social Sciences, Mumbai, Maharashtra

### **Structural Transformation and Fertility Outcome in Maharashtra: A Proper Index for a Precise Outcome**

**Soumalya Ghosh**, Independent Researcher, New Delhi

### **Demographic Dividend and Employment in India: An Empirical Study on Growth Dynamics**

**Nikhil Dev**, PhD Scholar, University of Madras, Chennai, Tamil Nadu

**R Saritha**, Assistant Professor, University of Madras, Chennai, Tamil Nadu

### **Invisible Labour and Education in India: A Time-Use Data Analysis of Women's Unpaid Work in Rural and Urban India**

**Sreejith S**, PhD Scholar, Central University of Kerala, Kasargode, Kerala

### **Crossing the 50 percent Line: Evidence of a Cliff in Wives' Earnings Shares in Indian Marriages**

**Meenakshi Sharma**, Assistant Professor, Guru Gobind Singh Indraprastha University, New Delhi

### **Education, Informality, and Gendered Labour: Understanding Women's Self-Employment in West Bengal**

**Namrata Singha Roy**, Assistant Professor, Christ University, Bengaluru, Karnataka

### **Public Funding and Education Inequality in India: A State Level Analysis**

**Tanusree Dash**, Associate Professor, Kamala Nehru College, University of Delhi, New Delhi

**Sukanya Bose**, Associate Professor, Azim Premji University, Bhopal, Madhya Pradesh

**Ananya Ghosh Dastidar**, Professor, University of Delhi, New Delhi



## Day 2 | 17:15-19:30 | Technical Session 3.8

Venue: Classroom 6, Ground floor, Symbiosis Institute of Media And Communication (SIMC)

Chair : **Nisha Srivastava**  
Visiting Professor, Institute for Human Development, New Delhi

Discussant : **Roli Misra**  
Professor, University of Lucknow, Lucknow, Uttar Pradesh

**Anurag Asawa**

Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### Rules, Resources, and Representation: How Gram Panchayat Budgeting Shapes Local Women's Workforce Participation

**Renjini Rajagopalan**, Research Lead, JustJobs Network, New Delhi

### Long-Term Impacts of Land Acquisition: Transitions in Singur's Agrarian Economy

**Arjun Mukherjee**, PhD Scholar, Dr. B.R. Ambedkar University Delhi, New Delhi

### Locating Women in Unpaid Economic Labour of the Home-based Handloom and Powerloom Industry

**Hiba Rahman**, PhD Scholar, Aligarh Muslim University, Aligarh, Uttar Pradesh

### Sri City Special Economic Zone: Reshaping Rural Andhra's Workforce and Economy

**Samuel Aravind Gunnabathula**, PhD Scholar, Yogi Vemana University, Kadapa, Andhra Pradesh

**Anitha Mannem**, Professor, Yogi Vemana University, Kadapa, Andhra Pradesh

### From Mud Walls to Milestones: Seventy Years of Transformation in a Dalit Settlement of Tamil Nadu

**Mani N**, Associate Professor, Bharathiar University, Coimbatore, Tamil Nadu

### Rural Income Diversification and Agrarian Capitalism: A Class-Based Comparative Study of Eastern and Western Uttar Pradesh

**Navneet Kumar**, Assistant Professor, Aryabhatta College, University of Delhi, New Delhi

**Deepak Kumar Mishra**, Professor, Jawaharlal Nehru University, New Delhi

### Caste, Labour, and the Begar of Rural Sanitation Workers: Continuities from Jajmani to Contemporary Rural Development

**Shamsher Singh**, Assistant Professor, FLAME University, Pune, Maharashtra

### Gender Mapping in Segregated Farm Activities in Mirzapur District of Uttar Pradesh

**Reshma Gupta**, PhD Scholar, Banasthali University, Tonk, Rajasthan

**Swati Shastri**, Associate Professor, Head of the Department of Economics, Banasthali University, Tonk, Rajasthan

### Rural Transformation Amid India's Growth Surge: Development Outcomes from Arunachal Pradesh in the Northeast

**Kanchan Devi**, Researcher, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

## Day 2 | 17:15-19:30 | Technical Session 3.9

Venue: Classroom 6, Ground floor, Symbiosis Institute of Media And Communication (SIMC)

Chair : **Anup Kumar Mishra**  
Professor, DAV PG College, Banaras Hindu University, Varanasi, Uttar Pradesh

Discussants : **Aakash Dev**  
Associate Fellow, National Council of Applied Economic Research, New Delhi

**Ishita Ghosh**

Associate Professor, Symbiosis School of Economics, Pune, Maharashtra

### Women's Agency at Work: Examining Entrepreneurial Roles and Motivations

**Divya Pradeep**, Associate Professor, Christ University, Bengaluru, Karnataka

**Ipsita Sarkar**, PhD Scholar, Christ University, Bengaluru, Karnataka



### **Does Caste, Class, and Gender Mediate Inclusiveness? Reflections from the Study of Two Villages in North East Karnataka**

**Suma Scaria**, Associate Professor, Central University of Karnataka, Gulbarga, Karnataka

### **Regional Workforce Dynamics in Top Manufacturing States in India: Insight from Location Quotient and Shift Share Analysis**

**Ashish Arun Andhale**, Assistant Professor, MIT-World Peace University, Pune, Maharashtra

**Naresh Bodkhe**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### **A Study on Seaweed Cultivation and its Impact on Employment and Income in Ramanathapuram District**

**Sathishkumar Ramakrishnan**, Guest Lecturer, Alagappa Govt Arts College, Karaikudi, Tamil Nadu

**Ramesh Kumar Kulanthaivelu**, Assistant Professor, Alagappa University, Karaikudi, Tamil Nadu

### **Solopreneurs in India: Opportunity or Challenges**

**Manik Kumar**, Assistant Professor, Govind Ballabh Pant Social Science Institute, Prayagraj, Uttar Pradesh

### **Public Expenditure on Rural Development in India since 1980**

**Jyotsna, Professor**, Shyama Prasad Mukherji College for Women, University of Delhi, New Delhi

### **Gender and Labour Migration: A Study of Few Migrating Districts from Five Top Selected Indian States**

**Anisur Rahman**, Professor, Jamia Millia Islamia University, New Delhi

### **Turbulence and Trends: A Two-Decade Analysis of Income Patterns in Fisheries Cooperative Societies in Kerala, India**

**Akhila Kumaran**, PhD Scholar, Tata Institute of Social Sciences, Mumbai, Maharashtra

### **Women's Heterogeneity in Agricultural Technology Adoption and its Impacts (W-HAI): A Bibliometric and SPAR-4-SLR Review using TCCM Framework**

**Jyothish Vijayan**, PhD Scholar, Indian School of Mines (ISM), Dhanbad, Jharkhand

## **Day 2 | 17:15-19:30 | Technical Session 3.10**

Venue: Room No. 6, Sandipani

Chair : **Saurabh Sinha**  
Formerly Chief, Social Policy, UN Economic Commission for Africa, Addis Ababa, Ethiopia

Discussants : **Himanshu**  
Associate Professor, Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi

**Manish Kumar**  
Professor, Delhi School of Economics, University of Delhi, New Delhi

### **Informal Non-Farm Employment and Rural Transformation in India**

**Diptimayee Gochhi**, PhD Scholar, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

**Falguni Pattanaik**, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

### **To Buy or Not to Buy: E-commerce Adoption in Rural Indian Households**

**Vikash Vaibhav**, Assistant Professor, O.P. Jindal Global University, Sonapat, Haryana

### **Mixed Embeddedness and the Emergence of Taxi Driving as an Occupational Niche: A Study of Migrants in Mumbai**

**Shahana Purveen**, PhD Scholar, TISS, Mumbai, Maharashtra

### **Invisible Labour, Visible Data: Anganwadi Workers and the Burden of Digital Governance**

**Suman Sahu**, PhD Scholar, University of Delhi, Delhi, Delhi



### **Changing Labour Structure: Labour Force Dynamics in Rural India**

**Kailas C. Thaware**, Professor, Gokhale Institute of Politics & Economics, Pune, Maharashtra

**Neha Dhanawade**, Assistant Professor, Gokhale Institute of Politics & Economics, Pune, Maharashtra

### **Dynamics of Women Work in India: Recent Trends from Time Use Survey**

**Udai Bhan Singh**, Associate Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

### **Between Empowerment and Distress: Gendered Pathways from Farm to Non-Farm Livelihoods in Rural Java**

**Mario Valentinus Poluakan**, PhD Scholar, Indian Institute of Technology, North Guwahati, Assam

**Rajshree Bedamatta**, Professor, Indian Institute of Technology, Guwahati, Assam

**Amarjyoti Mahanta**, Associate Professor, Indian Institute of Technology, Guwahati, Assam

### **Assessing the Impact of Migration on Household Livelihoods: Evidence from Rural Bihar Using a Difference-in-Differences Approach**

**Puja Kumari**, PhD Scholar, Central University of South Bihar, Gaya, Bihar

### **Bibliometric Review of Relationship between Gig Worker and Social Security Grounded in Scopus and Web of Science: Research Hotspots and Trends**

**Sudhir Chandra Das**, Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

**Saurav Kant**, PhD Scholar, Banaras Hindu University, Varanasi, Uttar Pradesh

## **Day 3 | WEDNESDAY | 21 JANUARY 2026**

### **Day 3 | 08:30-10:20 | Technical Session 1.7**

Venue: Classroom 107, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **Asha Prasad**  
Professor, BIT Mesra Noida Campus, Noida, Uttar Pradesh

Discussants : **Indrajit Bairagya**  
Associate Professor, Institute for Social and Economic Change  
Bengaluru, Karnataka

**Shreshti Rawat**  
Assistant Professor, Meghnad Desai Academy of Economics  
Mumbai, Maharashtra

### **Artificial Intelligence and Employment: Implications for the Workforce**

**Shivani Srivastava**, PhD Scholar, Indian Institute of Technology, Kharagpur, West Bengal

**Kailash Bihari Lal Srivastava**, Professor, Indian Institute of Information Technology, Kharagpur, West Bengal

### **Impact of Agentic Artificial Intelligence on Labour Market**

**Ashwini P**, Research Assistant, Tech Mahindra, Bangalore Urban, Karnataka

**Ritika Joseph**, Business Analyst, Tech Mahindra, Bangalore Urban, Karnataka

**Satyam Sharma**, Analyst, Tech Mahindra, Bengaluru, Karnataka

### **Technology and Transformation: How ICT Influences Informal and Total Employment in G20 Countries?**

**Kanish Jain**, PhD Scholar, Thapar Institute of Engineering and Technology, Patiala, Punjab

**Shilpi Tyagi**, Assistant Professor, Thapar Institute of Engineering and Technology, Patiala, Punjab

### **Who Leaves and Who Stays? Reproduction of Artisanal Production through the Interaction between Institutions and Artisans in Bengal**

**Satyaki Dasgupta**, Assistant Professor, Christ University, Bengaluru, Karnataka

**Global Value Chains and Skilled-Unskilled Wage Gap in Developing Economies: A Sectoral Analysis**

**Kumar Rohit**, Junior Consultant, Institute of Economic Growth, New Delhi

**Does ICT Adoption Drive Jobless Growth in BRICS+?**

**Aarushi Rajpal**, PhD Scholar, Panjab University, Chandigarh

**Suman Makkar**, Professor, Panjab University, Chandigarh

**Can Policy be Recalibrated to Ensure Gender Inclusive Outcomes in the Platform Economy? Insights from India's Experiences**

**Kaushiki Sanyal**, Fellow, JustJobs Network, New Delhi

**Platform Labour and the Indian State: A New Interface?**

**Debopriya Shome**, PhD Scholar, University of Bristol Business School, Bristol, England

**How Discrimination in the Labour Market Influence Trade in Global Value Chains: A General Equilibrium Approach**

**Siddhant Mukherjee**, PhD Scholar, Ashoka University, Sonapat, Haryana

**Sushobhan Mahata**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

**Avishek Bose**, PhD Scholar, St. Xavier's College (Autonomous), Kolkata, West Bengal

**Determinants of Job Satisfaction of Gig Workers in the Food and Beverage Industry in Mumbai Metropolitan Region**

**Khushboo Ashok Lala**, PhD Scholar, Somaiya Vidyavihar University, Mumbai, Maharashtra

**Sanjay Rode**, Associate Professor, Somaiya Vidyavihar University, Mumbai, Maharashtra

**Day 3 | 208:30-10:20 | Technical Session 2.12**

Venue: Classroom 205, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **S. Madheswaran**  
Adviser, Jain University, Bengaluru, Karnataka

Discussants : **Itishree Pattnaik**  
Assistant Professor, Gujarat Institute of Development Research, Ahmedabad, Gujarat

**Akhilesh Kumar Sharma**  
Assistant Professor, Institute for Studies in Industrial Development, New Delhi

**Inequality and Skill-Based Public Policy: Insights from the JEEVIKA Programme in Bihar**

**Khushboo**, PhD Scholar, Indira Gandhi National Tribal University, Amarkantak, Anuppur, Madhya Pradesh

**Vinod Sen**, Assistant Professor, Indira Gandhi National Tribal University, Amarkantak, Madhya Pradesh

**Heat Stress Impact on Street Vendors in Pune, India**

**Sheeva Y Dubey**, Assistant Professor, FLAME University, Pune, Maharashtra

**Prasad Pathak**, Professor, FLAME University, Pune, Maharashtra

**Yuvraj S Gatkal**, Research Associate, FLAME University, Pune, Maharashtra

**What Determines the Earnings of Cultural Labourers: A Case Study of Theyyam Ritual Performers in Kerala**

**Prinsha K P**, PhD Scholar, Dr. John Matthai Centre, University of Calicut, Thrissur, Kerala

**Anju C Mohan**, PhD Scholar, Dr. John Matthai Centre, University of Calicut, Thrissur, Kerala

**Education and Quality of Work in India: A Decent Work Approach**

**Shreya Das**, PhD Scholar, Indian Institute of Technology Madras, Chennai, Tamil Nadu

**Education and Wage Inequality: How Gender and Skill Differences Influence Earnings**

**Arnob Paul**, Assistant Professor, Department of Economics, North Kamrup College, Bajali, Assam

**Kanchan Devi**, Researcher, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

**Dil Bahadur Gurung**, Assistant Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

### **Education, Economic Growth, and Employment with Special Reference to Females in Uttar Pradesh**

**Ruchi Bhalla**, Assistant Professor, University of Delhi, New Delhi

### **Menstrual Leave Policies in India and Africa: Advancing Gender Equity in the Workplace**

**Meenal Shah**, Associate Professor, Om Kothari Institute of Management and Research, Kota, Rajasthan

### **Examining the Real Wage Growth in India: Labour Market Slack, Cohort Inequality, and the Wage Curve**

**Nawazuddin Ahmed**, Assistant Professor, Symbiosis International University, Pune, Maharashtra

### **Analysing the Impact of Economic Growth on Female Employment in India**

**Simran Jain**, PhD Scholar, Birla Institute of Technology and Science, Pilani, Rajasthan

## **Day 3 | 08:30-10:20 | Technical Session 2.13**

Venue: Classroom 206, Y-Block, Symbiosis Institute of Business Management (SIBM)

Chair : **Santosh Mehrotra**  
Former Professor, Jawaharlal Nehru University, New Delhi

Discussants : **Shipra Nigam**  
Research Director, JustJobs Network, New Delhi

**Abhishek Pandey**  
Visiting Fellow, Institute for Human Development, New Delhi

### **Education, Skills, and Female Labour Force Participation in India: Evidence from Periodic Labour Force Survey 2023–24**

**Meghna Manoj Badlani**, Ph.D. Scholar, Veer Narmad South Gujarat University, Surat, Gujarat

**Gaurang Dattubhai Rami**, Professor, Veer Narmad South Gujarat University, Surat, Gujarat

### **Tracing the Gender Divide in Indian Occupations (2023–24)**

**Baishakhi Mondal**, Assistant Professor, Indraprastha College for Women, New Delhi

### **Not in Employment, Education or Training: A Study of Female Youth in India**

**K. S. Hari**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**B. Satheesha**, Sr. Research Associate, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### **Economic Globalisation and Women's Empowerment in India: An Application of the ARDL Approach**

**Chitra Saruparia**, Assistant Professor, National Law University, Jodhpur, Jodhpur, Rajasthan

**Prashant Kumar Verma**, PhD Scholar, Birla Institute of Technology and Science (BITS Pilani), Pilani, Rajasthan

**Arun Kumar Giri**, Professor, Birla Institute of Technology And Science (BITS Pilani), Jodhpur, Rajasthan

### **Impact of Cash Transfer on Indian Labour Market: A Review**

**Mala Bhattacharjee**, Associate Professor, Raja Peary Mohan College, Uttarpara, West Bengal

**Rajrupa Mitra**, Associate Professor, Raja Peary Mohan College, Uttarpara, West Bengal

### **Bridging the Education–Employment Divide: Youth Transitions in Telangana for Viksit Bharat 2047**

**Sivakumar Danyasi**, Project Fellow, Council for Social Development, Hyderabad, Telangana

**Sujith Kumar Misra**, Professor, Council for Social Development, Hyderabad, Telangana

### **Labour Intensity and Job Quality in Indian Manufacturing: Recent Trends**

**S. S. Somra**, Professor, University of Rajasthan, Jaipur, Rajasthan

**Prateek Tanania**, PhD Scholar, University of Rajasthan, Jaipur, Rajasthan

### **Workforce Crisis: Skills Mismatch and Unemployment in India**

**Basamma Biradar**, Master's Student, FLAME University, Pune, Maharashtra

**Neha Bailwal**, Assistant Professor, FLAME University, Pune, Maharashtra



## **The ‘Becoming’ of a Footloose Labour: Explorations of the Lives of the Informal Internal Migrant Labourers in India**

**Taniya Banerjee**, PhD Scholar, Patna University, Patna, Bihar

### **Day 3 | 08:30-10:20 | Technical Session 2.14**

Venue: Classroom 1, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **Ishita Mukhopadhyay**  
Professor, University of Calcutta, Kolkata, West Bengal

Discussants : **Nisha Srivastava**  
Visiting Professor, Institute for Human Development, New Delhi

**Amrita Ghatak**  
Assistant Professor, Gujarat Institute of Development Research, Ahmedabad, Gujarat

### **An Empirical Study of Gendered Labour Market Outcomes in India**

**Sonam Arora**, Manager, Gokhale Institute of Politics and Economics, New Delhi

### **Factors Influencing the Performance of Women Entrepreneurs in Uttar Pradesh**

**Kanchan Srivastava**, PhD Scholar, University of Lucknow, Lucknow, Uttar Pradesh

### **Gender Pay Gap: A Comparison of Informal versus Formal Sector**

**Rayees Ahmad Sheikh**, Assistant Professor, Indian Institute of Management, Indore, Madhya Pradesh

### **Gender Role Attitudes and Work Participation: A Study on Highly Educated Married Women in Kerala**

**Reshma R U**, PhD Scholar, Central University of Karnataka, Kalaburagi, Karnataka

**Pushpa M Savadatti**, Professor, Central University of Karnataka, Kalaburagi, Karnataka

### **An Exploration of the Growth and Employment in Contemporary West Bengal**

**Debolina Biswas**, Assistant Professor, Gurudas College, Kolkata, West Bengal

**Soham Bhattacharya**, Fellow, KREA University, Chengambakkam, Andhra Pradesh

### **Fostering Entrepreneurial Competence in Tribal Graduates of Jharkhand**

**Anshu Neeva Kujur**, Fellow, Ranchi University, Ranchi, Jharkhand

**Marcus Barla**, Associate Professor, Ranchi University, Ranchi, Jharkhand

### **Drivers of Non-Farm Sector Employment in Rural Bihar**

**Kajal Verma**, PhD Scholar, Patna University, Patna, Bihar

**Sweta Sharan**, Assistant Professor, Patna University, Patna, Bihar

### **Effect of Pension Shocks on Household Labour Supply**

**Mayank Kumar Yadav**, PhD Scholar, Indian Institute of Technology Jodhpur, Jodhpur, Rajasthan

**Dweepobotee Brahma**, Assistant Professor, Indian Institute of Technology Jodhpur, Jodhpur, Rajasthan

### **Employment Quality in India: Developing a Multidimensional Index**

**Swarup Roy**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

### **Unemployment Rate in India: A Critique**

**Preksha Mishra**, Assistant Professor, University of Delhi, New Delhi

**Surajit Das**, Assistant Professor, Jawaharlal Nehru University, New Delhi

### Day 3 | 08:30-10:20 | Technical Session 2.15

Venue: Classroom 2, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **Indira Dutta**  
Professor and Former Dean, School of Social Sciences, Central University of Gujarat, Gandhinagar, Gujarat

Discussants : **Savita Kulkarni**  
Assistant Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**Vaishali Kohli**  
Assistant Professor, BML Munjal University, Gurgaon, Haryana

#### How can Education Change the Scenario of Female Labour Force Participation? An Analysis of Rural Indian Women using Periodic Labour Force Survey Data

**Abhishikta Banerjee**, PhD Scholar, University of Kalyani, Kalyani, West Bengal  
**Archita Ghosh**, Professor, University of Kalyani, Kalyani, West Bengal

#### Piety and Precarity: Income Challenges of Madrasa-Trained Clergy in Religious Occupations

**Anwar Ahmad Ansari**, PhD Scholar, University of Delhi, New Delhi

#### India's Female Labour Force Participation: An Analysis of the Gendered Burden of Unpaid Work

**Sohini Mahapatra**, Assistant Professor, National Law University Odisha, Cuttack, Odisha  
**Arjyalopa Mishra**, Associate Professor, National Law University Odisha, Cuttack, Odisha

#### Correlating Women's Economic Empowerment and Education: Avenues and Horizons

**Anupam Kumari**, PhD Scholar, Patliputra University, Patna, Bihar

#### Investigating Gender Wage Gaps in India through Centred Unconditional Quantile Regression Decomposition

**Samapriya Trivedi**, Assistant Professor, Amity University, Lucknow, Uttar Pradesh  
**Shambhavi Mishra**, Assistant Professor, University of Lucknow, Lucknow, Uttar Pradesh

#### Labour Market Deregulation and Reallocation: Evidence from India

**Sarthak Basu**, Assistant Professor, Manipal Academy of Higher Education, Bengaluru, Karnataka

#### Exploring Structural Transformation in India in terms of Intergenerational Occupational Mobility

**Shrabana Mukherjee**, Senior Research Fellow, Jawaharlal Nehru University, New Delhi

#### Labour and Development in Bihar: Towards Viksit Bharat 2047 FROM Education to Employability: Comparative Analysis of Skill and Education Integration in Indian States

**Simran Kaur Dhillon**, PhD Scholar, Jamia Millia Islamia University, New Delhi

#### Growth Without Jobs: Tracing the Gendered and Social Impacts of Jobless Growth in India

**Umesh Kumar Yadav**, PhD Scholar, Jawaharlal Nehru University, New Delhi

#### Formalising the Informal Sector: Political Economy Challenges for the New India

**Bir Singh**, Professor, Department of Economics, Delhi College of Arts & Commerce, New Delhi

### Day 3 | 08:30-10:20 | Technical Session 2.16

Venue: Classroom 3, 1st Floor, Symbiosis Institute of Digital and Telecom Management (SIDTM)

Chair : **Aparna Negi**  
Professor, Himachal Pradesh University, Shimla, Himachal Pradesh

Discussants : **Bhanu Pratap Singh**  
Assistant Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

**Chaitanya Khandelwal**  
Associate Fellow, Institute for Human Development, New Delhi



### **Impact of Labour Market and Unemployment on Crime Rates and Criminal Behaviour with Special Reference to Jharkhand**

**Akhilesh Kumar Jha**, IPS, IG cum Director, Jharkhand Police Academy, Hazaribagh, Jharkhand

### **Rational Disengagement in the Labour Market: A Game-Theoretic Framework for Quiet Quitting**

**Jyotsna Rosario**, Assistant Professor, Vidyashilp University, Bengaluru, Karnataka

### **Labour Laws and Employment Vulnerability during COVID-19: Evidence from India**

**Mir Audil Bashir**, Research Scholar, Islamic University of Science and Technology, Kashmir, Jammu and Kashmir

**Showkat A. Bhat**, Assistant Professor, Symbiosis School of Economics, Pune, Maharashtra

**Irfan Ahmad Sofi**, Assistant Professor, Islamic University of Science and Technology, Kashmir, Jammu and Kashmir

### **Skill Development and Vocational Education at the School Level: Challenges and Opportunities in Arunachal Pradesh**

**Rinchin Dorjee**, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

### **Green Jobs, Just Futures, and Livelihoods in Climate-Stressed India**

**Asmi Raza**, Professor, University of Delhi, New Delhi

### **Is there Rank Premium in the Labour Market? Analysis of Occupational Prestige Differentials In India**

**Ravikiran Naik**, Assistant Professor, FLAME University, Pune, Maharashtra

**Samvardhini Ravindra**, Research Assistant, FLAME University, Pune, Maharashtra

### **Studying Development to Understand Market as a Facilitating Institution for Rural Income Enhancement in a Middle Income Economy like India**

**Munish Yoginder Alagh**, Associate Professor, Sardar Patel Institute of Economics and Social Research  
Ahmedabad, Gujarat

### **Precarity Behind the Platform: Wages, Insecurity, and the Lived Realities of Food Delivery Workers in Hyderabad, India**

**Anuj Shukla**, Master's Student, National Institute of Technology, Rourkela, Odisha

**Partha Pratim Sahu**, Associate Professor, National Institute of Rural Development and Panchayati Raj  
Hyderabad, Telangana

### **Intergenerational Education Mobility and its Determinants in India: A Comparative Study of Kerala and Tamil Nadu**

**Libitha C**, PhD Scholar, Jawaharlal Nehru University, Thiruvananthapuram, Kerala

### **Day 3 | 08:30-10:20 | Workshop Session 1**

Venue: Room No. 5, Sandipani

Co-Chairs

:

**Rajendra P. Mamgain**

Professor & Head, Department of Economics, Doon University, Dehradun, Uttarakhand and  
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**Simon Jacob Chemmannur**

Professor, Sahrdaya Institute of Managemnt Studies (SIMS), Thrissur, Kerala

Discussants

:

**S P Singh**

Professor (Emeritus Fellow), Indian Institute of Technology, Roorkee, Uttarakhand

**Balwant Singh Mehta**

Professor, Institute for Human Development, New Delhi

### **Education and Skill Challenges in the Alang Ship Recycling Industry**

**Hrudanand Gunanidhi Misra**, Professor, Nirma University, Ahmedabad, Gujarat

**Nikunj Patel**, Associate Professor, Nirma University, Ahmedabad, Gujarat



### **Psychological Safety in Higher Education Institutions**

**Aditi Mathur**, Assistant Professor, Institute of Agri Business Management, Bikaner, Rajasthan

### **Role of Micro, Small and Medium Enterprises in India's Economic Transformation: An Analysis of Growth Trends, Employment Patterns, and Empirical Evidence**

**Anu Kumari**, PhD Scholar, Central University of South Bihar, Gaya, Bihar

### **Gig Workers of Platform Global Value System in Maharashtra**

**Sachin Jamdade**, PhD Scholar, Jawaharlal Nehru University, New Delhi

### **Health Sequelae, Occupational Downgrading, and Financial Hardship: The Lived Experience among Informal Sector Victims of Road Traffic Crashes**

**Sunitha Vijayan**, Scientist B, KSCSTE-National Transportation Planning and Research Centre (NATPAC) Thiruvananthapuram, Kerala

**Christabell P. J.**, Associate Professor, University of Kerala, Thiruvananthapuram, Kerala

**Madhu Errampalli**, Chief Scientist, Central Road Research Institute (CRRI), Council of Scientific and Industrial Research (CSIR), New Delhi

**Vishnu P. S.**, Assistant Professor, Velu Thampi Memorial Nair Service Society College, University of Kerala, Thiruvananthapuram, Kerala

### **Remote Work and Urban Women's Experience: Exploring Work-Life Balance and Job Satisfaction in Mumbai's Tech Sector**

**Wajida Irfan Shaikh**, PhD Scholar, Shreemati Nathibai Damodar Thackersey Women's University, Mumbai, Maharashtra

### **From Hustle to Hardship: Examining the Legal Blindspot Leading to the Labour Precarity in Platform Work**

**Francis Ajay**, PhD Scholar, Christ University, Bengaluru, Karnataka

**Aneesh M R**, Assistant Professor, Christ University, Bengaluru, Karnataka

### **Migrant Labour in South India: Assessing Training, Wages, Well-being, and Employment Security in the Construction Sector of Chennai**

**Paramasivam P.**, Assistant Professor, Takshashila University, Tindivanam, Tamil Nadu

### **Has Mahatma Gandhi National Rural Employment Guarantee Programme Helped Poor Households?**

**Harsha Tiwary**, Assistant Professor, Amity University Kolkata, Kolkata, West Bengal

### **Labour Migration and Debt Trap: Evidence from Punjabi Families in COVID-19**

**Atinder Pal Kaur**, Assistant Professor, Punjab Agricultural University, Ludhiana, Punjab

**Bhupesh Gopal Chintamani**, Assistant Professor, Symbiosis International University, Pune, Maharashtra

### **International Remittances and Household Spending Patterns in India: From the Perspective of Socioeconomic Communities**

**Pralay Saha**, PhD Scholar, University of Kalyani, Nadia, West Bengal

### **Expansion of Higher Education in India: Growth, Access, and Quality Challenges**

**Shravan MK**, Research Associate, Centre for Sustainable Employment (CSE), Azim Premji University, Bengaluru, Karnataka

### **Gendered Dynamics of Labour Force Participation in India and the Impact of MGNREGA on Female Labour Force Participation in the Context of an Increasing Economic Growth**

**Anna K Jacob**, Project Manager, Central Square Foundation, New Delhi

### **Socioeconomic Conditions of Housekeeping Workers in Organised Private Sectors in Coimbatore**

**Sankar Rao Chirala**, Associate Professor, Central University of Tamil Nadu, Thiruvavur, Tamil Nadu

**Bhanurekha S**, Master's Student, Central University of Tamil Nadu, Thiruvavur, Tamil Nadu

### **Employability among migrants in India: A Study based on PLFS 2020-21**

**Hundi Pulu**, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh



### Day 3 | 08:30-10:20 | Workshop Session 2

Venue: Room No. 6, Sandipani

Co-Chairs : **Rajarshi Majumder**  
Professor, Department of Economics, University of Burdwan, Burdwan, West Bengal

**Vinoj Abraham**  
Professor, Centre for Development Studies, Thiruvananthapuram, Kerala

Discussants : **Alakh N. Sharma**  
Director, Institute for Human Development, New Delhi and President, ISLE

**Hansa Jain**  
Professor, Mahatma Gandhi Kashi Vidyapith, Varanasi, Uttar Pradesh

#### Demographic Determinants of Labour Force Participation in Telangana State: An Empirical Study

**Ramavath Kavitha**, PhD Scholar, Central University of Kerala, Kasaragod, Kerala  
**Syam Prasad**, Assistant Professor, Central University of Kerala, Kasaragod, Kerala  
**Mudavath Paramesh**, PhD Scholar, Central University of Kerala, Kasaragod, Kerala  
**Sumana**, PhD Scholar, Central University of Kerala, Kasaragod, Kerala

#### Bridging the Skills Gap: Analysing India's Vocational Training Ecosystem

**Isha Gupta**, Fellow, Justjobs Network, New Delhi  
**Aditya Prem Kumar**, Research Associate, Justjobs Network, New Delhi

#### Does Occupation Matter for Diet Diversification and Nutrient Intake? The Case of Indian Households

**Umanath Malaikarasan**, Assistant Professor, Madras Institute of Development Studies, Chennai, Tamil Nadu

#### Tourism Development, Capital Inflow, and Pollution Tax in a Small Open Tourism Economy: A Theoretical Analysis

**Niladri Saha**, PhD Scholar, Visva-Bharati, Bolpur, West Bengal  
**Priya Brata Dutta**, Assistant Professor, Visva-Bharati, Bolpur, West Bengal

#### Discerning the Financial Decision-making among Gig Workers: Towards a Conceptual Framework

**Ananya K**, PhD Scholar, Manipal Academy of Higher Education, Manipal, Karnataka  
**Rajasekharan Pillai K**, Professor, Manipal University, Udupi, Karnataka

#### From Informality to Formality: Enhancing Skills, Digital Access, and Social Protection for Informal Workers

**T Shammy**, Assistant Professor, Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu

#### Health Precarity and Choosing Platform Work: A Study of Gig Workers in Kolkata

**Prithwi Banik**, PhD Scholar, Christ University, Bengaluru, Karnataka

#### An Empirical Study on Occupational Segregation in India's Labour Market

**Neha Chauhan**, PhD Scholar, Symbiosis International University, Pune, Maharashtra  
**Nausheen Nizami**, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat

#### Impact of Education on Female Labour Force Participation in Maharashtra State

**Ashwini Mangesh Pathak**, PhD Scholar, Savitribai Phule Pune University, Pune, Maharashtra  
**Amita Yadwadkar**, Assistant Professor, Savitribai Phule Pune University, Pune, Maharashtra

#### Rural Employment Dynamics in Maharashtra

**Madhav Shinde**, Professor, BPHEs' Ahmednagar College, Ahilyanagar Savitribai Phule Univeristy Pune  
Ahmadnagar, Maharashtra  
**Jivan Solanke**, Associate Professor, Lt B.R. D. Women's College, Nashik, Maharashtra

#### Rethinking Rural Employment Pathways for Young Women in India

**Kripa Krishna**, Research Associate, JustJobs Network, New Delhi



### **Invisible yet Indispensable: The Current Realities of Female Domestic Workers in India**

**Amrita Singh**, PhD Scholar, Christ University, Bangalore, Karnataka

**Maya K**, Assistant Professor, Christ University, Bengaluru, Karnataka

### **Entrepreneurship and Empowerment among Women through Self-Help Groups: A Case Study of Hoshiarpur District, Punjab, India**

**Sanjana Saggi**, Assistant Professor, Government College, Hoshiarpur, Punjab

### **The Gendered Structure of Work in India: Participation, Segregation, and Wage Inequality**

**Anuja V P**, PhD Scholar, Jawaharlal Nehru University, New Delhi

**Adarsh Mishra**, PhD Scholar, Jawaharlal Nehru University, New Delhi

### **Day 3 | 10:45-12:45 | Workshop Session 3**

Venue: Room No. 5, Sandipani

Co-Chairs : **Nripendra Kumar Mishra**  
Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

**Sarathi Acharya**  
Professor, Institute for Human Development, New Delhi

Discussants : **Himanshu**  
Associate Professor, Centre for Economic Studies and Planning  
Jawaharlal Nehru University, New Delhi

**Bidisha Mondal**  
Senior Fellow, IWWAGE-An initiative of LEAD at Krea University, New Delhi

### **Turnover Intention among Non-Academic Staff in Self-Financing Institutions**

**Stephy Antony**, PhD Scholar, Karunya Institute of Technology (Deemed University), Coimbatore, Tamil Nadu

**Simon Jacob Chemmannur**, Professor, Sahrdya Institute of Managemnt Studies (SIMS), Thrissur, Kerala

### **Technical Education and Female Labour Market Outcomes in India: Evidence from Periodic Labour Force Survey 2019–20**

**Hannah Liza Varghese**, Young Professional, NITI Aayog, New Delhi

### **Empowering Rural Elderly Labour through MGNREGA: Pathways to Active Ageing-A Narrative Review**

**Aiswarya M**, PhD Scholar, Pondicherry University, Puducherry

**P. B. Shankar Narayan**, Professor, Pondicherry University, Puducherry

### **Determinants of Crime in India: A District Level Analysis**

**Upal Das**, PhD Scholar, Visva Bharati University, Bolpur, West Bengal

### **Opportunity or Survival? Understanding Women's Self-Employment in India Using a Low-Pay Framework**

**Garima Mishra**, PhD Scholar, Allahabad University, Prayagraj, Uttar Pradesh

### **Empowering the Informal Labour Sector through Holistic Employment**

**Eeshita Ghoshal**, Fellow, Symbiosis International University, Pune, Maharashtra

### **Shifting Boundaries: Changes in Women's Time Allocation between Paid and Unpaid Work in India (2019–2024) and their Implications for Labour Market Participation**

**Prashansa D Jacob**, Master's Student, Christ University, Bengaluru, Karnataka

**Anagha Thomas**, Master's Student, Christ University, Bengaluru, Karnataka

**Dhreetimon Atreeya**, Master's Student, Christ University, Bengaluru, Karnataka

**Mahek Jaiswal**, Master's Student, Christ University, Bengaluru, Karnataka



### **(Re)Defining Street Vending: A Case Study of Gujarati Market, Delhi**

**Sneha Alexander**, Master's Student, Jawaharlal Nehru University, New Delhi

### **Educated yet Unemployed: Navigating Gender, Education, and Employment Dynamics among Indian Women**

**Ruchi Shrivastava**, PhD Scholar, Jiwaji University, Gwalior, Madhya Pradesh

### **A Study of Contractual Labour System's Challenges and Remedial Measures with Special Reference in Maharashtra**

**Kaluram Babusha Dhole**, Assistant Professor, CKT Arts, Commerce and Science College, New Panvel (Autonomous) Panvel, Maharashtra

**Rajendrakumar Ramrao Gawhale**, Professor, G.S College, Khamgaon, Maharashtra

**Balasaheb Sahebrao Patil**, Professor, Changu Kana Thakur Arts, Commerce and Science College (Autonomous), New Panvel, Maharashtra

### **Labour Markets: Care Dynamics in the Digital Age**

**Suganya K**, Assistant Professor, Lady Doak College, Madurai, Tamil Nadu

**Juanita J**, Assistant Professor, Lady Doak College, Madurai, Tamil Nadu

### **Exploring Academic Facilities, Skill Acquisition, and Career Choices by Higher Education Students in India: A Case Study of Central University of Tamil Nadu**

**Sankar Rao Chirala**, Associate Professor, Central University of Tamil Nadu, Thiruvavur, Tamil Nadu

**Anagha L**, Master's Student, Central University of Tamil Nadu, Thiruvavur, Tamil Nadu

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**Niranjana Hari**, Master's Student, Central University of Tamil Nadu, Thiruvavur, Tamil Nadu

### **Determinants of Female Labour Force Participation in India: An Econometric Analysis**

**Naresh Ghanasham Shirodkar**, Associate Professor, Dnyanprassarak Mandals College and Research Centre, Assagao Assagao PO, Goa

### **The Political Economy of Post-Work and the Redundancy Economy**

**Sagar Kumar**, PhD Scholar, Jawaharlal Nehru University, New Delhi

### **Crosscurrents: Labor and Migration in an Age of Division**

**Satya Bhan Yadav**, Professor of Economics and the Principal, Government Commerce College, Alwar, Rajasthan

### **Day 3 | 10:45-12:45 | Workshop Session 4**

Venue: Room No. 6, Sandipani

Co-Chairs : **Rajshree Bedamatta**  
Professor, Indian Institute of Technology, Guwahati, Assam

**Marcus Barla**  
Associate Professor, Ranchi University, Ranchi, Jharkhand

Discussants : **D N Reddy**  
Hon. Visiting Professor, Institute for Human Development, New Delhi, Former Professor University of Hyderabad

**S. Madheswaran**  
Adviser, Jain University, Bengaluru, Karnataka

### **Gendered Impacts of Climate Shocks on Household Consumption and Women's Nutritional Outcomes: Evidence from Rural India**

**Diya Desai**, Master's Student, Azim Premji University, Bengaluru, Karnataka

### **Changing Landscape of Rural Employment in India: Insights from Periodic Labour Force Survey Data**

**Anwesha Saikia**, PhD Scholar, Dibrugarh University, Dibrugarh, Assam

### **Education and Employability in Arunachal Pradesh: A Study of Literacy, Gender Gap, and Labour Force Participation**

**Lob Sang**, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

### **Gender, Caste, and Regional Inequalities in India's Service Sector: An Empirical Study based on Periodic Labour Force Survey Data**

**Mainak Das**, PhD Scholar, University of Kalyani, Kalyani, West Bengal

**Anupam Hazra**, Assistant Professor, University of Kalyani, Kalyani, West Bengal

### **Explaining the Increasing Trends of Female Participation in Indian Labour Market: A State Level Analysis**

**Vinay Kumar**, PhD Scholar, Banaras Hindu University, Varanasi, Uttar Pradesh

### **Conditions of Workers in the Garment Industry and the Role of Trade Unions: A Study of the Garment Industry in Delhi-NCR**

**Vijay**, PhD Scholar, Ambedkar University, New Delhi

### **Migration and Formal Insurance Uptake: Rural-Urban Disparities and Determinants**

**Sohini Mazumder**, Assistant Professor, Sister Nivedita University, Kolkata, West Bengal

### **Tourism-Led Rural Transformation: Examining Uttarakhand's Homestay Scheme**

**Taniya Sah**, Assistant Professor, Vidyashilp University, Bengaluru, Karnataka

### **Remittances Taxes and H1B Visas: Revisiting the Brain Drain Debate**

**S Krishnakumar**, Associate Professor, Sri Venkateswara College, University of Delhi, New Delhi

### **Return to Work? Dynamics of Female Employment: A Caste Perspective in India (2004-05 to 2023-24)**

**Ankita**, PhD Scholar, Central University of Himachal Pradesh, Kangra, Himachal Pradesh

### **Female Labour Force Participation in the Indian States: A Cross-Sectional Analysis**

**Samparna Mittra**, Master's Student, Indian Statistical Institute, Kolkata, West Bengal

**Rahul R**, Master's Student, Indian Statistical Institute, Kolkata, West Bengal

### **Parochial Lords and Stateless Barons: Status Paradox in Indian Districts**

**Kartik Chopra**, Master's Student, Gokhale Institute of Politics and Economics, Pune, Maharashtra

### **A Bibliometric Analysis of the Migrant Workers' Literature**

**Chetan Kumar Sharma**, PhD Scholar, Himachal Pradesh University, Shimla, Himachal Pradesh

**Dharam Pal**, Assistant Professor, Centre for Distance and Online Education (CDOE), Himachal Pradesh University Shimla, Himachal Pradesh

### **Exploring the Scope of Collectivisation in Platform Work**

**Prakriti Sharma**, Sr. Research Associate, IWWAGE, New Delhi

**Anjali S**, Research Associate, IWWAGE, New Delhi

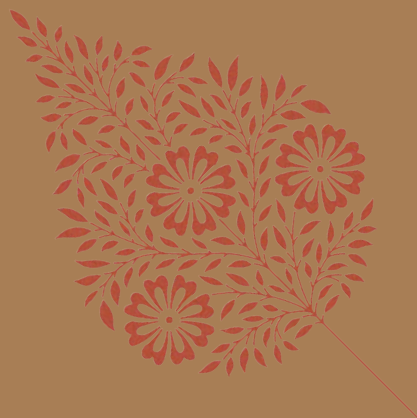
**Vidhi Singh**, Research Associate, IWWAGE, New Delhi, New Delhi

**Aneek Chowdhury**, Research Associate, IWWAGE, New Delhi





# RAPPORTEURS



# Rapporteurs

## Chief Rapporteurs:

### **Dr. Ishita Ghosh**

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### **Dr. V. Kalyan Shankar**

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**Swati**, MSc Student, Symbiosis School of Economics

**Tanushri Bommididi**, MSc Student, Symbiosis School of Economics

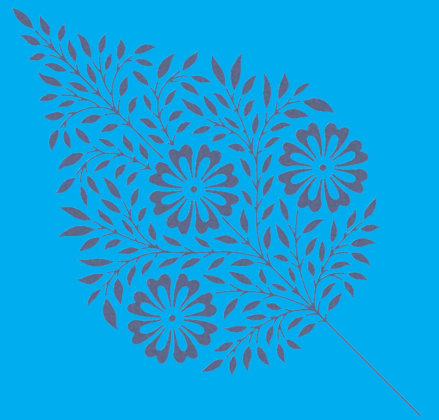
**Vaishnavi Desai**, MSc Student, Symbiosis School of Economics







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# Organising Team at the Symbiosis International (Deemed University)

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**Dr. Ramakrishnan Raman**

Vice Chancellor, Symbiosis International (Deemed University)

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**Prof. Jyoti Chandiramani**

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**Dr. Deepa Gupta**

**Dr. Niharika Singh**

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# Organising Team at Indian Society of Labour Economics (ISLE)

**Professor R.P. Mamgain**

Hon. Secretary, Indian Society of Labour Economics (ISLE)

**MS. Priyanka Tyagi**

Chief Executive Officer, IHD & Communication Director, ISLE

**MS. Jyoti Girish**

Administration cum Executive Officer, IHD & Administration & Logistic Manager, ISLE

**Dr. Chaitanya Khandelwal**

Associate Fellow, IHD

**Ms. Chaity Puja Sarkar**

Communication Officer, IHD

**Mr. Vikas Dubey**

Senior Research Associate, IHD

**Ms. Anisha Yadav**

Research Scholar, IHD

**Mr. Arjun Dubey**

Research Associate, IHD

**Mr. Aakash Sinha**

Research Cum Communication Associate, IHD

**Ms. Varsha Susan Mathew**

Research Assistant, IHD

**Ms. Rekha Aswal**

Admin and Program Coordinator, IHD

**Dr. Ashwani Kumar**

Associate Fellow and COO, IHD-ERC, Ranchi

**Mr. Usman Khan**

Accounts Officer, IHD

**Ms. Renu Bisht**

Accountant IHD

**Mr. Amarjeet Singh**

Office Assistant, IHD

**Dr. Ravi Shankar Kumar**

Programme Coordinator, IHD – Bihar Research Programme Office, Patna

**Mr. Sunny Kumar**

Research Scholar, IHD - Bihar Programme Office, Patna

**Sanjay Kumar Sharma**

Admin. Assistant, IHD

**Ms. Navya Bhateja**

Intern, IHD

**Ms. Ananya Thakran**

Intern, IHD

**Ms. Tanisha Vishwakarma**

Intern, IHD

**Conference Portal and mobile Application developed by**

Techpapa and Vikas Dubey, IHD

## *Branding & Design*

### **Ms. Priyanka Tyagi**

Chief Executive Officer, IHD & Communication Director, ISLE

### **Chaity Puja Sarkar**

Communication Officer, IHD

### **Aakash Sinha**

Research-cum-Communication Associate, IHD

### **Vikas Dubey**

Senior Research Associate, IHD

### **Mrityunjay Chatterjee**

Designer

## *Overall Advice*

### **Professor Alakh N. Sharma**

Director, IHD & President, ISLE

### **Professor Praveen Jha**

Professor, Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi;  
President, 66th ISLE Conference

### **Professor Jyoti Chandiramani**

Director, Symbiosis School of Economics  
Dean, Faculty of Humanities and Social Sciences, Symbiosis International  
(Deemed University), Organising Secretary, 66th ISLE Conference

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