



6th THE INDIAN SOCIETY OF LABOUR ECONOMICS ANNUAL CONFERENCE

9-11 JANUARY 2025 | INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE, BENGALURU

PROGRAMME BOOK

Organised by



Institute for Social and Economic Change
Bengaluru



Department of Labour
Government of Karnataka

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Programme in Brief

PRE-CONFERENCE EVENT

Venue:
Institute for Social and Economic Change (ISEC)
 Nagarabhavi, Bengaluru

WEDNESDAY **8** JANUARY 2025

1530 -1800 hrs

: **HIGH TEA**

Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel

REGISTRATION

Venue: Foyer, Mahatma Gandhi Auditorium

1800-1900 hrs

: **AJIT GHOSE MEMORIAL LECTURE**

Venue: Mahatma Gandhi Auditorium

Chair : **Jayati Ghosh**

Professor, Department of Economics
 University of Massachusetts, Amherst, USA

Lecture by : **Ashwani Saith**

Emeritus Dean, School of Liberal Studies, BML Munjal University;
 Hon. Professor, IHD and Professor Emeritus, International
 Institute of Social Studies, Erasmus University Rotterdam,
 Netherlands and Former Professor, London School of Economics
 and Politics

*Topic: Agrarian, Labour and Social Questions in Structural
 Transitions: Comparative Reflections on Resolutions and
 Mutations*

1900

: **DINNER**

Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel

Hosted by: **Professor D. Rajasekhar**

Director, Institute for Social and Economic Change,
 Bengaluru

DAY 1
THURSDAY 9 JANUARY 2025

0730- 0900	: BREAKFAST, TEA <i>Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel</i> REGISTRATION <i>Venue: Foyer, Mahatma Gandhi Auditorium</i>
0900-1030	: INAUGURAL SESSION <i>Venue: Mahatma Gandhi Auditorium</i>

<i>Welcome Remarks</i>	: Professor D. Rajasekhar Director, Institute for Social and Economic Change (ISEC) Bengaluru
<i>Introductory Remarks</i>	: Professor Alakh N. Sharma Director, Institute for Human Development (IHD), New Delhi and Editor, Indian Journal of Labour Economics : Professor S. Madheswaran Organising Secretary, 65 th ISLE Conference; RBI Chair Professor and Head, Centre for Economic Studies and Policy, ISEC, Bengaluru
<i>Addresses</i>	: Professor Lakhwinder Singh President, 65th ISLE Conference; Visiting Professor, Institute for Human Development, New Delhi and Former Professor of Economics, Punjabi University, Patiala, Punjab : Professor Dhananjay Singh Member-Secretary, Indian Council of Social Science Research (ICSSR), Government of India and Professor, Jawaharlal Nehru University , New Delhi : Professor Deepak Nayyar President, ISLE; Professor Emeritus, Jawaharlal Nehru University Former Vice-Chancellor, University of Delhi : Dr. Shalini Rajneesh, IAS Chief Secretary, Government of Karnataka
<i>Inaugural Address by the Chief Guest</i>	: Sri Santhosh S. Lad Hon'ble Labour Minister Government of Karnataka
<i>Vote of Thanks</i>	: Dr. G. Manjunath Organising Secretary, 65 th ISLE Conference Additional Labour Commissioner, Government of Karnataka

1030 - 1100 : **HIGH TEA**
Venue: ISEC Cafeteria

1100 - 1150 : **PRESIDENTIAL ADDRESS**
Venue: Mahatma Gandhi Auditorium

Chair : Ritu Dewan
 64th ISLE Conference President; Former Professor and Director, Department of Economics, University of Mumbai

Address by the 65th ISLE Conference President : Lakhwinder Singh
 President, 65th ISLE Conference; Visiting Professor, Institute for Human Development, New Delhi and Former Professor of Economics, Punjabi University, Patiala, Punjab

Topic : *Innovations, Structural Transformation and Employment Across Space and Time*

1150-1345 : **PLENARY SESSION 1:
 PRESENTATION OF KEYNOTE PAPERS**
Venue: Mahatma Gandhi Auditorium

Chair : Lakhwinder Singh
 President, 65th ISLE Conference; Visiting Professor, Institute for Human Development, New Delhi and Former Professor of Economics, Punjabi University, Patiala, Punjab

Theme 1: *Landscape of Self-Employment: Assessing Structures, Status and Work Quality*

Farzana Afridi
 Professor of Economics, Indian Statistical Institute (Delhi) and Research Fellow, IZA (Bonn)
Topic: *The Landscape of Self-employment in India: Trends, Constraints and Policy Prescriptions*

Theme 2: *Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns*

Greg Bamber
 Professor, Department of Management, and Monash Data Futures Institute and Co-Director, International Consortium for Research in Employment and Work, Monash Business School, Monash University, Melbourne, Australia
Topic: *International Perspectives on the Futures of Work, Industrial Relations and People Management in a World of Artificial Intelligence*

Theme 3: Service Sector Employment: Structure, Trends and Implications

: Gaurav Nayyar

Economic Adviser in the Development Economics Vice Presidency, The World Bank, Washington DC

Topic: *The (Forgotten) Promise of Services-Led Growth*

1345-1445

: LUNCH

Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel

1445-1645

: PARALLEL PANELS AND TECHNICAL SESSIONS

Technical Sessions on the Conference Themes

: Technical Session 1.1

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Seminar Hall-1, Ground Floor, Seminar Hall Block

: Technical Session 1.2

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Class Room, Ground Floor, Seminar Hall Block

: Technical Session 1.3

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Board Room, Ground Floor, Main Building

: Technical Session 2.1

Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Seminar Hall-3, First Floor, Seminar Hall Block

: Technical Session 2.2

Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Study Room, First Floor, Seminar Hall Block

: Technical Session 3.1

Service Sector Employment: Structure, Trends and Implications

Venue: ADRTC Cafeteria, First floor, Main Building

Parallel Panels

: Panel 1

'Rethinking Capitalist Development': Enduring Relevance and New Insights

(Organisers: The International Institute of Information Technology - Hyderabad (IIIT-H) and Indian Institute of Management (IIM)-Calcutta)

Venue: Committee Room, Ground Floor, Seminar Hall Block

: Panel 2

Patterns of Employment and Labour Relations in the Rural Economy and Vulnerabilities of Women Workforces

(Organisers: Indian Association for Women's Studies (IAWS) and Indian Society of Labour Economics (ISLE))

Venue: Seminar Hall-2, Ground Floor, Seminar Hall Block

1645-1715

: TEA

Venue: ISEC Cafeteria

1715-1815

: PLENARY SESSION 2:

V.V. GIRI MEMORIAL LECTURE

Venue: Mahatma Gandhi Auditorium

Chair : Sachin Chaturvedi

Director General, Research and Information System for Developing Countries (RIS), New Delhi

Lecture by : Indermit Gill

Chief Economist and Senior Vice President
The World Bank, Washington DC

: **Topic: 'Viksit Bharat' and the Middle-Income Trap**

1815-1900

: CULTURAL PROGRAMME

(PRAVAH, Dance Team, School of Law, Christ University)

Venue: Mahatma Gandhi Auditorium

1930

: CONFERENCE RECEPTION DINNER

Venue: White Palace Hotel and Convention, Mysore Road, Bangalore

DAY 2
FRIDAY 10 JANUARY 2025

0730-0900 : **BREAKFAST & TEA**
Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel

0800- 0900 : **ISLE EXECUTIVE COMMITTEE MEETING**
Venue: Committee Room, Ground Floor, Seminar Hall Block

0900 –1100 : **PARALLEL PANELS AND TECHNICAL SESSIONS**

Technical Sessions on the Conference Themes

- : Technical Session 1.4**
 Landscape of Self-Employment: Assessing Structures, Status and Work Quality
Venue: Committee Room, Ground Floor, Seminar Hall Block
- : Technical Session 1.5**
 Landscape of Self-Employment: Assessing Structures, Status and Work Quality
Venue: Class Room, Ground Floor, Seminar Hall Block
- : Technical Session 1.6**
 Landscape of Self-Employment: Assessing Structures, Status and Work Quality
Venue: Board Room, Ground Floor, Main Building
- : Technical Session 2.3**
 Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns
Venue: Seminar Hall-3, First Floor, Seminar Hall Block
- : Technical Session 2.4**
 Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns
Venue: Study Room, First Floor, Seminar Hall Block
- : Technical Session 3.2**
 Service Sector Employment: Structure, Trends and Implications
Venue: ADRTC Cafeteria, First floor, Main Building

Parallel Panels

: Panel 3

Migration, Gender and Shifting Worker Vulnerabilities

(Organisers: Work Fair and Free Foundation and Aajeevika Bureau)

Venue: Seminar Hall-1, Ground Floor, Seminar Hall Block

: Panel 4

Labour Dynamics in the Garment Industry: Unionisation, Regional Challenges, and Workers' Voices

(Organiser: Institute of Social Studies Trust (ISST))

Venue: Seminar Hall-2, Ground Floor, Seminar Hall Block

1100-1130

: TEA

Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel

1130 – 1230

**: PLENARY SESSION 3:
V.B. SINGH MEMORIAL LECTURE**

Venue: Mahatma Gandhi Auditorium

Chair : Ram Singh

Professor and Director, Delhi School of Economics
University of Delhi

Lecture by : Kaushik Basu

Professor of Economics, Cornell University, USA, and former Senior Vice President and Chief Economist, World Bank, Washington DC and Former Chief Economic Advisor, Government of India

Topic: *A Short History of Economics and What Might the Future Hold?*

Special Remarks : K.L. Krishna

Former Professor, Delhi School of Economics, University of Delhi

1230-1330

: LUNCH

Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel

1330-1530

: PARALLEL PANELS AND TECHNICAL SESSIONS

Technical Sessions on the Conference Themes

: Technical Session 1.7

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Committee Room, Ground Floor, Seminar Hall Block

Technical Session 1.8
Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Class Room, Ground Floor, Seminar Hall Block

Technical Session 1.9
Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Board Room, Ground Floor, Main Building

Technical Session 2.5
Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Seminar Hall-3, First Floor, Seminar Hall Block

Technical Session 2.6
Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Study Room, First Floor, Seminar Hall Block

Technical Session 3.3
Service Sector Employment: Structure, Trends and Implications

Venue: ADRTC Cafeteria, First floor, Main Building

Technical Session 3.4
Service Sector Employment: Structure, Trends and Implications

Venue: ADRTC Meeting Room, First Floor, Main Building

Parallel Panels

Panel 5
Innovation System for Transforming Indian Economy

(Organiser: Research and Information System for Developing Countries (RIS), New Delhi)

Venue: Seminar Hall-2, Ground Floor, Seminar Hall Block

Panel 6
Self-Employment and Women's Entrepreneurship in India: Gaps in Quality and Inclusivity

(Organisers: Institute for What Works to Advance Gender Equality (IWWAGE) and Institute for Human Development (IHD))

Venue: Mahatma Gandhi Auditorium

Panel 7
Dynamics of Emerging Labour Markets and Changing Industrial Relations: Perspectives from South Asia

(Organisers: South Asian Network on Economic Modelling (SANEM) Bangladesh and Institute for Human Development (IHD))

Venue: Seminar Hall-1, Ground Floor, Seminar Hall Block

1530-1600

: TEA

Venue: ISEC Cafeteria

1600-1700

: **PLENARY SESSION 4:
SHEILA BHALLA MEMORIAL LECTURE***Venue: Mahatma Gandhi Auditorium***Chair : Sudipto Mundle**

Chairman, Centre for Development Studies, Thiruvananthapuram

Lecture by : Ajit Ranade

Economist; Former Chief Economist, Aditya Birla Group and Former Vice-Chancellor, Gokhale Institute of Politics and Economics, Pune

Topic: *Fair Compensation: Labour Capital Tussle Prospects*

1700-1900

: **PARALLEL PANELS AND TECHNICAL SESSIONS***Technical Sessions on the Conference Themes*: **Technical Session 1.10**

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Committee Room, Ground Floor, Seminar Hall Block: **Technical Session 1.11**

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Class Room, Ground Floor, Seminar Hall Block: **Technical Session 1.12**

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Board Room, Ground Floor Main Building: **Technical Session 2.7**

Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Seminar Hall-3, First Floor, Seminar Hall Block: **Technical Session 2.8**

Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Study Room, First Floor, Seminar Hall Block

: Technical Session 3.5

Service Sector Employment: Structure, Trends and Implications

Venue: ADRTC Cafeteria, First Floor, Main Building

: Technical Session 3.6

Service Sector Employment: Structure, Trends and Implications

Venue: Seminar Hall-1, Ground Floor, Seminar Hall Block

Parallel Panels

: Panel 8

Dynamics of Karnataka's Development and Employment Paradigm: Strategies and Policies

(Organisers: FICCI-Karnataka, RBI Chair-Institute of Social and Economic Change, Bengaluru and Government of Karnataka)

Venue: Mahatma Gandhi Auditorium

Parallel Roundtable

: Roundtable

The Rise of Gig Economy and Future of Work: A Dialogue with Stakeholders

(Organiser: Department of Labour, Government of Karnataka)

Venue: Seminar Hall-2, Ground Floor, Seminar Hall Block

1900-2000

: ISLE GENERAL BODY MEETING

Venue: Seminar Hall-2, Ground Floor, Seminar Hall Block

1930

: DINNER

Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel

DAY 3
SATURDAY **11** JANUARY 2025

0730-0900

: **BREAKFAST & TEA**

Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel

0900-1100

: **PARALLEL PANELS, TECHNICAL SESSIONS AND WORKSHOP SESSIONS**

Technical Sessions on the Conference Themes

: **Technical Session 1.13**

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Committee Room, Ground Floor, Seminar Hall Block

: **Technical Session 1.14**

Landscape of Self-Employment: Assessing Structures, Status and Work Quality

Venue: Board Room, Ground Floor, Main Building

: **Technical Session 2.9**

Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Seminar Hall-3, First Floor, Seminar Hall Block

: **Technical Session 2.10**

Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Study Room, First Floor, Seminar Hall Block

: **Technical Session 2.11**

Dynamics of Changing Industrial Relations, Evolving Employment Dynamics and Work Patterns

Venue: Seminar Hall-1, Ground Floor, Seminar Hall Block

Parallel Panels

: **Panel 9**

Entrepreneurial Ecosystems: Shaping the Future of Business

(Organiser: Jain University, Bangalore)

Venue: Seminar Hall-2, Ground Floor, Seminar Hall Block

: Panel 10
Advancing Gender Equality in Work: India's Progress, Challenges and the Road Ahead
(Organiser: Feminist Policy Collective)
Venue: Mahatma Gandhi Auditorium

Workshop Sessions

: Workshop Session 1
Venue: ADRTC Cafeteria, First Floor, Main Building

: Workshop Session 2
Venue: Class Room, Ground Floor, Seminar Hall Block

: Workshop Session 3
Venue: ADRTC Meeting Room, First Floor, Main Building

1100-1120 : HIGH TEA
Venue: ISEC Cafeteria

1120-1315 : PLENARY PANEL
The Employment Challenge in India
(Organiser: Institute for Human Development (IHD), New Delhi)
Venue: Mahatma Gandhi Auditorium

Chair : Deepak Nayyar
 Emeritus Professor, Jawaharlal Nehru University and
 Former Vice Chancellor, University of Delhi

Panelists : Rama Bijapurkar
 Independent Management Consultant

: Siva Ramakrishan Ganpati
 Managing Director and Chief Executive Officer
 Gokaldas Export Ltd

: Rana Hasan
 Regional Lead Economist, South Asia Economic Research and
 Development Impact Department, Asian Development Bank

: Radhicka Kapoor
 Senior Employment Specialist, Decent Work Technical Team - South
 Asia, International Labour Organisation, New Delhi

: Ravi Srivastava
 Professor and Director, Centre for Employment Studies, Institute
 for Human Development, New Delhi

1315- 1430

: VALEDICTORY SESSION*Venue: Mahatma Gandhi Auditorium*

Welcome : **Prof. S. Madheswaran**
Organising Secretary, 65th ISLE Conference; RBI Chair Professor and Head, Centre for Economic Studies and Policy, ISEC, Bengaluru

Opening Remarks : **Professor I.C.Awasthi**
Hon. Secretary, ISLE and Professor, IHD

About the Conference : **Professor Lakhwinder Singh**
President, 65th ISLE Conference; Visiting Professor, Institute for Human Development, New Delhi and Former Professor of Economics, Punjabi University, Patiala, Punjab

Remarks : **Professor D. Rajasekhar**
Director, Institute for Social and Economic Change (ISEC), Bengaluru

: **Dr. Radhicka Kapoor**
Senior Employment Specialist, ILO, South Asia

: **Professor Deepak Nayyar**
President, ISLE; Professor Emeritus, Jawaharlal Nehru University; Former Vice-Chancellor, University of Delhi

Valedictory Address : **Professor Imraan Valodia**
Pro Vice-Chancellor and Director, Southern Centre for Inequality Studies (SCIS), University of Witwatersrand, Johannesburg, South Africa

Topic: Structural Transformation, Employment and Climate Change

Vote of Thanks and Closing Remarks : **Dr. B. P. Vani**
Joint Organising Secretary, 65th ISLE Conference; Associate Professor, ISEC, Bengaluru

: **Professor Alakh N. Sharma**
Director, Institute for Human Development (IHD), New Delhi and Editor, Indian Journal of Labour Economics

1430 onwards

: LUNCH AND DEPARTURE OF DELEGATES*Venue: ISEC Cafeteria and Open Ground in front of Boys Hostel*



Details of
Parallel Panels and Roundtable

DAY 1
THURSDAY **9** JANUARY 2025

Panel 1 'Rethinking Capitalist Development': Enduring Relevance and New Insights

Organisers: The International Institute of Information Technology - Hyderabad (IIIT-H) and Indian Institute of Management (IIM)-Calcutta

9 January 2025 | 1145-1645 hrs

Venue: Committee Room, Ground Floor, Seminar Hall Block

Chair : Ashwani Saith

Emeritus Dean, School of Liberal Studies, BML Munjal University; Hon. Professor, IHD and Professor Emeritus, International Institute of Social Studies, Erasmus University Rotterdam, Netherlands and Former Professor, London School of Economics and Politics

Panelists : Supriya Roy Chowdhury

Visiting Professor, National Institute of Advanced Studies, Bengaluru

Rekha Chakravarty

Director, Business Human Rights, CIVIDEP India, Bengaluru

Title: The Un-making of Industrial Working Classes: Global Supply Chains and Women Workers

: Vinay Gidwani

Professor and Chair, Department of Geography, Environment, and Society, University of Minnesota, Twin Cities, USA

Harsha Anantharaman

PhD Candidate, Department of Geography, Environment, and Society University of Minnesota, Twin Cities, USA

Title: Informal Subsumption and the Advent of the Worker-Tenant: Theorizing "Post-Colonial Capitalism" After Kalyan Sanyal

: Rajesh Bhattacharya

Professor in Public Policy and Management Group Indian Institute of Management Calcutta, India

Title: Capital, Needs and Exclusion: Revisiting Kalyan Sanyal's Rethinking Capitalist Development

Anirban Dasgupta

Professor and Head, Human Sciences Research Centre
International Institute of Information Technology (IIIT- H)
Hyderabad

Title: The (im)possibility of Structural Transformation: A Reformulation of the Role of Agriculture in Contemporary Development

Discussants : **M. Vijayabaskar**
Member, State Planning Commission, Government of Tamil Nadu and Professor, Madras Institute of Development Studies Chennai

: **Shrishti Yadav**
Faculty, Department of Economics, Azim Premji University Bengaluru

Panel Coordinators : **Anirban Dasgupta**
Professor and Head, Human Sciences Research Centre
International Institute of Information Technology (IIIT-H)
Hyderabad

Rajesh Bhattacharya

Professor in Public Policy and Management Group Indian Institute of Management Calcutta, Kolkata

Panel 2 Patterns of Employment and Labour Relations in The Rural Economy and Vulnerabilities of Women Workforces

Organiser: Indian Association for Women's Studies (IAWS) and Indian Society of Labour Economics (ISLE)

9 January 2025 | 1445 - 1645 hrs

Venue: Seminar Hall – 2, Ground Floor, Seminar hall Block

Chair : **Kalpana Karunakaran**
President, Indian Association for Women's Studies (IAWS) and Associate Professor, Indian Institute of Technology Madras, Chennai

Co-Chair : **Ritu Dewan**
Visiting Professor, Institute for Human Development (IHD), New Delhi and Former Professor and Director Department of Economics, University of Mumbai

Panelists : **Madhura Swaminathan**
Professor, Economic Analysis Unit, Indian Statistical Institute Bengaluru

: **Navsharan Singh**
Executive Committee Member, Indian Association for Women's Studies (IAWS), New Delhi

- : **Maya John**
General Secretary, Indian Association for Women's Studies (IAWS), New Delhi
- : **Himanshu**
Associate Professor, Centre for Economic Studies and Planning
Jawaharlal Nehru University, New Delhi
- Discussant* : **Ishita Mukhopadhyay**
Professor, Calcutta University, Kolkata

DAY 2
FRIDAY 10 JANUARY 2025

Panel 3 Migration, Gender and Shifting Worker Vulnerabilities

Organiser: Work Fair and Free Foundation, Bangalore and Aajeevika Bureau, Udaipur

10 January 2025 | 0900-1100 hrs

Venue: Seminar Hall – 1, Ground Floor, Seminar Hall Block

- Chair* : **Ravi Srivastava**
Director, Centre for Employment Studies, Institute for Human Development, New Delhi
- Presentations* : **Ananya Iyer**
Associate, Knowledge and Research,
Work Fair and Free Foundation, Bengaluru

Topic: Changing Labour Landscape and Women's Workers' Marginalisation in North Bengal's Tea Industry
- : **Geeta Thatra**
Associate Director, Research and Training, Work Fair and Free Foundation, Bengaluru

Saloni Mundra
Executive, Aajeevika Bureau, Ahmedabad

Topic: Building Futures: Automation, Digital Technologies, and Gender Disparities in Ahmedabad's Construction Industry
- : **Nisarg Joshi**
Associate, Social Compact, Work Fair and Free Foundation
Bengaluru

Arpita Chidananda
Project Research Associate, Hyderabad Urban Lab, Hyderabad

Topic: The Impact of Labour Migration on Household Well-Being: Findings from a Source-Destination Study in Ganjam, Odisha and Surat, Gujarat

: **Niveditha, G.D.**
Associate, Knowledge and Research,
Work Fair and Free Foundation, Bengaluru

Anuraag Srinivasan
Associate, Knowledge Management,
Work Fair and Free Foundation, Bengaluru

Topic: Countless Calamities, Undocumented Woes: Accident E-log as an Alternate Data Collection Tool to Record Worksite Injuries and Accidents

: **Tara Nair**
Director, Research, Work Fair and Free Foundation and
Aajeevika Bureau, Bengaluru

Divya Varma
Director, Policy and Practice, Work Fair and Free Foundation
Bengaluru

Anusha R.
Regional Co-ordinator (South), India Labour Line

Dimpal Sharma
Senior Associate, LEAD, Aajeevika Bureau

Topic: Beyond the Known Sources: Leveraging Labour Line Data to Understand Contemporary Labour and Migration Realities

Discussants : **Jens Lerche**
Emeritus Professor, Agrarian and Labour Studies, Department
of Development Studies, SOAS University, London

: **Kalpana Karunakaran**
Associate Professor, Humanities and Social Sciences
Department, Indian Institute of Technology Madras, Chennai

Panel 4 Labour Dynamics in the Garment Industry: Unionisation, Regional Challenges, and Workers' Voices

Organiser: Institute of Social Studies Trust (ISST)

10 January 2025 | 0900 – 1100 hrs

Venue: Seminar Hall – 2, Ground Floor, Seminar Hall Block

Moderator : **Jahnvi Andharia**
Director and Research Fellow
Institute of Social Studies Trust, New Delhi

Presentations : **Chinju Johny**
Post-Doctoral Fellow
Indian Institute of Technology (IIT) Bombay

Jayan Jose Thomas
Professor of Economics
Indian Institute of Technology (IIT) Delhi

Topic: The Limits to Growth of India's Garment Industry

: **Rakhi Sehgal**
Independent Researcher and Activist

Topic: Between Informality and Resistance: Unionization Challenges in India's Readymade Garment Industry

: **Rekha Chakravarthi**
Director, Business and Human Rights, CIVIDEP India, Bengaluru

Topic: Labour in Transition: Collective Struggles in India's Garment Industry

: **Mubashira Zaidi**
Programme and Research Lead, Institute of Social Studies Trust
New Delhi, New Delhi

Areesha Khan
Research Associate, Institute of Social Studies Trust, New Delhi
New Delhi

Topic: Possible Alliances: Trade Union–Civil Society and the Current Labour Relations

Panel 5 Innovation System for Transforming Indian Economy

Organiser: Research and Information System for Developing Countries (RIS), New Delhi

10 January 2025 | 1330- 1530 hrs

Venue: Seminar hall – 2, Ground Floor, Seminar Hall Block

Chair : **Sachin Chaturvedi**
Director General, Research and Information System for
Developing Countries (RIS), New Delhi

Panelists : **Rishiksha T. Krishnan**
Director, Indian Institute of Management (IIM), Bangalore

: **Sanjay Nayak**
Co-Founder Tejas Networks

: **Shobhit Mathur**
Co-Founder and Vice Chancellor, Rishi hood University, Sonipat

: **Sujit Bhattacharya**
Chief Scientist, CSIR-NIScPR, New Delhi

K. J. Joseph
Director Gulati Institute of Finance and Taxation (GIFT)
Thiruvananthapuram

Panel 6 Self-Employment and Women's Entrepreneurship in India: Gaps in Quality and Inclusivity

Organisers: Institute for What Works to Advance Gender Equality (IWWAGE)) and Institute for Human Development (IHD)

10 January 2025 | 1330 – 1530 hrs

Venue: Mahatma Gandhi Auditorium

Moderator : **Sona Mitra**
Director - Policy and Research,
IWWAGE - an initiative of LEAD at Krea University, New Delhi

Panelists : **Jeemol Unni**
Professor, Economics and Public Policy
Ahmedabad University, Ahmedabad

: **Gayathri Vasudevan**
Co-founder & CEO, LabourNet Services India Pvt. Ltd.

: **Yamini Atmavilas**
Director, Dasra, Mumbai, Maharashtra

: **Ravi Srivastava**
Professor and Director, Centre for Employment Studies, IHD
New Delhi

: **Farzana Afridi**
Professor of Economics, Indian Statistical Institute, Delhi and
Research Fellow, IZA, Bonn

Panel 7 Dynamics of Emerging Labour Markets and Changing Industrial Relations: Perspectives from South Asia

Organisers: South Asian Network on Economic Modelling (SANEM), Bangladesh and Institute for Human Development (IHD), New Delhi

10 January 2025 | 1330 – 1530 hrs

Venue: Seminar Hall – 1, Ground Floor, Seminar Hall Block

Chair : **Greg Bamber**
Professor, Department of Management, and Monash Data
Futures Institute and Co-Director, International Consortium for
Research in Employment and Work, Monash Business School
Monash University, Melbourne, Australia

- Panelists** :
- Selim Raihan**
Executive Director, South Asian Network on Economic Modeling (SANEM) and Professor, Department of Economics, University of Dhaka, Bangladesh
 - Ganga Tilakaratna**
Research Fellow and Head, Poverty and Social Welfare Policy Research, Institute of Policy Studies, Colombo, Sri Lanka
 - Paras Kharel**
Executive Director, South Asia Watch on Trade, Economics and Environment (SAWTEE), Kathmandu, Nepal
 - Ernesto Noronha**
Professor, Indian Institute of Management Ahmedabad Ahmedabad, Gujarat
- Discussant** :
- Kingshuk Sarkar**
Associate Professor
Goa Institute of Management, Goa

Panel 8 Dynamics of Karnataka's Development and Employment Paradigm: Strategies and Policies

Organizers: FICCI-Karnataka, RBI Chair-Institute of Social and Economic Change, Bengaluru ISLE and Government of Karnataka

10 January 2025 | 1700-1900 hrs

Venue: Mahatma Gandhi Auditorium

- Chair** : **Ullas Kamath**
Chairman, FICCI-Karnataka, Founder, UK & Co. & Former MD Jyothi Labs
- Co-Chair** : **D. Rajasekhar**
Director, Institute for Social and Economic Change (ISEC) Bengaluru
- Panelists** :
- R. S. Deshpande**
Former Director, Institute for Social and Economic Change (ISEC) Bengaluru
 - Prashanth Prakash**
Founding Partner, Accel India, Bengaluru
 - Madan Padaki**
Managing Trustee and co-founder, HeadHeldHigh, Bengaluru
 - Sanjeev Gupta**
CEO, Karnataka Digital Economy Mission
 - Kishor Jagirdar**
President, Vision Karnataka Foundation
 - C M Patil**
CEO, Krishikalp Foundation, Bengaluru

Panel Coordinators

A.V. Manjunatha

Assistant Professor, ISEC, Bengaluru

B. P. Vani

Associate Professor, ISEC, Bengaluru

S. Madheswaran

RBI Chair, Professor

ISEC, Bengaluru

Arya Namboothiripad, Associate, UK & Co, Bengaluru

Shaju Mangalam, Director, FICCI-Karnataka

DAY 3

SATURDAY **11** JANUARY 2025

Panel 9 Entrepreneurial Ecosystems: Shaping the Future of Business

Organiser: Jain University, Bangalore)

11 January 2025 | 0900 – 1100 hrs

Venue: Seminar Hall – 2, Ground Floor, Seminar Hall Block

Chair : **R. S. Deshpande**

Former Director, Institute for Social and Economic Change (ISEC)
Bengaluru

Co-Chair

M. G. Rajagopal

President, Karnataka Small Scale Industries Association
Bengaluru

Panelists

Bino Paul

Professor, Tata Institute of Social Sciences, Mumbai

: **Tanuka Endow**

Professor, Institute for Human Development, New Delhi

: **Jyoti Chandiramani**

Director, Symbiosis School of Economics, Symbiosis
International University, Pune

: **Dinesh Awasthy**

Vice Chancellor, LJ University, Ahmedabad and Former Director
Entrepreneurship Development Institute of India, Ahmedabad

: **L. Janardhan Rajan**

Group Practice Head, Tech Mahendra, Bengaluru

: **Puja Kohli**

CEO, Unfold Consulting, Bengaluru

Panel Coordinators : **Jitendra Mishra**

Registrar, Jain University, Bengaluru

: **S.Madheswaran**

RBI Chair, Professor, Institute of Social and Economic Change
Bengaluru

Panel 10 Advancing Gender Equality in Work: India's Progress, Challenges and the Road Ahead

Organiser: Feminist Policy Collective

11th January 2025 | 0900 – 1100 hrs

Venue: Mahatma Gandhi Auditorium

Chair : Gita Sen

Honorary Distinguished Professor & Senior Advisor
Ramalingaswami Centre on Equity & Social Determinants of
Health (RCESDH) Public Health Foundation of India, Bengaluru;
Adjunct Professor, Harvard University and Professor Emeritus
Indian Institute of Management, Bangalore

Co- Chair : Jahnvi Andharia

Director and Research Fellow
Institute of social Studies Trust, New Delhi

Key Highlights on : Ritu Dewan

Women Employment
Visiting Professor, Institute for Human Development (IHD)
New Delhi and Former Professor and Director Department of
from India Gender
Economics, University of Mumbai
Report

Panelists : Yamini Atmavilas

Director, Dasra, Mumbai, Maharashtra

: Dev Nathan

Professor, IHD, New Delhi

: Niveditha Menon

Director, Centre for Budget and Policy Studies (CBPS), Bengaluru

Coordinator : Sona Mitra

Director, Policy and Research,
IWWAGE - an initiative of LEAD at Krea University, New Delhi

Ritu Dewan

Visiting Professor, Institute for Human Development (IHD)
New Delhi and Former Professor and Director Department of
Economics, University of Mumbai

Roundtable on The Rise of Gig Economy and Future of Work: A Dialogue with Stakeholders

Organiser: Department of Labour, Government of Karnataka

10 January 2025 | 1700-1900 hrs

Venue: Seminar Hall – 2, Ground Floor, Seminar Hall Block

Chair : Ajoy Sharma

Joint Secretary, Ministry of Labour and employment Government
of India

Co-Chairs : N V Prasad

Secretary, Department of Labour, Government of Karnataka

- : **Deepak Anand**
Secretary, Department of Labour Resources
Government of Bihar
- : **Mukesh Kumar**
Secretary, Labour, Employment, Training and Skill Development
Department, Government of Jharkhand
- Context and Issues** : **G. Manjunath**
Additional Labour Commissioner, Government of Karnataka
- Aggregators** : **Rahat Khanna**
Chief Executive Officer, Swiggy
- : **Priyanka Navle**
Sr. Public Policy Associate, Uber
- : **Aishwarya Raman**
Executive Director, OMI Foundation
- : **Ayush Jha**
Manager, Public Policy, Zomato
- : **Athira**
Vice President, Public Policy and Government, Porter
- Representatives of Trade Unions** : **Shaik Sallaudin**
Founder-President of Telangana Gig and Platform Workers' Union (TGPWU)
- : **Vinay Sarathi**
President, United Food Delivery Partners Union
- Academic Experts** : **Greg Bamber**
Professor, Department of Management, and Monash Data Futures Institute and Co-Director, International Consortium for Research in Employment and Work, Monash Business School, Monash University, Melbourne, Australia
- : **Farzana Afridi**
Professor of Economics, Indian Statistical Institute (Delhi) and Research Fellow, IZA (Bonn)
- : **Balaji Parthasarathy**
Professor, International Institute of Information Technology (IIIT), Bangalore
- : **Ashok Kumar**
Associate Professor, Birkbeck University, London, United Kingdom
- Policymakers** : **Sakshi Khurana**
Senior Specialist, Skill Development, Labour and Employment, NITI Aayog, Government of India
- : **E. Gangadhar**
Additional Labour Commissioner, Government of Telangana
- Panel Coordinator** : **G. Manjunath**
Additional Labour Commissioner, Government of Karnataka



Details of
Parallel Technical Sessions

Day 1 | 9 JANUARY 2025 | 14:45-16:45

Technical Session 1.1

Venue: Seminar Hall-1, Ground Floor, Seminar Hall Block

Chair: **Pulin Nayak**, Former Professor, Delhi School of Economics, Delhi University, New Delhi

Discussant: **Deepak K Mishra**, Professor, Jawaharlal Nehru University, New Delhi

Self-employment, Growth and Structural Transformation: Short-run and Long-run Observations from India

Amit Basole, Professor, Azim Premji University, Bengaluru, Karnataka

Some Unusual Economic Contributions of Non-Working Women

Alaka Basu, Visiting Scholar, Department of Sociology, Cornell University, USA

The Enablers and Barriers of Self-employment Among Women: Evidence Based on IWWAGE's Survey

Sona Mitra, Director, Policy and Research, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Bidisha Mondal, Senior Research Fellow, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Prakriti Sharma, Research Manager, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Aneek Choudhury, Research Associate, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

The Reversal of Structural Change and the Deterioration in Employment Quality in India, 2013-2023

Santosh Mehrotra, Former Professor, Jawaharlal Nehru University, New Delhi

Contemporary Capitalism and Self-Employment: Some Reflections on India

Praveen Jha, Professor, Centre for Economic Studies and Planning (CESP), Jawaharlal Nehru University, New Delhi

DAY 1 | 9 JANUARY 2025 | 14:45-16:45

Technical Session 1.2

Venue: Class Room, Ground Floor, Seminar Hall Block

Chair: **K.P. Kannan**, Hon. Fellow and Former Director, Centre for Development Studies, Trivandrum

Discussant: **Panchanan Das**, Professor, Department of Economics, University of Calcutta, Kolkata, West Bengal

Spatial Distribution of Rural Population & Engagement in Non-Farm Activities in Rural India: Evidence from Mission Antyodaya Data

S. Chandrasekhar, Professor, Indira Gandhi Institute of Development Research, Mumbai, Maharashtra

Entrepreneurship, Human Capital, and Social Security: A Comprehensive Analysis of Anomalies in India's Labour Markets

Sandhya S. Iyer, Professor, Centre for Public Policy, Habitat and Human Development, School of Development Studies, Tata Institute of Social Sciences, Mumbai, Maharashtra

Can Migration Affect Female Labour Participation Decision? Evidence from Kerala and Tamil Nadu

Vinoj Abraham, Professor, Centre for Development Studies, Thiruvananthapuram, Kerala

Self Employment in India: Evidence on Clustering in the States

Swati Raju, Professor, Mumbai School of Economics & Public Policy, University of Mumbai, Mumbai, Maharashtra

Unveiling the Dynamics of India's Unorganised Sector: Insights from the Annual Survey of Unincorporated Enterprises Survey

Gautam Kumar, Manager, Reserve Bank of India, Mumbai, Maharashtra

V Dhanya, Director, Reserve Bank of India, Mumbai, Maharashtra

DAY 1 | 9 JANUARY 2025 | 14:45-16:45

Technical Session 1.3

Venue: Board Room, Ground Floor, Main Building

Chair: **T. C. A. Anant**, Formerly Professor, Delhi School of Economics and Member, UPSC and Chief Statistician of India, Government of India

Discussant: **Anupama Uppal**, Professor, Department of Economics, Punjabi University, Patiala, Punjab

Gendered Service Employment, Voluntarism and Challenges to Workplace Bargaining in India: Empirical Evidence and Some Conceptual Pointers

Sumangala Damodaran, Director, Gender and Economics, International Development Economics Associates, Oxford, United Kingdom

Examining the Emerging Dynamics of the Rubber Growers in Tripura

Indraneel Bhowmik, Professor, Department of Economics Tripura University, Agartala, Tripura

Migration Dynamics and Socio-Economic Vulnerabilities of Returnee Migrants: Post-COVID Insights from Odisha

Ghanashyam Sahu, Assistant Professor, CTE Bhawanipatna, Kalahandi, Odisha

Parmod Kumar, Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

Labour Mobility and the Rural Economy in India: Insights from Empirical Studies in Odisha and Rajasthan

Amrita Datta, Assistant Professor, Indian Institute of Technology, Hyderabad, Telangana

Bhim Reddy, Sr. Fellow, Institute for Human Development, New Delhi

Gender-based Occupational Segregation Among India's Self-employed

Mridusmita Bordoloi, PhD Scholar, Department of Humanities & Social Sciences, Indian Institute of Technology, Guwahati, Assam

Rajarshree Bedamatta, Professor, Department of Humanities & Social Sciences, Indian Institute of Technology Guwahati, Guwahati, Assam

DAY 1 | 9 JANUARY 2025 | 14:45-16:45

Technical Session 2.1

Venue: Seminar Hall-3, First Floor, Seminar Hall Block

Chair: **A.K. Shiva Kumar**, Development Economist; Visiting Professor, Institute for Human, Development, New Delhi; Visiting Faculty, Young India Fellowship, Ashoka University

Discussant: **Sony Pellissery**, Professor & Co-Director, Centre for the Study of Social Inclusion, National Law School of India University, Bengaluru, Karnataka

Global Labour Standards from Below

Ashok Kumar, Associate Professor, Birkbeck University, London, United Kingdom

Does Industrial Robotics Impact Employment in Indian Manufacturing? Examining Labour Market Outcomes

Bino Paul, Professor, Centre for Human Resources Management and Labour Relations School of Management and Labour Studies, Tata Institute of Social Sciences, Mumbai, Maharashtra

Unmesh Patnaik, Associate Professor, Centre for Climate Change and Sustainability Studies, School of Habitat Studies, Tata Institute of Social Sciences, Mumbai, Maharashtra

Ramesh C. Datta, Adjunct Professor, Labour Market Research Facility, School of Management and Labour Studies, Tata Institute of Social Sciences, Mumbai, Maharashtra

Saritha C.T., Assistant Professor, School of Skill Education, Tata Institute of Social Sciences, Mumbai, Maharashtra

Sumesh P. Soman, Assistant Professor, Indian Institute of Management, Jammu, Jammu & Kashmir

Labour Contracting, Mobility and Evolving Employment Dynamics in India's Construction Industry

Aardra Surendran, Assistant Professor, Indian Institute of Technology Hyderabad, Hyderabad, Telangana

Carol Upadhya, Visiting Professor, National Institute of Advanced Studies, Bengaluru, Karnataka

The Garment Sector and the Pandemic: Understanding the Impact from the Varieties of Capitalism (VOC) Perspective

Ernesto Noronha, Professor, Indian Institute of Management, Ahmedabad, Gujarat

Premilla D'cruz, Professor, Indian Institute of Management, Ahmedabad, Gujarat

Labour and Development in India: The Story of Hemil Mangukiya and Others

Atul Sood, Professor, Centre for the Study of Regional Development, Jawaharlal Nehru University, New Delhi

Adwitiya Mishra, Assistant Professor, Hindu College, Delhi University, New Delhi

DAY 1 | 9 JANUARY 2025 | 14:45-16:45

Technical Session 2.2

Venue: Study Room, First Floor, Seminar Hall Block

Chair: **Selim Raihan**, Executive Director, South Asian Network on Economic Modeling (SANEM) and Professor, Department of Economics, University of Dhaka, Bangladesh

Discussant: **Rahul Sapkal**, Assistant Professor, Shank Desai Centre for Policy Studies, Indian Institute of Technology Bombay, Mumbai, Maharashtra

Adam Smith on Inequality and Factor Incomes: His Relevance for Contemporary Development Challenges

Rizwanul Islam, Former Special Advisor, Employment Sector, International Labour Office, Geneva

Reference Letters and Labor Market Outcomes Using Large Language Models

Fabian Slonimczyk, Associate Professor, Higher School of Economics, Moscow, Russia

Employment Dynamics, Institutionalising Economic Dualism and Tripartism [1930s to 1950s]: A View from the ILO India Office Archives

Veena Naregal, Professor, Institute of Economic Growth, New Delhi

Commuting, Spatial Flexibility and Urban Wage Premium: Evidence From India

Ajay Sharma, Associate Professor, Indian Institute of Management, Indore, Madhya Pradesh

Shweta Bahl, Assistant Professor, Indian Institute of Management, Rohtak, Haryana

Participation in GVCs and Labour Market Outcomes: Evidence from Indian Manufacturing Sector

Seema Sangita, Associate Professor, Jawaharlal Nehru University, New Delhi

DAY 1 | 9 JANUARY 2025 | 14:45-16:45

Technical Session 3.1

Venue: ADRTC Cafeteria, First Floor, Main Building

Chair: **Sonia Pant**, Programme Director, Education, Services, Skill Development, Labour & Employment, NITI Aayog, Government of India

Discussant: **Gaurav Nayyar**, Economic Adviser in the Development Economics Vice Presidency, The World Bank, Washington DC

Dynamics of Labour Productivity in India's Unincorporated Services Sector: A Regional Perspective

Suresh Chand Aggarwal, Visiting Professor, Institute for Human Development, New Delhi

The Drivers of Employment Growth in India's Service Sector, 1983-2024

Jayan Jose Thomas, Professor, Indian Institute of Technology Delhi, New Delhi

Is There a Connection Between India's Success in Service Exports and Failure in Manufacturing?

Dev Nathan, Visiting Professor, Institute for Human Development, New Delhi

Rahul S, Assistant Professor, Tata Institute of Social Sciences, Mumbai, Maharashtra

Disaggregated Dynamics of Service Sector Growth, Employment Elasticities and Youth Employability in India

Jajati K Parida, Professor, University of Hyderabad, Hyderabad, Telangana

Does Enhancing Urban Poor's Livelihoods Drive Cities' Sustainability? Insights from Indian Cities

Alok Kumar Mishra, Professor, University of Hyderabad, Hyderabad, Telangana

Iti Vyas, Assistant Professor, ICFAI Law School, Hyderabad, Telangana

DAY 2 | 10 January 2025 | 09:00-11:00

Technical Session 1.4

Venue: Committee Room, Ground Floor, Seminar Hall Block

Chair: **S. Mahendra Dev**, Editor, Economic and Political Weekly (EPW); Former Chairman, Commission for Agricultural Costs and Prices, Government of India, and Vice Chancellor, Indira Gandhi Institute of Development Research Mumbai Maharashtra

Discussants: **C.M. Lakshmana**, Professor Population Research Center, Institute for Social and Economic Change (ISEC), Bengaluru, Karnataka
Surajit Das, Assistant Professor, Jawaharlal Nehru University, New Delhi

Women's Participation in Self-Employment in India- Analysis of Pull and Push Factors

Panchanan Das, Professor, Department of Economics, University of Calcutta, Kolkata, West Bengal

Women in Self-Employment: Assessing the Quality

Anupama Uppal, Professor, Department of Economics, Punjabi University, Patiala, Punjab

Self-Employment Dynamics in Uttar Pradesh: An Inter-Regional Analysis using PLFS

S. P. Singh, Professor, Department of Humanities & Social Science, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

Kunal Agrawal, Phd Scholar, Department of Humanities & Social Science, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

Self-employed Tribal Women and Policy in India: Entrepreneurs or Petty Earners?

Keshab Das, Dean, School of Economics and Commerce, KIIT Deemed to be University, Bhubaneswar, Odisha and Visiting Professor, Institute for Human Development, New Delhi

Arvind Yadav, Assistant Professor, KIIT Deemed to be University, Bhubaneswar, Odisha

Sonal Jain, Assistant Professor, KIIT Deemed to be University, Bhubaneswar, Odisha

Paving the Path to Skill: The Role of Rural Roads in Vocational Training and Skilled Employment

Reshmi Sengupta, Associate professor & Head, Department of Economics, FLAME University, Pune, Maharashtra

Anurag Banerjee, Assistant Professor, Jindal School of Banking & Finance, O.P. Jindal Global University, Sonipat, Haryana

Debasis Roj, Associate Professor, FLAME University, Pune, Maharashtra

Platform-based Gig Work in India's Labour Statistics

Fahin Faras V, Phd Scholar, Indian Institution of Technology , Hyderabad, Telangana

Balwant Singh Mehta, Professor, Institute for Human Development, New Delhi

Amrita Datta, Assistant Professor, Department of Liberal Arts, Indian Institute of Technology, Hyderabad, Telangana

DAY 2 | 10 January 2025 | 09:00-11:00

Technical Session 1.5

Venue: Class Room, Ground Floor, Seminar Hall Block

Chair: **Rizwanul Islam**, Visiting Professor, Institute for Human Development, New Delhi and Former Special Advisor, Employment Sector, International Labour Office, Geneva

Discussants: **S. Chandrasekhar**, Professor, Indira Gandhi Institute of Development Research, Mumbai, Maharashtra

M Balasubramanian, Assistant Professor, Centre for Ecological Economics and Natural Resources, Institute for Social and Economic Change , Bengaluru, Karnataka

Empowered or Compelled? The Rise in Female Workers in India

Mrinalini Jha, Associate Professor, O.P. Jindal Global University, Sonipat, Haryana

Self-Employment in India and the PM MUDRA scheme: Claims and Realities

R Ramakumar, Professor, Tata Institute of Social Sciences, Mumbai, Maharashtra

Thomas Franco, Former General Secretary, All-India Bank Officers' Confederation, New Delhi

Peasant Differentiation Revisited: Agricultural Self-Employment in Two Regions of Uttar Pradesh, India

Deepak K Mishra, Professor, Jawaharlal Nehru University, New Delhi

Navneet Kumar, Phd Scholar, Jawaharlal Nehru University, New Delhi

Self-employment or Self-exploitation? Understanding Its Nature and Quality in Uttarakhand

R P Mamgain, Professor, Doon University, Dehradun, Uttarakhand

Caste Difference in Women's Employment: Are They Narrowing Over Time?

Nisha Srivastava, Visiting Professor, Institute for Human Development, New Delhi

Rahul Ranjan, Assistant Professor, Regional Institute of Education (NCERT), Mysuru, Karnataka

Not Very 'Own-Account-Farming': Disguised Labour Regimes of Informal Contract Farming and Sharecropping

Bhim Reddy, Sr. Fellow, Institute for Human Development, New Delhi

DAY 2 | 10 January 2025 | 09:00-11:00

Technical Session 1.6

Venue: Board Room, Ground Floor, Main Building

Chair: **Jyoti Chandiramani**, Director, Symbiosis Schools of Economics, Pune, Maharashtra

Discussants: **Nazrul Haque**, Assistant Professor, Azim Premji University, Bengaluru, Karnataka

Anurag Asawa, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Contributions and Constraints of Women Cultivators: A Study from Maharashtra

Jayanti Kajale, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Self-employment or Self-exploitation? : Time-Use Pattern of Women in the Himalayan States

Vandana Upadhyay, Professor, Department of Economics, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

D. B. Gurung, Assistant Professor, Department of Economics, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Kanchan Devi, Research Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Does Crime Impacts Women's Employment: A District-level Analysis

Rayees Ahmad Sheikh, Assistant Professor, Indian Institute of Management Indore, Indore, Madhya Pradesh

Does ICT Reduce Gender Productivity Gaps? Case of Unorganised Sector Enterprises in India

Manasi Bera, Assistant Professor, XIM University, Bhubaneswar, Odisha

Surbhi Malhotra, Research Associate, Asian Development Bank, New Delhi

Prior Occupation as a Determinant of Entrepreneurial Motives in the Informal Sector: Evidence from Developing Economies

Sandeep Yadav, Phd Scholar, Indira Gandhi Institute of Development and Research, Mumbai, Maharashtra

Determinants of Time- related Underemployment Amongst the Self- employed in India: A cross -sectional Analysis

Deboshree Chakraborty, Assistant Professor, Naharkatiya College, Nahorkatiya, Assam

Nripendra Kishore Mishra, Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Udai Bhan Singh, Associate Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Technical Session 2.3

Venue: Seminar Hall-3, First Floor, Seminar Hall Block

Chair: **K. R. Shyam Sundar**, Adjunct Professor, Management Development Institute, Gurgaon, Haryana

Discussants: **Ashok Kumar**, Associate Professor, Birkbeck University, London, United Kingdom

Ishita Mukhopadhyay, Professor, Calcutta University, Kolkata, West Bengal

Ethnolinguistic Diversity and Economic Growth in Indian States: A Panel Data Analysis

Kumar Shaishav, Phd Scholar, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

Falguni Pattanaik, Associate Professor, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

Changing Pattern of Industrial Relations in India

Asha Prasad, Professor, Human Resource Management, Birla Institute of Technology, Noida, Uttar Pradesh

Nidhi Kumari, Post Graduate Student, Birla Institute of Technology, Noida, Uttar Pradesh

Palak Shukla, Pre PhD Scholar, Birla Institute of Technology, Noida, Uttar Pradesh

Nexus of Gender & Caste: Occupational Segregation in Indian Megacities

Jyoti Thakur, Associate Fellow, National Council of Applied Economics Research (NCAER), New Delhi

Evolution and Implications of Gender Typical Jobs: Evidence from the Employment Surveys in India

Angela Sarkar, PhD Scholar, Indian Institute of Technology Kharagpur, Kharagpur, West Bengal

Tutan Ahmed, Assistant Professor, Indian Institute of Technology Kharagpur, Kharagpur, West Bengal

Factories Act and Factory Size: Does the Indian Labor Law Incentivise Small Manufacturing Firms to Stay Small?

Sarvnipun Kaur, Phd Scholar, Plaksha University, Mohali, Punjab

The Digital Transformation and Continuities of Domestic and Care Work: Social Reproduction, Invisibilisation, and the Role of Digital Labour Platforms in India

S Ruth Hoihngaihlun Simte, Post Graduate Student, Indian Institute of Technology Bombay, Mumbai, Maharashtra

Rahul Suresh Sapkal, Assistant Professor, Indian Institute of Technology Bombay, Mumbai, Maharashtra

Transition of Adivasis from Cultivating Class to Labouring Class in India

John Kujur, Assistant Professor, GITAM (Deemed to be University), Hyderabad, Telangana

Sachin Topno, Assistant Professor, Gossner College, Ranchi, Jharkhand

Barriers and Barring: Declination Dynamics of Digital Delivery

Ritu Dewan, Former Professor and Director Department of Economics, University of Mumbai, Mumbai, Maharashtra

DAY 2 | 10 January 2025 | 09:00-11:00

Technical Session 2.4

Venue: Study Room, First Floor, Seminar Hall Block

Chair: **Nisha Srivastava**, Visiting Professor, Institute for Human Development New Delhi

Discussants: **Ernesto Noronha**, Professor, Indian Institute of Management, Ahmedabad Gujarat

Arindam Roy, Associate Professor, The University of Burdwan, Barddhaman West Bengal

Role and Impact of Conciliation Mechanisms in Industrial Relation in India

Vishal Kumar Nayak, PhD Scholar, National Institute of Technology Rourkela, Raurkela, Odisha

Chandan Kumar Sahoo, Professor, National Institute of Technology Rourkela, Raurkela, Odisha

Geopolitical Risk and Income Inequality: The Case of India

Mini P Thomas, Associate Professor, Birla Institute of Technology and Science, Hyderabad, Telangana

Sanjeev Vasudevan, Assistant Professor, Madras School of Economics, Chennai, Tamil Nadu

Impact of Demographic Dividend on Economic Growth: A State Wise Analysis in India

Shiba Shankar Pattayat, Associate Professor, Christ University, Bengaluru, Karnataka

Ayleen Dey Mayur, Post Graduate Student, Christ (Deemed to be University), Bengaluru, Karnataka

The Unorganized Manufacturing Sector in India: An Overview from NSSO Rounds

Ushosi Chatterjee, Phd Scholar, Visva-Bharati University, Bolpur, West Bengal

Apurba Kumar Chattopadhyay, Professor, Visva-Bharati University, Bolpur, West Bengal

An Evaluation of MGNREGS

Rivu Sanyal, Assistant Professor, Charuchandra College, Kolkata, West Bengal

Susmita Banerjee, Associate Professor, Charuchandra College, Kolkata, West Bengal

Nabanita De, Lecturer, Charuchandra College, Kolkata, West Bengal

Telecommuting Dynamics: Unravelling Work-Family Conflict, Burnout, and Supervisor Impact on Job Satisfaction

Chemmannur Jacob Simon, Professor, Sahridaya Institute of Management Studies (SIMS), Thrissur, Kerala

Sectoral Analysis of Gendered Division of Paid and Unpaid Work in the Urban Sector: Estimates from Indian Time Use Survey (2019)

Nidhi Sehrawat, Phd Scholar, Jawaharlal Nehru University, New Delhi

The History of Structural Adjustments and Modernised Way of Dependency in the Manufacturing Sector: A Case of 'Make in India' Initiative

Anand Raj, Phd Scholar, Indian Institute of Information Technology, Hyderabad, Telangana
Ankit Singh, Phd Scholar, University of Cambridge, Cambridge, United Kingdom

Accounting for Wage Inequality in India: 1983 to 2021-22

Arindam Das, Associate Fellow, Foundation for Agrarian Studies, Bengaluru, Karnataka

DAY 2 | 10 January 2025 | 09:00-11:00

Technical Session 3.2

Venue: ADRTC Cafeteria, First floor, Main Building

Chair: **M R Narayana**, Professor, Fiscal Policy Institute, Government of Karnataka, Bengaluru, Karnataka

Discussants: **Sumangala Damodaran**, Director, Gender and Economics, International Development Economics Associates, Oxford, United Kingdom

Devangana Jha, Assistant Professor, Daulat Ram College, University of Delhi, New Delhi

The impact of Climate Change on Labour Productivity in India: Explorations with AFRIMA Model

Seema Joshi, Professor, Kirorimal College, Delhi University, New Delhi

Sachin Gupta, Dean Research, Vivekananda Institute of Professional Studies- Technical Campus, New Delhi

Why to Go Out: Looking India's International Migrant's New Employment Opportunities Within India

Nalin Bharti, Professor, Indian Institute of Technology Patna, Patna, Bihar

Muskan Kanwar, Doctoral Candidate, Department of Humanities and Social Sciences, Indian Institute of Technology Patna, Patna, Bihar

Exploring Informal VET Pathways in Technology-Oriented Repair Services

Tanuka Endow, Professor, Institute for Human Development, New Delhi

Balwant S. Mehta, Professor, Institute for Human Development, New Delhi

Is Self-Employment Good Quality Jobs? Evidence From India's Service and Manufacturing Sector

Rahul Sapkal, Assistant Professor, Shank Desai Centre for Policy Studies, Indian Institute of Technology Bombay, Mumbai, Maharashtra

Navigating Labour Regulation: Firm Transition Dynamics in Indian Manufacturing

Golam Rabbani, Assistant Professor, Institute Of Development Studies, Jaipur, Rajasthan

Rajesh Raj S N, Associate Professor, Sikkim University, Gangtok, Sikkim

Vinish Kathuria, Director, Institute Of Development Studies, Jaipur, Rajasthan

Skill Disparities Between Manufacturing and Services: Key Takeaways

Anjali Tandon, Associate Professor, Institute for Studies in Industrial Development, New Delhi

Unpacking Private Elementary School Teacher Salaries in Punjab: Patterns, Determinants, and Policy Issues

Jaswinder Singh Brar, Professor, Centre for Research in Economic Change, Punjabi University, Patiala, Punjab

DAY 2 | 10 January 2025 | 13:30-15:30

Technical Session 1.7

Venue: Committee Room, Ground Floor, Seminar Hall Block

Chair: **Praveen Jha**, Professor, Centre for Economic Studies and Planning (CESP), Jawaharlal Nehru University, New Delhi

Discussants: **Rajarshree Bedamatta**, Professor, Department of Humanities & Social Sciences, Indian Institute of Technology Guwahati, Guwahati, Assam
Mrinalini Jha, Associate Professor, O.P. Jindal Global University, Sonapat, Haryana

Agricultural Households and Salaried Employment: Evidence from the Situation Assessment Surveys

Deepak Johnson, Post-Doctoral Fellow, Institute of Economic Research, Hitotsubashi University, Tokyo, Japan

Takashi Kurosaki, Professor, Institute of Economic Research, Hitotsubashi University, Tokyo, Japan

Decent Work in India: An Empirical Assessment

Shreya Das, Phd Scholar, Indian Institute of Technology Madras, Chennai, Tamil Nadu

M. Suresh Babu, Professor and Director, Madras Institute of Development Studies, Chennai, Tamil Nadu

Mobility Norms and Women's Employment during the Covid-19 Pandemic: Evidence from India

Amit Basole, Professor, Azim Premji University, Bengaluru, Karnataka

Shravan MK, Research Associate, Azim Premji University, Bengaluru, Karnataka

Vijayamba R, Assistant Professor, National Law School of India University, Bengaluru, Karnataka

Self-help Groups—A Way to Sustainable Livelihoods in India

Sudipa Majumdar, Director, Integrated Research and Action for Development (IRADe), New Delhi

Niharika Singh, Assistant Professor, Symbiosis School of Economics, Symbiosis International (Deemed University), Pune, Maharashtra

Deepening Distress in India's Informal Economy: An Analysis of Own Account Enterprises

Sai Chandan Kotu, Research Assistant, Foundation for Agrarian Studies, Bengaluru, Karnataka

C.A. Sethu, Sr. Research Associate, Foundation for Agrarian Studies, Bengaluru, Karnataka

Kulvinder Singh, Research Associate, Centre for Economic Data and Analysis, Ashoka University, Sonapat, Haryana

Food for the Footloose: How Participation in the Dal Bhat Yojana Impacts the Lives of Women and the Footloose?

Anjor Bhaskar, Assistant Professor, Azim Premji University, Bengaluru, Karnataka

Time-Use Patterns of Male Youth in India: Emphasis on NEET Youth

Ronak Maheshwari, Phd Scholar, Madras School of Economics, Chennai, Tamil Nadu

Brinda Viswanathan, Professor, Madras School of Economics, Chennai, Tamil Nadu

DAY 2 | 10 January 2025 | 13:30-15:30

Technical Session 1.8

Venue: Class Room, Ground Floor, Seminar Hall Block

Chair: **Aparna Negi**, Professor of Economics and Dean, Faculty of Social Sciences, Himanchal Pradesh University, Shimla, Himachal Pradesh

Discussants: **Jayan Jose Thomas**, Professor, Indian Institute of Technology Delhi, New Delhi
Jayanti Kajale, Professor, Gokhale Institute of Politics and Economics, Pune Maharashtra

Does Caste Disappear from the Indian Labour Market? Estimating Earning Inequality by Employment Categories

Tista Kundu, Assistant Professor, Christ University, Bengaluru, Karnataka

Emerging Trends of Online Entrepreneurs in India: A Study of Engineering Students

Seema Singh, Professor, Delhi Technological University, New Delhi

Occupational Transition and Incidence of Poverty – A Study of Char Dwellers in Majuli, Assam

Bondita Saikia, Phd Scholar, Central University of Karnataka, Kalaburagi, Karnataka

Trinadh Nookathoti, Associate Professor, Central University of Karnataka, Kalaburagi, Karnataka

Channaveerayya Hiremath, Assistant Professor, Padmashree Institute of Management and Science, Bengaluru, Karnataka

Determinants of Micro Finance Repayment: A Study of Varanasi District in Eastern Uttar Pradesh

Pradeep Kumar, Assistant Professor, SMRDPG College, Ghazipur, Uttar Pradesh

Nidhi Sharma, Professor, Department of Economics, Faculty of Social Sciences, Banaras Hindu University, Varanasi, Uttar Pradesh

Women Entrepreneurship in Informal Sector: Subsistence Vs Transformative Narratives from Street Food Vendors in India

Puja Guha, Associate Professor, Azim Premji University, Bengaluru, Karnataka

Annapurna Neti, Associate Professor, Azim Premji University, Bengaluru, Karnataka

Roshni Lobo, Sr. Research Associate, Azim Premji University, Bengaluru, Karnataka

Structural Transformation and Changing Macrodynamics of Trends in Female Labour Force and Workforce Participation in the Post Reform Era

Shipra Nigam, Visiting Fellow, Institute of Human Development, New Delhi

An Exploration on Self Employment in Three States of India

Rathindra Nath Pramanik, Associate Professor, Visva-Bharati Santiniketan – Sriniketan University, Bolpur, West Bengal

Implication of Self-Employment in the Reduction of Poverty and Inequality Without Ambition of High-Income Growth in the Labour Market as a Social Institution in India

Dhiraj Kumar Bandyopadhyay, Faculty in Economics, University of Calcutta, Kolkata West Bengal

Technical Session 1.9

Venue: Board Room, Ground Floor, Main Building

Chair: **Shreeranj** (IAS Rtd.), Joint Director, Institute for Human Development, New Delhi

Discussants: **Rosa Abraham**, Faculty, Centre for Sustainable Employment, School of Arts and Sciences, Azim Premji University, Bengaluru, Karnataka
Jajati K Parida, Professor, University of Hyderabad, Hyderabad, Telangana

Questioning Lucas in India: Analyzing Inequality in Higher Education Attainment Using a Multimethod Approach

Kaibalyapati Mishra, Phd Scholar, Institute for Social and Economic Change, Bengaluru, Karnataka

Occupational Preferences and Intergenerational Educational and Occupational Mobility

Tinanjali Dam, Phd Scholar, Christ University, Bengaluru, Karnataka

Namrata Singha Roy, Assistant Professor, Christ University, Bengaluru, Karnataka

Employment Choices in the Indian Labor Market: An Empirical Exploration of Key Determinants

Anuja V P, Phd Scholar, Jawaharlal Nehru University, New Delhi

Exposure is All We Need: A Case of Dynamic Belief Optimization and Labor Market Returns

Tutan Ahmed, Assistant Professor, Indian Institute of Technology Kharagpur, Kharagpur, West Bengal

Empirical Framework for Measuring Decent Work for Self-employed Workers in India

Nausheen Nizami, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat

Neha Chauhan, Director, Ministry of Finance, New Delhi

Social Protection Accessibility of Informal Workers in the City of Vadodara-a Case Study of Ayushman Bharat Scheme

Rabichandra Singh Elangbam, Assistant Professor, Navrachana University, Vadodara, Gujarat

Ketan Kothadia, Assistant Professor, Navrachana University, Vadodara, Gujarat

The Implications of Student Loans on India's Workforce - a Copula Based Simulation Approach Using Short-term Panel Data

Karthik Manickam, Phd Scholar, The New School for Social Research, New York, USA

Refugees on the Platform: An Ethnographic Case Study of Intergenerational Social Mobility Among Refugee Families in Kolkata's Informal Economy

Rajorshi Ray, Assistant Professor, Indian Institute of Information Technology, Hyderabad, Telangana

Technical Session 2.5

Venue: Seminar Hall-3, First Floor, Seminar Hall Block

Chair: **Ramesh C. Datta**, Adjunct Professor, Labour Market Research Facility, School of Management and Labour Studies, Tata Institute of Social Sciences, Mumbai, Maharashtra

Discussants: **Unmesh Patnaik**, Associate Professor, Centre for Climate Change and Sustainability Studies, School of Habitat Studies, Tata Institute of Social Sciences, Mumbai, Maharashtra

Indraneel Bhowmik, Professor, Department of Economics Tripura University, Agartala, Tripura

Autonomy or Layers of Control: Examining Labor Control Measures in the Software Outsourcing Industry

Shonima Nelliatt, PhD Scholar, Centre for Development Studies, Thiruvananthapuram, Kerala

An Empirical Study Examining the Transformative Impact of Artificial Intelligence on Human Resources Management Practices in Industry 4.0

Afzal Hassan Khan, Assistant Professor, NSHM Knowledge Campus, Durgapur, West Bengal

Manju Bhagat, Professor, Birla Institute of Technology, Ranchi, Jharkhand

Nishikant Kumar, Assistant Professor, Birla Institute of Technology, Ranchi, Jharkhand

Gender Labour Exploitation in Electronics Manufacturing - A Sectoral Analysis with Network Perspective

Aishwarya Jayaraman, Independent Researcher, Indian Institute of Technology Madras, Chennai, Tamil Nadu

Casual Down, Self-employed Up: To Pat or Spat?

Keshab Das, Dean, School of Economics and Commerce, KIIT Deemed to be University, Bhubaneswar, Odisha and Visiting Professor, Institute for Human Development, New Delhi

Puneet Kumar Shrivastav, Assistant Director, National Institute of Labour Economics Research & Development (NILERD), New Delhi,

Transforming Industrial Relations: The Impact of Technology, Gig Work, and the Changing Role of Trade Unions

Saritha R, Assistant Professor, Loyola College, Chennai, Tamil Nadu

Ragasuriya K, Phd Scholer, University of Hyderabad, Hyderabad, Telangana

Social Sustainability, Industrial Relation and Gender: Evidence From Two Indian Manufacturing Clusters

Soumen Ghosh, Assistant Professor, RV University, Bengaluru, Karnataka

Srija Mitra, Phd Scholar, Centre for Economic and Social Studies, Hyderabad, Telangana

Wages, Gender Equality, Good Governance, Per Capita Income and Human Development

Surajit Das, Assistant Professor, Jawaharlal Nehru University, New Delhi

Ankita Rastogi, Assistant Professor, Hemvati Nandan Bahuguna Garhwal University, Tehri, Uttarakhand

From Farmers to Factory Workers: The High Cost of Out-migration in Tamil Nadu's Agriculture

Deepanjana Saha, Post Graduate Student, Tamil Nadu Agriculture University, Coimbatore, Tamil Nadu

Devarajulu Suresh Kumar, Director, Tamil Nadu Agriculture University, Coimbatore, Tamil Nadu

Analysing the Determinants of Gender Pay Gap: an Empirical Analysis of the Indian Labor Market

Aman Bhatia, Independent Researcher, Christ (Deemed to be University), Bengaluru, Karnataka

Roopa Patavardhan, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Threading Global Trade: RCEP, TPP, and the Future of India's Textile Industry and Employment Dynamics

Isha Jaswal, Associate Professor, Vivekananda Institute of Professional Studies - Technical Campus, Delhi

Vanshika Singhal, Undergraduate Student, Vivekananda Institute of Professional Studies - Technical Campus, New Delhi,

Shantanu Makhija, Undergraduate Student, Vivekananda Institute of Professional Studies - Technical Campus, New Delhi

Aryan Nair, Undergraduate Student, Vivekananda Institute of Professional Studies - Technical Campus, New Delhi

DAY 2 | 10 January 2025 | 13:30-15:30

Technical Session 2.6

Venue: Study Room, First Floor, Seminar Hall Block

Chair: **Bino Paul**, Pro Vice Chancellor, Tata Institute of Social Sciences, Mumbai

Discussants: **Kailas Thaware**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Veena Naregal, Professor, Institute of Economic Growth, New Delhi

Occupational Considerations and Generative AI in Creative Industries

Francis Kuriakose, Fellow, Impact and Policy Research Institute, New Delhi

Deepa Kylasam Iyer, Phd Scholar, Cornell University, Ithaca, New York, USA

Digitalization and Productivity: Evidence from Indian Manufacturing Sector

Komal Dutta, PhD Scholar, Indian Institute of Technology Kharagpur, Kharagpur, West Bengal

Bimal Kishore Sahoo, Associate Professor, Indian Institute of Technology Kharagpur, Kharagpur, West Bengal

Sunandan Ghosh, Assistant Professor, Indian Institute of Technology Kharagpur, Kharagpur, West Bengal

Decomposition of Carbon Dioxide Emissions for the Indian Manufacturing Sector on the Basis of Factor Intensity

Himja Sharma, Phd Scholar, Birla Institute of Technology and Science, Jhunjhunu, Rajasthan

Balakrushna Padhi, Assistant Professor, Birla Institute of Technology and Science, Jhunjhunun, Rajasthan

Implementation of Inter-State Migrant Workmen (ISMW) Act at Alang Ship Recycling Industry

Hrudanand Gunanidhi Mishra, Professor, Nirma University Management Institute, Ahmedabad, Gujarat

Changing Work Patterns and Employment Dynamics in the Manufacturing Sector: Insights from the Maruti Suzuki Case

S Sruti, Assistant Professor, Shyam Lal College (Evening), New Delhi

Staffing for the Retail, E-commerce and Q-commerce Industries

Lakshmi Parvathy, Phd Scholar, Indian Institute of Management, Bengaluru, Karnataka

Rajalaxmi Kamath, Professor, Indian Institute of Management, Bengaluru, Karnataka

Population Trends, Unemployment and the Determinants of Youth Labour Supply in India: A Survey

Aneesh MR, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Brinda Muralikannan, Post Graduate Student, Christ (Deemed to be University), Bengaluru, Karnataka

Gig Economy and Job Security: Reflections on the Neo-liberalization of Job Market

Arindam Roy, Associate Professor, The University of Burdwan, Barddhaman, West Bengal

Sectoral Interlinkages and Job Dynamics in India: A Comparative Input-Output Analysis of Sectoral Job Creation

Alok Aditya, Phd Scholar, Institute for Social and Economic Change, Bengaluru, Karnataka

Juhi Singh, Phd Scholar, ICFAI Foundation for Higher Education, Hyderabad, Telangana

The Decussionation of Gender Wage Discrimination and Global Value Chains: A General Equilibrium Analysis

Siddhant Mukherjee, Post Graduate Student, University of Calcutta, Kolkata, West Bengal

Sushobhan Mahata, Phd Scholar, University of Calcutta, Kolkata, West Bengal

Avishek Bose, Research Assistant, University of Calcutta, Kolkata, West Bengal

Technical Session 3.3

Venue: ADRTC Cafeteria, First floor, Main Building

Chair: **Alok Kumar Mishra**, Professor, University of Hyderabad, Hyderabad, Telangana

Discussants: **Debasis Rooj**, Associate Professor, FLAME University, Pune, Maharashtra
Anjali Tandon, Associate Professor, Institute for Studies in Industrial Development, New Delhi

From Farming to Services: Caste and Dynamics of Intergenerational Occupational Mobility in India

Libitha C, PhD Scholar, Centre for Development Studies, Thiruvananthapuram, Kerala

Exploring Female Entrepreneurship in India: Sector-wise Dynamics and Insights

Namitarani Gochhayat, PhD Scholar, Indian Institute of Technology, Bhilai, Chhattisgarh

Rekha Ravindran, Assistant Professor, Indian Institute of Technology, Bhilai, Chhattisgarh

Assessing the Impact of Digital Penetration on Employment Structure of the Unorganised Retail Sector of India

Soumita Dasgupta, PhD Scholar, Vidyasagar University, Medinipur, West Bengal

Akash Dandapat, Assistant Professor, Dukhulal Nibaran Chandra College, Jangipur West Bengal

Pinaki Das, Professor, Vidyasagar University, Medinipur, West Bengal

Demystifying India's Service Sector Employment and Growth Pattern in the Last Three Decades of Economic Reforms

Suman Rani, PhD Scholar, Birla Institute of Technology and Science, Pilani, Rajasthan

Balakrushna Padhi, Assistant Professor, Birla Institute of Technology and Science, Pilani, Rajasthan

Care Extractivism: The Impact of Neoliberal Reforms on Migrant Workers in India's Senior Care Sector

Kanu Priya, PhD Scholar, Indian Institute of Technology Kanpur, Kanpur, Uttar Pradesh

Narrowing the Gap: An Examination of the Digital Divide in India

Gautam Kumar Jha, Research Associate, International Development Economics Associates (IDEAs), New Delhi

India's Services-Driven Growth: Employment, Informality & Inequality

Vamika Goel, PhD Scholar, Jawaharlal Nehru University, New Delhi

Technical Session 3.4

Venue: ADRTC Meeting Room, First Floor, Main Building

Chair: **Vandana Upadhyay**, Professor, Rajiv Gandhi University, Itanagar
Arunachal Pradesh

Discussants: **G C Manna**, Professor, Institute for Human Development, New Delhi
Amrita Datta, Assistant Professor, Indian Institute of Technology,
Hyderabad, Telangana

Occupational Segregation in Service Sector on Gender Line: An Exploration through Socio-economic Perspective

Lisamayee Sahu, Phd Scholar, Sambalpur University, Sambalpur, Odisha

Sanjukta Das, Professor, Sambalpur University, Sambalpur, Odisha

Women in India's Services Sector: A Disaggregated Analysis

Arnob Paul, Phd Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Kanchan Devi, Phd Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Gender Differences and Wage Disparities in India's Service Sector: A Decomposition Approach

Maya K, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Aneesh MR, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Entrapped Lives of Live-in Domestic Workers in Delhi: A Case of Modern Slavery

Sophy K J, Associate Professor, National Law University Delhi, New Delhi

Roopa Madhav, Professor, National Law University, New Delhi

Dikshant Gehlot, Research Associate, National Law University, New Delhi,

Sada T, Independent Researcher, Indraprastha University University, New Delhi

The Care Economy's Hidden Workforce: Gender, Care Work and Socioeconomic Mobility of Domestic Workers in Delhi NCR

Mitali Nikore, Founder, Nikore Associates, New Delhi

Jayashree Velankar, Director, Jagori, New Delhi

Gender Disparities in Indian Service Sector: Evidence from PLFS data.

Anupam Hazra, Assistant Professor, University of Kalyani, Kalyani, West Bengal

Mainak Das, Independent Researcher, University of Kalyani, Kalyani, West Bengal

Education Pyramid Slippages and Employment

Meenal Preyas Annachhatre, Assistant Professor, Department of Economics, Savitribai Phule Pune University, Pune, Maharashtra

Manasi Vilas Gore, Assistant Professor, Department of Economics, Savitribai Phule Pune University, Pune, Maharashtra

Technical Session 1.10

Venue: Committee Room, Ground Floor, Seminar Hall Block

Chair: **Ganga Tilakaratna**, Research Fellow and Head, Poverty and Social Welfare; Policy Research, Institute of Policy Studies, Colombo, Sri Lanka

Discussants: **Dev Nathan**, Visiting Professor, Institute for Human Development, New Delhi
Tulika Tripathi, Associate Professor, Department of Economics, Central University of Gujarat, Gandhinagar, Gujarat

The Impact of Platform Work on Socio-Economic Conditions of Workers: A Comparative Study in Varanasi

Anup Kumar Mishra, Professor, DAV PG College, Banaras Hindu University, Varanasi
Uttar Pradesh

Farm Technology and Agrarian Inequalities: A Longitudinal Study of a Western Uttar Pradesh Village

Tapas S Modak, Associate Fellow, Foundation for Agrarian Studies, Bengaluru, Karnataka

Sai Chandan Kotu, Research Assistant, Foundation for Agrarian Studies, Bengaluru, Karnataka

Sandipan Baksi, Director, Foundation for Agrarian Studies, Bengaluru, Karnataka

Labour Underutilization in India: Estimates from Periodic Labour Force Surveys

Raveendra Kumar, Phd Scholar, Indira Gandhi Institute of Development Research, Mumbai, Maharashtra

Educated but Excluded: Socioeconomic Determinants of Female Labor Force Participation in India

Arpita Chakraborty, Phd Scholar, Christ (Deemed to be University), Bengaluru, Karnataka

Namrata Singha Roy, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Trapped in Hope: A Discourse on Persistence and Continuity of Indebted Life of Migrant Workers in Digital Labour Platforms in Urban India

Kinchan Chakma, PhD Scholar, Indian Institute of Technology, Mumbai, Maharashtra

Working Conditions of Self-employed Women: An Exploratory Study of Self-help Group Members in Rural Andhra Pradesh

Venkatesh Reddy Mandadi, Phd Scholar, Acharya Nagarjuna University, Guntur
Andhra Pradesh

Madhu Babu Kadimi, Professor, Acharya Nagarjuna University, Guntur, Andhra Pradesh

Debt, Dependency and Gender: Exploring the Relationship Between Debt and Self-employed Women Entrepreneurs in India

Brishti Sen Banerjee, Phd Scholar, Indian Institute of Technology Kanpur, Kanpur
Uttar Pradesh

Entrepreneurial Strategies and Challenges of Self-employed Convenience Store Owners

Shubhashree Prakash, Post Graduate Student, Kumaraguru College of Liberal Arts and Science, Coimbatore, Tamil Nadu

Dhivya Jeyakanthan, Post Graduate Student, Kumaraguru College of Liberal Arts Science, Coimbatore, Tamil Nadu

Preethi Meena B, Assistant Professor, Kumaraguru College of Liberal Arts and Science, Coimbatore, Tamil Nadu

Rural Entrepreneurship as Self-Employment – Issues and Challenges: A Policy Analysis from Telangana State

Sunkari Satyam, Assistant Professor, Council for Social Development, Hyderabad, Telangana

Work-life Balance: A Comparative Study of Self-employed and Traditionally Employed Individuals in Vijayawada City, Andhra Pradesh

Rohitha Palaparthi, PhD Scholar, Acharya Nagarjuna University, Guntur, Andhra Pradesh

Madhu Babu K, Professor, Acharya Nagarjuna University, Guntur, Andhra Pradesh

DAY 2 | 10 January 2025 | 17:00-19:00

Technical Session 1.11

Venue: Class Room, Ground Floor, Seminar Hall Block

Chair: **S. P. Singh**, Professor, Department of Humanities & Social Science, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

Discussants: **Lekha Subaiya**, Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

Balakrushna Padhi, Assistant Professor, Birla Institute of Technology and Science, Jhunjhunun, Rajasthan

Disparity in Earnings of Self-employed Workers: Evidence from Indian States

Ajay Bhosle, Phd Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Anurag Asawa, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Locating Women's Work in the Printing Industry of Rajasthan: Self-employed Women Workers and Their Work Status

Chaitanya Khandelwal, Sr. Research Associate, Institute for Human Development, New Delhi

The Missing Link Between Self-Employment and Entrepreneurship Among Dalits

Akhil Alha, Assistant Professor, Council for Social Development, New Delhi

The Tireless Self-employed in India and the Role of Government – Analysing the Trends and Understanding the Potential of the Institutional Aid Provided by the Government

Shreya Dixit, Consultant, DMEO, NITI Aayog, New Delhi

Vishal Konbattulwar, Consultant, DMEO, NITI Aayog, New Delhi

Self-employed Workers in India's Informal Sector: An Inquiry into Operational Fragility

Varinder Jain, Assistant Professor, Institute of Development Studies, Jaipur, Rajasthan

Khushboo Sharma, Sr. Research Associate, Institute of Development Studies, Jaipur Rajasthan

Shivalika Sharma, Research Assistant, Institute of Development Studies, Jaipur, Rajasthan

Earnings of Self-Employed Women in India—A Mincerian Approach

Poornima Krishnamurthy, Assistant Professor, Government First Grade College HD Kote Mysore, Karnataka

Self Employed Workers in Assam: Employment Trends, Income and Working Condition of the Workers

Dambaru Bhattarai, Phd Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Rural Women's Empowerment: A Catalyst for Rural Development

Forum S Dave, Assistant Professor, Sardar Patel Institute of Economic and Social Research Ahmedabad, Gujarat

Exploring the Power of Agency in Women's Non-Farm Business Participation

Ipsita Sarkar, PhD Scholar, Christ (Deemed to be University), Bengaluru, Karnataka

Divya Pradeep, Associate Professor, Christ (Deemed to be University), Bengaluru, Karnataka

DAY 2 | 10 January 2025 | 17:00-19:00

Technical Session 1.12

Venue: Board Room, Ground Floor Main Building

Chair: **Saket Kushwaha**, Senior Professor, Department of Agricultural Economics, Institute of Agricultural Sciences, Banaras Hindu University and Former Vice Chancellor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Discussants: **Deepak Johnson**, Post-Doctoral Fellow, Institute of Economic Research, Hitotsubashi University, Tokyo, Japan

Malini L Tantri, Assistant Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

A Comparative Analysis of Gender Dimensions of Self-employment in India as Well as in Tamil Nadu

Rajesh Kanna Raji, Assistant Professor, Vels Institute of Science, Technology & Advanced Studies (VISTAS), Chennai, Tamil Nadu

Arunachelam Palani P, Assistant Professor, Arulmigu Palaniandavar College of Arts and Culture, Palani, Tamil Nadu

Vikram Chandrasekaran Natarajan, Phd Scholar, Vels Institute of Science, Technology & Advanced Studies (VISTAS), Chennai, Tamil Nadu

Seaweed Farming and Women Self Employment

Sathishkumar R, Phd Scholar, Alagagappa University, Karaikudi, Tamil Nadu

Ramesh Kumar, Assistant Professor, Alagappa University, Karaikudi, Tamil Nadu

Muthuvennila S, Librarian, PSGR Krishnammal College for Women, Coimbatore, Tamil Nadu

Precarious Nature of Self-Employment Adds Vulnerability to India's Labour Market

Vidhi, Research Associate, Institute for What Works to Advance Gender Equality (IWWAGE) New Delhi

Mridusmita Bordoloi, Economist, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Inequity in Self-Employment: A Study on Sticky Floor and Glass Ceiling of SC-ST Owned Business in Maharashtra

Alankar Shirsath, Phd Scholar, Gokhale Institute of Politics and Economics, Pune Maharashtra

Employment Trends and Labour Demand in Agro-processing Enterprises: an Analysis During the Post-reform Period From 1994-95 to 2015-16

Vikash Kumar, Phd Scholar, Jawaharlal Nehru University, New Delhi

Seema Bathla, Professor, Jawaharlal Nehru University, New Delhi

Rural-Urban Comparison of Self-Employment in Maharashtra

Madhav H. Shinde, Associate Professor, BPHE Society's Ahmednagar College, Savitribai Phule University, Ahmednagar, Maharashtra

Jivan Bhanudasrao Solanke, Assistant Professor, Lt. B.R.D. Women's College, Nashik Maharashtra

"Empowering Women through Self Employment" : A Study on the Impact , Challenges and Opportunities

Devidas Rushiji Bambole, Professor, Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati, Maharashtra

Janardan Dewaji Sangode, Associate Professor, Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati, Maharashtra

Informal Self-Employment in the Apparel Sector: Examining Enterprise Structures and Linkages in Assam

Nilam Adhyapak, Assistant Professor, University of Science and Technology Meghalaya, Shillong, Meghalaya

Who Gains from Education? A Comparative Analysis of Returns for RSWE, Casual and Self-employment Sectors in India

Aibanskhem Nongspung, Assistant Professor, St. Anthony's College, Shillong, Meghalaya
Veronica Pala, Associate Professor, NEHU, Shillong, Meghalaya

Rising Beyond Unpaid Self Employment: Policies for Transforming Women Employment in Bihar

Rakesh Ranjan Kumar, Sr. Fellow, The International Institute of Migration and Development, Thiruvananthapuram, Kerala
Anjana Rajagopalan, Sr. Fellow, The International Institute of Migration and Development, Thiruvananthapuram, Kerala

DAY 2 | 10 January 2025 | 17:00-19:00

Technical Session 2.7

Venue: Seminar Hall-3, First Floor, Seminar Hall Block

Chair: **Nidhi Sharma**, Professor, Department of Economics, Faculty of Social Sciences, Banaras Hindu University, Varanasi, Uttar Pradesh

Discussants: **Suchita Krishna Prasad**, Former Associate Professor, Elphinstone College, Mumbai, Maharashtra
Shipra Nigam, Visiting Fellow, Institute of Human Development, New Delhi

An Empirical Study on the Impact of Weather Change on Employment in Textile Industry of Ahmedabad City

Harsh Jeet Mathurekar, PhD Scholar, Pandit Deendayal Energy University, Gandhinagar Gujarat
Nausheen Nizami, Associate Professor, Pandit Deendayal Energy University, Gandhinagar Gujarat

What Compels Indian Women to Work in Agriculture: Economic Distress or Higher Wages?

Anuradha, PhD Scholar, University of Hyderabad, Hyderabad, Telangana

Human Capital Accumulation and Labour Market Outcomes in India: A Sectoral and Occupational Approach

Aanchal Harpal Kimtani, Phd Scholar, Gokhale Institute of Politics and Economics, Pune Maharashtra
Hari K.S., Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Labour Flexibility and Employment Protection Legislation in India's Formal Industrial Sector: Issues and Perspectives

Devangana Jha, Assistant Professor, Daulat Ram College, University of Delhi, New Delhi

Assessing Unemployment Trends in the North-Eastern Region of India: A Panel Study Based on Periodic Labour Force Survey Data (2017-23)

Naorem Pushparani Chanu, Assistant Professor, Navrachana University, Vadodara Gujarat

Rabichandra Singh Elangbam, Assistant Professor, Navrachana University, Vadodara Gujarat

Female Labor Force Participation in a Changing World: Connecting Textual and Physical Worlds Through 'Narrative Economics'

Sukhendu Samajdar, Professor, Maulana Abul Kalam Azad University of Technology, Kolkata, West Bengal

Rohan Kanti Khan, Assistant Professor, Maulana Abul Kalam Azad University of Technology Kolkata, West Bengal

Labour Market Access: How Networks and Their Complementarity with Education Shape Opportunities

Shreshti Rawat, Assistant Professor, Meghnad Desai Academy of Economics, Mumbai, Maharashtra

Decent Work for All: An Exploratory Study of the Indian World of Work

Vatsala Mansinghani, PhD Scholar, Malaviya National Institute of Technology, Jaipur Rajasthan

Nidhi Sharma, Assistant Professor, Malaviya National Institute of Technology, Jaipur Rajasthan

Status and Determinants of Married Female Labour Force Participation: North Eastern States of India

Rashika Singh, Phd Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Anurag Asawa, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Santoshi Rajguru, Research Associate, Gokhale Institute of Politics and Economics, Pune, Maharashtra

DAY 2 | 10 January 2025 | 17:00-19:00

Technical Session 2.8

Venue: Study Room, First Floor, Seminar Hall Block

Chair: **Manju Bhagat**, Professor, Birla Institute of Technology, Ranchi, Jharkhand

Discussants: **Arindam Roy**, Associate Professor, The University of Burdwan, Bardhaman, West Bengal

Annapurna Neti, Associate Professor, Azim Premji University, Bengaluru Karnataka

Dynamics of Rural Female Employment in Chhattisgarh and Assam: Insights From Plfs Data

Urvashi, PhD Scholar, Central University of Himachal Pradesh, Dharamsala, Himachal Pradesh
Kamal Singh, Assistant Professor, Central University of Himachal Pradesh, Dharamsala Himachal Pradesh

Labour Time Loss and Coping Strategies of Fishermen During Covid-19 Pandemic in Coastal Malabar of Kerala, India

Ubaish Mon C. P., Phd Scholar, Pondicherry University, Puducherry
Nirmala Velan, Director, GITAM University, Bengaluru, Karnataka

Regional Convergence in Labour Force Participation in India: A View from State, Sector and Gender Lenses

Vishal Gaikwad, Research Coordinator, Gokhale Institute of Politics and Economics, Pune Maharashtra
Balu Pawde, Assistant Professor, Gokhale Institute of Politics and Economics, Pune Maharashtra
Abhay Pethe, Special Advisor to Vice Chancellor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Uncovering the Forces Shaping Female Labor Force Involvement in Informal Work

Dewanshi Tiwari, Post Graduate Student, Christ (Deemed to be University), Bengaluru Karnataka
Purna Chandra Padhan, Professor, Xavier Institute of Management, Jamshedpur Jharkhand
Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru Karnataka

A Comparative Study on Gig Workers of Coimbatore and Madurai District in Tamil Nadu

R Rajesh Kanna, Assistant Professor, VELS University, Pallavaram, Tamil Nadu
N Uzma Fathima, Fellow, VELS University, Pallavaram, Tamil Nadu
P. Felcia Evangelin, Fellow, VELS University, Pallavaram, Tamil Nadu
Dinesh Narasimhan, Fellow, VELS University, Pallavaram, Tamil Nadu
A. Yuvasree Ayappan, Fellow, VELS University, Pallavaram, Tamil Nadu

Labour Conditions and Relations in the Brick Kiln Industry: A Field-based Study

Mrityunjay Rao, Phd Scholar, Jawaharlal Nehru University, New Delhi

New Labour Codes in Andhra Pradesh: Legal and Institutional Analysis

Ch. Sankar Rao, Associate Professor, Central University of Tamil Nadu, Thiruvarur Tamil Nadu

A Case Study of Women Employed by the Mising Tribe in Assam

Bhumika Bori, Assistant Professor, Rabindranath Tagore University, Hojai, Assam

Do More Women Find Jobs with a Higher Urbanization Rate?

Sabyasachi Tripathi, Associate Professor, Symbiosis International University, Pune
Maharashtra

Arup Mitra, Professor, South Asian University, New Delhi

Employment Impact of Firms' Exemption from Downsizing Restrictions: Causal Evidence from a State-level Labor Law Reform in India

Aadi Kant Mishra, Post Graduate Student, Madras School of Economics, Chennai, Tamil Nadu

Gopal Krishna Roy, Assistant Professor, Madras School of Economics, Chennai, Tamil Nadu

DAY 2 | 10 January 2025 | 17:00-19:00

Technical Session 3.5

Venue: ADRTC Cafeteria, First Floor Main Building

Chair: **Paras Kharel**, Executive Director, South Asia Watch on Trade, Economics and Environment (SAWTEE), Kathmandu, Nepal

Discussants: **Tanuka Endow**, Professor, Institute for Human Development, New Delhi
Atul Sood, Professor, Centre for the Study of Regional Development, Jawaharlal Nehru University, New Delhi

Women in India's Services Sector: Labour Participation, Wage Disparities, and Challenges in Career Advancement

Asha Agrawal, Assistant Professor, KES' Shroff College of Arts and Commerce, Mumbai, Maharashtra

Arun Laxman Chandane, Assistant Professor, KES' Shroff College of Arts and Commerce, Mumbai, Maharashtra

Nexus Between the Economic Growth and Unemployment in India: An Auto-regressive Distributed Lag (ARDL) Model Approach

Anil Kumar Panday, Professor, Saveetha College of Liberal Arts and Sciences, Kuthambakkam, Tamil Nadu

Bhola Khan, Professor, MJP Rohilkhand University, Bareilly, Uttar Pradesh

Gunita Arun Chandhok, Other, Saveetha College of Liberal Arts and Sciences, Chennai, Tamil Nadu

India's Economic Growth, Employment and Sustainable Development: A Critical Analysis

Anisur Rahman, Professor, Centre for West Asian Studies, Jamia Millia Islamia, New Delhi

Environmental Impacts of the Expanding Service Sector in India

Asmi Raza, Professor, Department of Economics, University of Delhi, New Delhi

Socio-Economic Determinants of PMJDY Awareness: A Quantitative Analysis of Working Status and Occupational Influences

Saloni Singh, PhD Scholar, Patliputra University, Patna, Bihar

An Analysis of Evolving Consumer Behaviour and Its Influence on Employment Trends in Hospitality Sector at Chennai City

T Shammy, Assistant Professor, Arunachala Arts and Science (Women) College, Kanniyakumari, Tamil Nadu

Job Satisfaction and Incentives Determine the Welfare of the Gig Workforce in the Food and Beverage Industry in the Mumbai Metropolitan Region

Khushboo Ashok Lala, Phd Scholar, S K Somaiya College, Mumbai, Maharashtra

Sanjay Jaywant Rode, Associate Professor, S K Somaiya College, Mumbai, Maharashtra

A Micro Level Study of Sales Girls in Cloth Shops in Vijayawada City

Prasad P.R.K., Post-Doctoral Fellow, Acharya Nagarjuna University, Vijayawada
Andhra Pradesh

Labour Productivity and Prosperity Under Various Employment Conditions

Kailas Thaware, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Neha Dhanawade, Assistant Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Urgent Need of Sustainable and Quality Education for the Employability of Tribals: A Case Study of Jharkhand

Anshu Neeva Kujur, Phd Scholar, Ranchi University, Ranchi, Jharkhand

Marcus Barla, Associate Professor, St. Xavier's College, Ranchi, Jharkhand

DAY 2 | 10 January 2025 | 17:00-19:00

Technical Session 3.6

Venue: Seminar Hall-1, Ground Floor, Seminar Hall Block

Chair: **Amita Shah**, Former Director, Gujarat Institute of Development Research, Ahmedabad, Gujarat

Discussants: **R P Mamgain**, Professor, Doon University, Dehradun, Uttarakhand
Seema Singh, Professor, Delhi Technological University, New Delhi

An Analytical Study on the Opportunities and Challenges Associated with the Adoption of Artificial Intelligence in Indian Tourism Industry

Gunajit Sarma, Associate Professor, Central Institute of Technology, Kokrajhar, Assam

A Study on Wage Discrimination Between Young and Middle- Aged Group Workers in Indian Informal Sector: Evidence from Periodic Labour Force Survey

Dharshini S, Post Graduate Student , Christ (Deemed to be University), Bengaluru, Karnataka
Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru Karnataka

Informalizing Negotiation and Consent in ICT-mediated Formal Sector Work: the Case of Women Working-from-Home in Bengaluru

Geetisha Dasgupta, Phd Scholar, Tata Institute of Social Sciences, Mumbai, Maharashtra

Exploring Regional Disparities in India Through a Comprehensive Index of Women Empowerment

Rosy Sulochana, Assistant Professor, Babasaheb Bhimrao Ambedkar University Muzaffarpur, Bihar

Rajni Kumari, Phd Scholar, Babasaheb Bhimrao Ambedkar University, Muzaffarpur, Bihar

Impact of Insolvency and Bankruptcy Code (IBC) on Profitability and Employment in Scheduled Commercial Banks in India

Chinmayi Masurkar, MA Scholar, Savitribai Phule Pune University, Pune, Maharashtra

Amita Yadwadkar, Assistant Professor, Savitribai Phule Pune University, Pune, Maharashtra

Financial Security Among Women Gig Workers: A Study with Reference to Ernakulam City in Kerala

Suresh P R, Assistant Professor, Cochin University of Science and Technology, Cochin, Kerala

Swathy Sabu, MA Scholar, Cochin University of Science and Technology, Cochin, Kerala

The Rise of Gig Workers in India: Exploring Economic Benefits and Employment Risks

Ravindra Kumar, Phd Scholar, Pondicherry University, Puducherry

Rita Rani Majhi, Phd Scholar, Pondicherry University, Puducherry

Sivasankar V, Professor, Pondicherry University, Puducherry

What Drives Female Employment in Contemporary Sectors? Evidence from Bangladesh's Agro-Processing, Jute, and IT Industries

Ekramul Hasan, Research Associate, South Asian Network on Economic Modeling (SANEM) Dhaka, Bangladesh

Dipa Das, Research Associate, South Asian Network on Economic Modeling (SANEM), Dhaka Bangladesh

Participation, Acceleration, and Emancipation: Women in Service Sector in India

Nency Agrawal, Research Assistant, Indian Council for Research on International Economic Relations, New Delhi

DAY 3 | 11 January 2025 | 0900 - 1100

Technical Session 1.13

Venue: Committee Room, Ground Floor, Seminar Hall Block

Chair: **Parmod Kumar**, Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

Discussants: **T.S.Syamala**, Professor, Population Research Center, Institute for Social and Economic Change, Bengaluru, Karnataka

Nausheen Nizami, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat

Analysing the Importance of Market Access in Enhancing Sustainable Livelihoods: A Case of Marginalized Women in Rural Karnataka

Tarun Arora, Associate Professor, O P Jindal Global University, Sonipat, Haryana

Sangeetha Purushothaman, Director, Best Practices Foundation, Bengaluru, Karnataka

Akriti Muthanna, Research Associate, Best Practices Foundation, Bengaluru, Karnataka

Manoj Gopalakrishnan, Research Associate, Best Practices Foundation, Bengaluru, Karnataka

Millionaires or Barely There? The State of Self-Employment in India

Pushpendra Singh, Assistant Professor, KJ Somaiya Institute of Management, Mumbai, Maharashtra

Exploring the Dynamics of Self-Employment: A Socio-Economic Analysis with Insights from NSSO Data for India and Telangana

Danyasi Sivakumar, Project Fellow, Council for Social Development, Hyderabad, Telangana

Pathways to Self-Employment and Employer Status: The Role of Demographic, Socio-economic and Regional Factors in Shifting from Unpaid Labour

Ekramul Hasan, Research Associate, South Asian Network on Economic Modeling (SANEM) Dhaka, Bangladesh

Dipa Das, Research Associate, South Asian Network on Economic Modeling (SANEM), Dhaka Bangladesh

Md. Tuhin Ahmed, Lecturer, Mawlana Bhashani Science and Technology University, Tangail Dhaka, Bangladesh

Self-Employment and Access to Formal Banking Services in Arunachal Pradesh

Puja Kadu, Phd Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

From Tradition to Self-Employment: The Economics of Yak Herding in Arunachal Pradesh

Rinchin Dorjee, Research Assistant, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

A Decade of Street Vendors' Act: Impact on Self-employment on the Streets of Bengaluru

Channamma Kambara, Assistant Professor, Institute for Social and Economic Change Bengaluru, Karnataka

Nagarjun K B, Phd Scholar, Institute for Social and Economic Change, Bengaluru, Karnataka

The Invisible Workforce: Unveiling the Legal and Social Precariousness of Housework in India

Vidhusha G V, Phd Scholar, VITSOL, Vellore Institute of Technology, Chennai, Tamil Nadu

Ambika R Nair, Associate Professor, Vellore Institute of Technology, Chennai, Tamil Nadu

Poverty, Informal Sector and Rural India

Abhinav Surya LT, Phd Scholar, Centre for Development Studies, Thiruvananthapuram, Kerala

Sethu CA, Sr. Fellow, Foundation for Agrarian Studies, Bengaluru, Karnataka

Ruthu CA, Technical Assistant, KSPB, Thiruvananthapuram, Kerala

Rural-urban Migration, Employability and Living Arrangements in Urban India

Rajnandan Kumar Marandi, Phd Scholar, University of Hyderabad, Hyderabad, Telangana

DAY 3 | 11 January 2025 | 0900 - 1100

Technical Session 1.14

Venue: Board Room, Ground Floor, Main Building

Chair: **Kala Sridhar**, Professor, Centre for Research in Urban Affairs, Institute for Social and Economic Change, Bengaluru, Karnataka

Discussants: **Sandhya S. Iyer**, Professor, Centre for Public Policy, Habitat and Human Development, School of Development Studies, Tata Institute of Social Sciences, Mumbai, Maharashtra

Mini P Thomas, Associate Professor, Birla Institute of Technology and Science, Hyderabad, Telangana

A Comparative Analysis of Male and Female Entrepreneur's Experiences in Business-Government Relations in Garment and Textile Industries

Tanni Dev, Phd Scholar, Christ University, Bengaluru, Karnataka

Roopa Patavardhan, Assistant Professor, Christ University, Bengaluru, Karnataka

Have Caste-Based Wage Inequalities Changed in Indian Labour Market in the Post-Covid Era? Insights from PLFS Data

Krishna Ram, Assistant Professor, DR. B. R. Ambedkar University Delhi, New Delhi

Akhil Alha, Assistant Professor, Council for Social Development, New Delhi

Does Caste Influence the Socio-economic Status of Handloom Weaver Households? Empirical Evidence from Western Odisha

Premananda Meher, Phd Scholar, Central University Karnataka, Kalaburagi, Karnataka

An Exploratory Study on Women Entrepreneurs Who Are Primarily Based in Instagram in Tamil Nadu

Apurva S, Phd Scholar, Bharathiar University, Coimbatore, Tamil Nadu

Mani N, Associate Professor, Bharathiar University, Coimbatore, Tamil Nadu

C A Paari, Associate Professor, Bharathiar University, Coimbatore, Tamil Nadu

Socio-economic Status of Migrant Labourers in Baru Sahib Campus, District Sirmour, Himachal Pradesh

Manjinder Kaur, Assistant Professor, Eternal University Baru Sahib, Paonta Sahib Himachal Pradesh

Soni Bisht, Assistant Professor, Eternal University Baru Sahib, Paonta Sahib Himachal Pradesh

Skills Beyond Borders: Enhancing Integration and Opportunities in Unskilled Labor Migration through Skill Certification

Neha Ranjit Jadhav, Post Graduate Student, Gokhale Institute of Politics and Economics Pune, Maharashtra

Sanika Kamalesh Gandhi, Post Graduate Student, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Yash Sandeep More, Post Graduate Student, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Gender-based Discrimination in Indian Labour Market : Insights About Jodi Workers

Avishek Bose, PhD Scholar, University of Calcutta, Kolkata, West Bengal

Sushobhan Mahata, Phd Scholar, University of Calcutta, Kolkata, West Bengal

Ranjanendra Naryan Nag, Associate Professor, St. Xavier's College (Autonomous), Kolkata West Bengal

Public Expenditure on Education Vs Youth Unemployment of India – A Critical Review

Sai Sailaja Bharatam, Assistant Professor, NMIMS, Hyderabad, Telangana

Ram Kumar Mishra, Professor, Management and Social Science Research Center, Hyderabad Telangana

Shanmuk Ramadugu, Student, NMIMS, Hyderabad, Telangana

Exploring the Role of Women Entrepreneurs in the Unorganized Sector: Opportunities and Challenges

Srinithi R, Post Graduate Student, Kumaraguru College of Liberal Arts and Science Coimbatore, Tamil Nadu

Vigasini S, Post Graduate Student, Kumaraguru College of Liberal Arts and Science Coimbatore, Tamil Nadu

Binesh C J, Assistant Professor, Kumaraguru College of Liberal Arts and Science, Coimbatore Tamil Nadu

An Assessment of Pensions for Self-employed Persons in India with Special Emphasis on Unorganized Sector

Vaibhavi Pingale, Phd Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Anurag Asawa, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Santoshi Rajguru, Research Assistant, Gokhale Institute of Politics and Economics, Pune, Maharashtra

DAY 3 | 11 January 2025 | 0900 - 1100

Technical Session 2.9

Venue: Seminar Hall-3, First Floor, Seminar Hall Block

Chair: **Chengappa P G**, Former Vice Chancellor, University of Agricultural Sciences, Bengaluru, Karnataka

Discussants: **Anil Kumar**, Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

Divya Pradeep, Associate Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Evolving Employment Dynamics: Challenges and Resilience of Gig Workers in Kolkata

Prithwi Banik, Phd Scholar, Christ (Deemed to be University), Bengaluru, Karnataka

Chandan Roy, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Employment and Work Patterns of Migrants in India: A Sustainable Development Approach

Sreedevi RS, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Women's Labor Force Participation in Bengaluru's Marginalized Communities

Chandan Jain, Senior Manager, International Initiative for Impact Evaluation (3ie), Delhi

Abishek Nippani, Research Associate, International Initiative for Impact Evaluation (3ie), Delhi

Dale Pereira, Sr. Research Associate, International Initiative for Impact Evaluation (3ie), Delhi

Beyond Agriculture: Analyzing the Growth of Non-Farm Sector in Rural India

Shuchi Benara Misra, Assistant Professor, Symbiosis International (Deemed University), Pune, Maharashtra

Global Economic Pressure on Employment Practices of Corporates: Challenges for Trade Unions to Protect the Dignity of Labour in India

Cyril Augustine Devadoss, Advocate, High Court, Chennai, Tamil Nadu

Impact Assessment of MGNREGA in Empowering Women in Uttar Pradesh

Roli Misra, Professor, University of Lucknow, Lucknow, Uttar Pradesh

Vishnu Kumar, Phd Scholar, University of Lucknow, Lucknow, Uttar Pradesh

Deepa Gangwar, Phd Scholar, University of Lucknow, Lucknow, Uttar Pradesh

Migration, Quality of Life and Livelihood Diversification Among the Extreme Poor Women in Jharkhand

Sangeeth Sugathan, Program Lead, Jan Sahas, Delhi

Shefali Bajpai, Director, The Nudge Institute, Bengaluru, Karnataka

Mind the Gap: Probing the Persistent Gap in Women's Worker's Participation Rate between Scheduled Tribes and Caste Groups in Rural India

Athary Janiso, Assistant Professor, Gandhi Institute of Technology and Management, Hyderabad, Telangana

Bheemeshwar Reddy A, Assistant Professor, Birla Institute of Technology and Science, Hyderabad, Telangana

Payroll Taxes and the FDI Equation: Rethinking Labor Costs

Munmi Saikia, Assistant Professor, Alliance University, Bengaluru, Karnataka

Impact of Self-Employment on Social Mobility in Context of Bihar

Juhi Kumari, Phd Scholar, Patliputra University, Patna, Bihar

Sanjay Kumar Pandey, Associate Professor, COCAS, Patliputra University, Patna, Bihar

Why is the Youth Unemployment Higher Among Scheduled Castes Despite a Rise in Education Level?

Nitin Tagade, Associate Professor, University of Hyderabad, Hyderabad, Telangana

Dwarika Prasad, PhD Student, University of Hyderabad, Hyderabad, Telangana

DAY 3 | 11 January 2025 | 0900 - 1100

Technical Session 2.10

Venue: Study Room, First Floor, Seminar Hall Block

Chair: **Indira Dutta**, Retired Professor, Central University of Gujarat, Gandhinagar Gujarat

Discussants: **Bhim Reddy**, Senior Fellow, Institute for Human Development, New Delhi
Kingshuk Sarkar, Associate Professor, Goa Institute of Management, Goa

Exploring the Employment Landscape: A Comprehensive Analysis of Youth Employment and Unemployment in India's Middle Class

Shivani Giri, Assistant Professor, St. Joseph College of Commerce, Bengaluru, Karnataka

Increasing Female Employment in India: Distress or Better Opportunities?

Ankita, Phd Scholar, Central University of Himachal Pradesh, Dharamsala, Himachal Pradesh

Indervir Singh, Assistant Professor, Central University of Himachal Pradesh, Dharamsala, Himachal Pradesh

Women's Economic Empowerment in Enhanced Integrated Framework: Trade, GVC and Finance in BRICS

Ummuhabeeba Chaliyan, Phd Scholar, BITS Pilani Hyderabad Campus, Hyderabad, Telangana

The Dynamics and Challenges of Weekly Markets in India's Retail Sector: A Qualitative Exploration

N Mani, Associate Professor, Bharathiar University, Coimbatore, Tamil Nadu

Labour Market Participation in North Eastern Region of India: Analysing Trends in LFPR, WPR and Unemployment Rate from 2017-2018 to 2022-2023

Dipankar Saha, Phd Scholar, Mizoram University, Aizawl, Mizoram

Giribabu, M, Professor, Mizoram University, Aizawl, Mizoram

Nandita Debnath, Phd Scholar, Mizoram University, Aizawl, Mizoram

The History of State Legislations for Industrial Labour: A Reflection On the Violations of Labour Rights, Struggles And Movements

Ankit Kumar Singh, Phd Scholar, University of Cambridge, Cambridge, United Kingdom

Socio-economic Condition of the Tea Garden Workers in Assam

Deepika Devi, Phd Scholar, Pondicherry University, Puducherry

Sivasankar V., Associate Professor, Pondicherry University, Puducherry

Media, Democracy and Globalization: A Micro-Theoretic Model of Politics of Preception

Sushobhan Mahata, Phd Scholar, University of Calcutta, Kolkata, West Bengal

(Late) Sarbajit Chaudhuri, Professor, University of Calcutta, Kolkata, West Bengal

Ranjanendra Narayan Nag, Associate Professor, St. Xavier's College (Autonomous), Kolkata, West Bengal

Kausik Gupta, Professor, University of Calcutta, Kolkata, West Bengal

Impact of Vocational Educational Training On Employability in Indian Labor Market

Rakshanda Mewara, Post Graduate Student, Christ (Deemed to be University), Bengaluru, Karnataka

Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Technical Session 2.11

Venue: Seminar Hall-1, Ground Floor, Seminar Hall Block

Chair: **Govind Kelkar**, Professor and Executive Director · GenDev Centre for Research and Innovation, Gurugram, Haryana

Discussants: **I C Awasthi**, Professor, Institute for Human Development, New Delhi
Ramappa, K.B., Professor, ADRTC, Institute for Social and Economic Change, Bengaluru, Karnataka

Harnessing Demographic Dividend Through Creation of Manufacturing Jobs in India

Smrutimayee Majhi, PhD Scholar, University of Hyderabad, Hyderabad, Telangana

Conundrum of Gig Economy on New Labour Codes of India: A Case - Study on Regulation of Gig Workers under The Industrial Relations Code, 2020

Munmunlisa Mohanty, Phd Scholar, Rajiv Gandhi School of Intellectual Property Law, IIT Kharagpur, Medinipur, West Bengal

Raju K. D., Professor, Rajiv Gandhi School of Intellectual Property Law, IIT Kharagpur, Medinipur, West Bengal

Current Trends and Future Dynamics in Trade — Employment Literature: A Bibliometric Analysis

Mamta Kumari, Assistant Professor, Alliance University Bengaluru, Bengaluru, Karnataka

Women's Experience of Marginalization Under Agrarian Restructuring: a Study of the Malwa Region in Indian Punjab

Somashree Das, Former Phd Scholar, Jawaharlal Nehru University, Delhi

Vocational Education and Training and Labor Market Outcomes of Women: Evidence From India

Vasavi Bhatt, Assistant Professor, Indian Institute of Management, Tiruchirappalli Tamil Nadu

Women's Land Ownership in India: How Education and Health Shape Empowerment

Swekchha Singh, Fellow, Christ (Deemed to be University), Lucknow, Uttar Pradesh

Contractual Employment in India: Analysing the Complex Relationships Between Education, Types of Job Contract, and Social Security Access

Faisal Wahid, Post Graduate Student, University of Hyderabad, Hyderabad, Telangana

Abhishek Kumar Kushwaha, Post Graduate Student, University of Hyderabad, Hyderabad, Telangana

Digital Platform Employment in India: Pricing Mechanisms, Market Dynamics, and Proposals for Fairer Outcomes

Ravindra Nath Mahto, Phd Scholar, Jawaharlal Nehru University, Delhi

Rasmita Das, Phd Scholar, Jawaharlal Nehru University, Delhi

Influence of Social Structure on Self-Employment Opportunities and Success Rates in India

Nandini V Katti, Associate Professor, KES Shroff College of Arts and Commerce, Mumbai, Maharashtra

Impact of Service Sector on State Gross Domestic Product and Employment in India: A Macro Level Perspective

K Ramesh Kumar, Assistant Professor, Department of Economics and Rural Development, Alagappa University, Karaikudi, Tamil Nadu

Sivashankar J., Assistant Professor, Guru Nanak College, Chennai, Tamil Nadu

Jailapdeen S, Assistant Professor, PSG Arts and Science College, Coimbatore, Tamil Nadu

DAY 3 | 11 January 2025 | 0900 - 1100

Workshop Session 1

Venue: ADRTC Cafeteria, First Floor Main Building

Chair: **Nalin Bharti**, Professor, Indian Institute of Technology Patna, Patna, Bihar

Co-Chair: **Hrudanand Gunanidhi Mishra**, Professor, Nirma University Management Institute, Ahmedabad, Gujarat

Discussants: **Alakh N. Sharma**, Director, Institute for Human Development (IHD) New Delhi and Editor, Indian Journal of Labour Economics

Tanuka Endow, Professor, Institute for Human Development, New Delhi

Indian Textile Manufacturing Sector: Gender-Based Narratives

Anamika Singh, Post Graduated Student, Dr. Bhim Rao Ambedkar School of Economics University, Bengaluru, Karnataka

A Chronological Survey of the Effectiveness of Public Distribution System in India: Challenges Ahead

Ritu Makhija, PhD Scholar, Chhatrapati Shahu Ji Maharaj University, Kanpur, Uttar Pradesh

Niyati Padhi, Assistant Professor, Chhatrapati Shahu Ji Maharaj University, Kanpur Uttar Pradesh

Female Labour force Participation in West Bengal

Nayonika Adhikary, Post Graduate Student, Christ (Deemed to be University), Bengaluru, Karnataka

Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

An Exploratory Study on the Livelihood Capital Assets of Self-Employed Pig Farmers of Assam

Dhananjay Boro, Phd Scholar, Krishna Kanta State Open University (KKHSOU), Guwahati, Assam

Vanlalrema Kuki, Assistant Professor, Iswar Chandra Vidyasagar College, Belonia, Tripura

Challenges of Youth Self Employed in Andhra Pradesh

Dhanunjaya Bandari, Phd Scholar, Yogi vemana university, Kadapa, Andhra Pradesh

Health Trajectories of Self-Employed Workers of Assam: A Focus on Mortality and Lifestyle-Related Factors

Kanchan Devi, Phd Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

A Study on Women Self Employment Opportunities in India

Asha Begum, Assistant Professor, SR & BGNR Degree College, Khammam, Telangana

Status of Self-employed Cultivator/Worker in Jharkhand

Brijkishore Narayan Singh, Sr. Research Associate, Institute for Human Development, Eastern Regional Centre, Ranchi, Jharkhand

Sunny Singh, Research Intern, Institute for Human Development, Eastern Regional Centre, Ranchi, Jharkhand

Achievement of Decent Work: Challenges, Progress, and the Future of Global Labour Movements from the Analysis of World Day for Decent Work Themes

Prabir Kumar Bandyopadhyay, Former Professor, Symbiosis International (Deemed University), Pune and Independent Researcher, , Kolkata, West Bengal

Services Sectors Employment: Structure, Trends and Implications

K. Nasrin Begam, Post Graduate Student, The American College, Madurai, Tamil Nadu

Services Sectors Employment: Structure, Trends and Implications

M.P. Loga Keerthana, Post Graduate Student, The American College, Madurai, Tamil Nadu

DAY 3 | 11 January 2025 | 0900 - 1100

Workshop Session 2

Venue: Class Room, Ground Floor, Seminar Hall Block

Chair: **D N Reddy**, Visiting Professor, Institute for Human Development, New Delhi

Co-Chair: **Nripendra Kishore Mishra**, Professor, Banaras Hindu University, Varanasi
Uttar Pradesh

Discussants: **R P Mamgain**, Professor, Doon University, Dehradun, Uttarakhand
Marchang Reimeingam, Assistant Professor, Institute for Social and
Economic Change, Bengaluru, Karnataka

Home Based Workers in Globalised Cities: Invisibilization of Women's Employment

Priyanka Patra, Phd Scholar, Jawaharlal Nehru University, Delhi

Are Physical Market Still Creditable for Women Entrepreneurs in India: A Theoretical Study

Anupam Kumari, Phd Scholar, Patliputra University, Patna, Bihar

Assessing Household Vulnerability: A Multi-Faceted Approach to Understanding COVID-19 Impact

Rasmita Das, Phd Scholar, Jawaharlal Nehru University, Delhi

Ravindra Nath Mahto, Phd Scholar, Jawaharlal Nehru University, Delhi

Analysis of Comparative Advantage in China and "plus-one" Countries (2010-2023) With Focus on India

Maitreyi Purohit, Post Graduate Student, Indian Institute of Technology Jodhpur, Jodhpur, Rajasthan

Ghazalah Parween Khan, Post Graduate Student, Indian Institute of Technology Jodhpur, Jodhpur, Rajasthan

Khushwant Singh, Post Graduate Student, Indian Institute of Technology Jodhpur, Jodhpur, Rajasthan

Aprajit Tomar, Post Graduate Student, Indian Institute of Technology Jodhpur, Jodhpur, Rajasthan

Impact of Foreign Direct Investment on Employment in Tourism Sector in India

Karimulla Shaik Shaik, Assistant Professor, Dr. LHR Government Degree College, Mylavaram, Andhra Pradesh

Gender-based Occupational Segregation in India's Service Sector

Anamika, Research Intern, Institute for Human Development, Delhi

Vikas Dubey, Research Associate, Institute for Human Development, Delhi

Akash Kumar Yadav, Research Intern, Institute for Human Development, Delhi

Features of Urban Self Employment and Salaried Employment in Indian Economy

Pranavi CS, Student, Dr. B.R. Ambedkar School of Economics University, Bengaluru, Karnataka

Nency Agrawal, Research Assistant, Indian Council for Research on International Economic Relations (ICRIER), New Delhi,

Soham Bhattacharya, Post Doctoral Researcher, KREA University, Sri City, Chittoor, Andhra Pradesh

Understanding the Impact of Women Empowerment on Net Migration in India

Vivek Joben, Independent Researcher, Christ (Deemed to be University), Bengaluru, Karnataka

Taru Saigal, Assistant Professor, CHRIST (Deemed to be University), Bengaluru, Karnataka

Pathways to Financial Freedom: A Study of Women's Financial Independence in India

Shree Lakshmi Shinod, Undergraduate Student, Christ (Deemed to be University), Bengaluru, Karnataka

Taru Saigal, Assistant Professor, CHRIST (Deemed to be University), Bengaluru, Karnataka

The Impact of Hybrid Work Practices on Employee Mental Health and Well-Being: A Comprehensive Analysis

Suvetha MP, Post Graduate Student, Kumaraguru college of Liberal Arts and Science, Coimbatore, Tamil Nadu

Sruthika IK, Post Graduate Student, Kumaraguru College of Liberal Arts and Science, Coimbatore, Tamil Nadu

Rex Sahayaraj M, Assistant Professor, Kumaraguru College of Liberal Arts and Science, Coimbatore, Tamil Nadu

DAY 3 | 11 January 2025 | 0900 - 1100

Workshop Session 3

Venue: ADRTC Meeting Room, First Floor, Main Building

Chair: **Seema Singh**, Professor, Delhi Technological University, New Delhi

Co-Chair: **Anup Kumar Mishra**, Professor, DAV PG College, Banaras Hindu University, Varanasi, Uttar Pradesh

Discussants: **R Manjula**, Assistant Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

Krishnaraj, Professor, Institute for Social and Economic Change, Bengaluru, Karnataka

Industrial Accidents in India: Trends, Causes and Consequences

Naresh Ghanasham Shirodkar, Associate Professor, Dnyanprassarak Mandals College and Research Centre, Mapusa, Goa

Does Educational Disparity Influence Income Distribution? An Analysis Across States in India

Aswathy Rachel Varughese, Assistant Professor, Gulati Institute of Finance and Taxation, Thiruvananthapuram, Kerala

A Study on Social Security Needs of Construction Workers in Bengaluru

Sandeep Kumar Chaurasia, PhD Scholar, Institute for Social and Economic Change, Bengaluru, Karnataka

Hospitality Industry: Employment, Trends, Challenges and Structure

Gajendiran M, Post Graduate Student, The American College, Madurai, Tamil Nadu

Influence of Industrialization on Economic Growth in the Asian Tigers & Lessons for India

Aditya Sameer Shah, Post Graduate Student, Christ (Deemed to be University), Bengaluru, Karnataka

Industrial Relations with Exceptional Reference to India

Aayushi Mukherjee, Post Graduate Student, Jawaharlal Nehru University, New Delhi

Invisible Labour and Domestic Violence: A Study from the Sundarbans Region of West Bengal

Anamika Das, Phd Scholar, Institute for Social and Economic Change, Bengaluru, Karnataka

Health Security and Inclusive Growth: Addressing Financial Vulnerability in Kerala's Informal Sector

Bhavana Gopal, Human Resource Analyst, Deloitte, Bengaluru, Karnataka

Anushree S Panikkassery, Assistant Professor, Christ (Deemed to be University), Bengaluru, Karnataka

Understanding Self-Employment in India: An Analysis of Opportunity and Disguise

Mohd Imran Khan, Assistant Professor, Narsee Monjee Institute of Management Studies, Mumbai, Maharashtra

Rapporteurs

Chief Rapporteurs

Dr. Ashwini Kumar, Professor, Former Coffee Board Chair &IIPM, Bengaluru

Dr. Sobin George, Assistant Professor, CSSCD, ISEC

Coordinating Rapporteurs

Dr. Vilas Jadhav, Assistant Professor, ADRTC, ISEC

Dr. K C Smitha, Assistant Professor, CPIGD, ISEC

Dr. R. Manjula, Assistant Professor, CDD, ISEC

Principal Rapporteurs

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Theme 2: Dynamics of Changing Industrial Relations, Evolving Employment dynamics and Work Patterns

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Theme 3: Service Sector Employment: Structure, Trends and Implications

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